



empowering women since 1881  
[www.aauw.org](http://www.aauw.org)

# the Shareline

April 2017



Hayward/Castro Valley  
Branch

[www.hcv-ca.aauw.net](http://www.hcv-ca.aauw.net)

## A Message from the President

Hello Branch Members.

Welcome to spring 2017! We are into our first year of new political leadership in Washington D.C., and though things have changed, the mission of AAUW remains the same. Your advocacy and activism are needed, now more than ever. AAUW public policy chair, Lisa Maatz, has drafted a 12-Step program for these uncharted political waters. Read all about it at <http://www.aauw.org/2017/02/07/the-political-road-ahead>

On Wednesday, April 22<sup>nd</sup> the Hayward Area Historical Society (HAHS) is hosting it's annual History Awards from 5-7 PM at HAHS. Our branch is being honored as Historic Organization of the year. Check the notice later in this Shareline for more information about other recipients and purchasing tickets. It's an honor for our branch and I hope a lot of you will be able to attend.

Amended By-Laws. To retain our tax-exempt status, AAUW national has required all branches to revise their bylaws with mandatory language. One major change is we are now an "affiliate" of AAUW, though we still can call ourselves a Branch. We are retaining the language from our previous by-laws in the optional sections, so the by-laws do not need to be voted on by the membership. Once completed and submitted to National they will be posted on our website.

Save the date for Wednesday, May 17<sup>th</sup> from 5-7 PM. The Hayward Area Historical Society will host a reception for our Community Gallery Event – AAUW Hayward Castro Valley Branch - 75 Years Empowering Women which opens May 13<sup>th</sup> and will run through July 2<sup>nd</sup>.

If you're available on a Wednesday, from 11AM -2PM during the run, I am looking for volunteers to act as docents for the gallery exhibit to answer visitor questions about our branch. I'm hoping to get 12 volunteers so there will be 2 volunteers each Wednesday. Let me know if you're interested. Thanks.

Yours in Service:

Linda Slater, Administrative Officer



1941

to

2016 2016

# 75 YEARS OF EMPOWERING WOMEN

For 75 years, the Hayward-Castro Valley Branch of AAUW (American Association of University Women) has been dedicated to advancing education, equality and community for Bay Area Women. Please join us at the reception celebrating the opening of our 6-week community gallery exhibit running May 13 – July 2, 2017. The exhibit showcases vintage photos, letters, articles, clothing, and awards, many never displayed before, celebrating this 75-year legacy.



Hayward-Castro Valley Inc. (CA) Branch

Please Join Us  
May 17, 2017 Gallery  
Reception

5:00 – 7:00 PM

Celebrate our rich  
AAUW history

Tour the Exhibit

RSVP [lindajslater2@gmail.com](mailto:lindajslater2@gmail.com)

HAYWARD AREA HISTORICAL  
SOCIETY  
MUSEUM OF CULTURE AND  
HISTORY

22380 Foothill Blvd.  
Hayward, CA 94541

510-581-0223

**BOARD MEETING April 3<sup>rd</sup>...  
at Liz Bathgate's home. Everyone is welcome to come and  
offer suggestions on programs or events that you would like  
to see in the future.**

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**AAUW Work Smart Salary Negotiation Trainings Now Available Across the U.S.  
*On this Equal Pay Day cities are not waiting on the sidelines*  
Contributed by Ursula Batz**

WASHINGTON — The AAUW Work Smart salary negotiation program that helps women hammer away at the gender wage gap will have greater reach this Equal Pay Day, due in large part to frustration with the status quo. Left on its own, the gender wage gap won't close for another 135 years, which is unacceptable and explains why numerous cities are collaborating with AAUW.

AAUW Work Smart has expanded beyond Boston, where it first launched just two years ago, to Washington, D.C.; Tempe, Arizona; and Long Beach, California. Additional collaborations are underway and should be announced after Equal Pay Day, which this year falls on April 4. It's the symbolic date when women's earnings finally catch up to men's earnings from the previous year. Effective salary negotiation is one factor among many that can help close the gender pay gap.

"AAUW is firing on all cylinders to close the wage gap. We are working to get better legislation, we are engaging corporations, and we are teaching women how to negotiate with confidence," said Abigail Lewis, AAUW Vice President of Leadership Programs and Campus Initiatives. "We need to throw everything we can at this problem because if we continue with the status quo, the wage gap won't close until the year 2152."

U.S. women working full time are typically paid 80 percent of what men are paid. For some groups that number drops further, at 54 cents for Hispanic and Latina women, 63 cents for African American women, and 58 cents for American Indian and Alaska Native women. The gender pay gap also varies by state: In 2015, the gap was smallest in New York and largest in Wyoming.

"It is completely insulting that a woman can lose hundreds of thousands of dollars over the course of her career because she is paid less than her male coworkers," said Kate Black, director of the Washington, D.C., chapter of the Younger Women's Task Force that is collaborating on an AAUW Work Smart initiative. "We must ask for more."

AAUW Work Smart is unique because it's one of the largest efforts of its kind and free for participants. In the two-hour workshops, participants gain the tools and practice they need to negotiate for what they're worth. The workshops also incorporate research from AAUW's well-known report *The Simple Truth about the Gender Pay Gap*, which is now available in Spanish.

To learn more about AAUW Work Smart and AAUW Start Smart salary negotiation workshops for college women, e-mail salary@aauw.org. To find a training near you, visit salary.aauw.org.



The Hayward Area Historical Society invites you to join them as they honor outstanding individuals and organizations making history and preserving culture with their significant service to the Hayward area community. Enjoy a festive reception with drinks and delectable appetizers. Mingle and bid on unique silent auction items. Enjoy delicious desserts and celebrate with the current Award Recipients including:

**Historic Organization**

AAUW Hayward-Castro Valley

**History Maker Award**

*Sponsored by Assemblymember Bill and Laurel Quirk*

Friends of Hayward Public Library

**TICKETS**

\$60 HAHS Members, \$75 Individuals by April 14; \$100 at the door. Tickets can be purchased online, in person at the Museum, or by calling (510) 581-0223. Click on the URL below to buy tickets online.

<http://www.haywardareahistory.org/2017-history-awards/>



## Tech Trek Campers Selected

Seven girls have been selected to attend the Tech Trek STEM camp at Sonoma State from June 18 to June 24. They were chosen after a rigorous review that included an application, an essay, teacher recommendations and an interview. Fifteen highly qualified girls were interviewed Saturday, March 25, at the Hayward Public Library. Our seven campers were chosen from each school that sent girls' applications to the committee.



Trista Klimas  
Ochoa



Brenda Morales  
Chavez



Sytlali Govea-  
Hernandez  
Winton



Mireya Mendoza  
M.L. King



Cherokee Orupt  
Edendale



Salina Tesfamicael  
Washington Manor



Laura Lee  
Canyon



Daisy Avila  
Creekside  
(Alternate)



## Tech Trek Campers Continued....

On a different note: They are short one dorm mother. If you love the challenge of overseeing 10 seventh grade girls for 6 days this is the job for you. You will have the opportunity to attend many enlightening classes and share the excitement of these young women as they challenge themselves in all areas of science, technology, engineering and math. Being at camp for the week really restores your faith in our youth.

**Dorm Mother Selection Criteria:** Dorm Mothers should be flexible, highly responsible, and emotionally available. Dorm Mothers should be comfortable with kindly enforcing the rules and regulations and handling emotional situations such as homesickness, camper conflict, and stress. Dorm Mothers should also be prepared to handle the needs of a variety of personality types and should above all concern themselves with the girls' safety. Dorm monitors/moms must be at least 18 years of age.

Contact: Judy Harrison: [jharrison663@comcast.net](mailto:jharrison663@comcast.net) for more information.

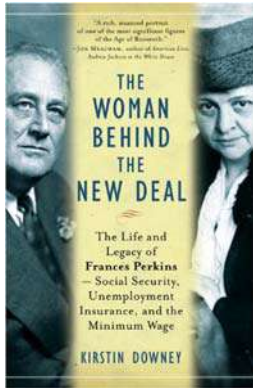


If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at (510) 538-0516 or by email at [bb\\_jones@pacbell.net](mailto:bb_jones@pacbell.net).  
Let's let our friends know we care.

## NCCWSL SCHOLARSHIP

On March 3rd Penny Peck and Liz Bathgate interviewed three girls who had applied for our scholarship. This is a trip to the University of Maryland where girls from all over the United States and abroad come together for a leadership conference. They arrive on Wed. afternoon and spend the next two days in lectures, trips to D.C., workshops, and a gala evening of speakers. I was there last year for the speakers and they were really inspiring. This year our choice is Angelina Parra.

# Join us for Book Club!



April 17<sup>th</sup> - *The Woman Behind the New Deal*, by Kirstin Downey  
The Our April meeting of the branch book group will be on Monday afternoon, April 17, 2-4 p.m. at the home of Berna Neumiller, 21407 Tanglewood Drive, Castro Valley. Ruth Rymer is presenting a review of *The Woman Behind the New Deal: The Life and Legacy of Frances Perkins, Social Security and Unemployment Insurance* by Kristin Downey. She will describe the first woman member of a President's cabinet, who as Secretary of Labor for 12 years (1933-40) made major contributions to our nation's history. Refreshments will be served.

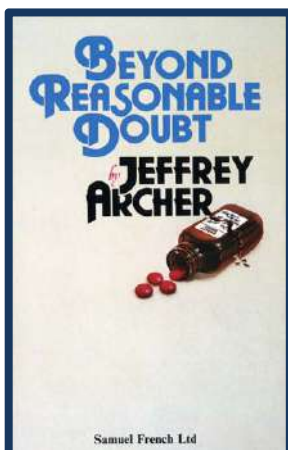
All members of the branch are invited to join us for an afternoon of good friends and a stimulating insight to an important book. If you are a regular member of the group and cannot attend, or if you are bringing a guest, please call Berna at 538-6650 so she can plan refreshments and seating. You do not need to call if you are coming.

## Looking ahead...

May 15<sup>th</sup>  
*The Nightingale*  
Kristin Hannah



Mark your calendars now and plan to join these afternoons of friends, good books, and delicious refreshments



**WEDNESDAY APRIL 5th 7pm**

To the would be actors in our branch, we will be reading “Beyond Reasonable Doubt” by Jeffrey Archer. It is a wonderful court case where the defendant is also his own council. He is charged with the murder of his wife and his case is being heard in the Central Criminal Court — the Old Bailey—. It was first performed in London in 1987. There are a lot of characters since there are so many witnesses. We need a lot of you to come and bring your friends to Liz Bathgate’s home. Apple crisp will be our dessert!!

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## **ROSIE THE RIVETER TRIP: April 21st. 9-3pm**

This will be Liz’s third visit to the Rosie Museum. Friday’s are the day to go since the few remaining Rosie’s are there to tell us their stories. This museum is a reminder to all of us to try new things, test our limits, and believe in ourselves and others. This is an unusual urban national park, the WW11 Home Front National Historical Park is located on the waterfront in Richmond, CA.



If you want to join our carpooling group, let me know. We will meet at Liz Bathgate’s home at 9:10. We want to be there by 10am so that we can watch the film before meeting the Rosie’s that are there only on Fridays. We will have lunch in a great restaurant located next door in the old Ford Assembly plant. We will go to a great restaurant right next door to the museum for lunch before returning. I have reserved 10 places and have 8 who have signed up so far.

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## **SOUPER SUPPER: CHANGE OF DATE!!!! Now May 5<sup>th</sup>**

We will meet at the Oddfellows Hall, 950 B Street in downtown Hayward on May 5th at 5:30 to enjoy one another’s company, eat great food and raise money to send our Chabot College student to NCCWSL. There is an elevator as the meeting room is on the second floor.

It is costing us over \$1,000 to purchase her airfare and sign her up for lodging at the University of Maryland dorms, workshops and food. We appreciate all of you getting your husband or partner to join all of us in a great potluck dinner. Our soup, salad and dessert makers always do a great job with a wonderful dinner faire. Our fundraiser will be a raffle of desserts that you bring as your entry fee. Our speakers will be our NCWSSL recipient and the girls who have been chosen to attend Tech Trek Camp.

## **MEMBERSHIP**

The membership year for AAUW goes from June to June each year. The



price this year is \$84 and includes \$46, which can be taken off your taxes as it goes to our national organization, which is a 501c3.

Due to the aging of our membership, our numbers are decreasing and I need each of you to bring your friends and relatives to our events. If you bring a friend to an open meeting such as our event at the Hayward Historical Society, they can join on the spot for 1/2 the National Dues or a total of \$60.00. They need to have their checkbook with them at the event so that they can join on the spot.

If you have some friends or neighbors who are interested, please let me know and I can send them the brochure from our branch along with a letter that may better explain what AAUW is all about.

If you know a recent grad, they can become members for 0 cost. They have to have graduated within the last two years. Just send me their information. It doesn't matter where they have settled for their job.

Any new member who joins right now receives a couple of extra months of membership for free.

Next month I will have the information on how you can go to the AAUW website and pay your dues online using your credit or debit card. This saves me a lot of paper work.

Liz Bathgate