

**WHAT'S GOING****ON**

- March 29  
Speaker-Lilly  
Ledbetter
- March 30  
Souper Supper for  
Tech Trek
- April 15 – 17  
CA State Convention
- April 4  
Drama Reading
- April 10  
Board Meeting
- April 13  
Bunco
- April 16  
Book Review  
Dining Out
- April 28  
Meet the Author
- May 6  
Cinco de Mayo-  
Tamale Dinner

**LOOK INSIDE FOR  
DETAILS**

**PRESIDENT'S MESSAGE**

Over the next few months we will be reminded how important casting your vote will be as there are a number of crucial issues facing women and those issues will be front and center as candidates continue to argue their position; therefore it is important to not only listen to their words but research their history and their actions. In April, several of us from the branch will attend *It's My Vote: I Will Be Heard* - a seminar focusing on voter education. We will then bring the information to the branch at a general meeting.

AAUW continues research regarding the gender pay gap, bullying, and gender equity and these are only a few of the issues of concern to AAUW. At present LAF is supporting several military sexual assault cases – one of those being *Cioca v. Rumsfeld* which is now on appeal; this case is the subject of *The Invisible War*, an award winning documentary that premiered recently before a large crowd - among them AAUW members, at the Library of Congress.

Bully and Cyber bullying is a serious and troubling issue that many of our young people experience; statistics appear to show that this type of harassment could begin as early as age 5. Liz Bathgate is currently developing a program that will be enlightening and informative so if you would like to participate, let us know. We will share more information as it becomes available.

On the home front, shortly we will be receiving information regarding the AAUW California elections to the California Board of Directors. We will have the option of voting online or by paper ballot. You can read about the candidates online or in the recent issues of the *Perspective*. If you wish to have more information about this process, please contact me.

**MAY 6<sup>TH</sup> IS THE DATE FOR OUR TAMALE FUNDRAISER WHICH WILL BENEFIT LOCAL SCHOLARSHIP AND THE GENERAL FUND. SO KEEP THAT DATE SAVED ON YOUR CALENDAR FOR A FUN TIME.**



**PLUS:**

President's  
Message

Candidate for  
AAUW-CA

LAF News

New Members

Membership/  
Recruiting

Member News

**AAUW** –  
Advancing  
equality for  
women and girls  
through  
advocacy,  
education,  
research &  
philanthropy

**We're on  
the Web:**

Branch  
[www.aauw-  
hcv.org](http://www.aauw-hcv.org)

State  
[www.aauw-  
ca.org](http://www.aauw-ca.org)

National  
[www.aauw.org](http://www.aauw.org)

**LILLY LEDBETTER AT CHABOT COLLEGE**

FREE LECTURE AND BOOK SIGNING

MARCH 29<sup>TH</sup>

12 noon - 1:30 pm

Reed Buffington Visual & Performing Arts Center

CHABOT COLLEGE, Hayward



**SAVE THE DATE**

**SOUPER SUPPER**

**Friday, March 30, 2012**

**6 TO 9PM**

**CASTRO VALLEY FIRST BAPTIST**

**CHURCH**

*Meet some Tech Trekkers and see and hear what camp is like  
through a slide show and video.*

**COST: \$10 FOR MEAL WHICH INCLUDES SOUP, SALAD,  
BREAD, DESSERT, BEVERAGE, AND INTERESTING  
SPEAKER**

**\$5 FOR THOSE WHO ARE COOKING**

**WE WILL GLADLY ACCEPT ADDITIONAL DONATIONS OF FOOD,  
PAPER GOODS OR MONEY.**

**BRING THE ENTIRE FAMILY!**

tech  
trek



Hayward/Castro Valley  
2010 – 2011 Board

President

Helene Carr

Recording Secretary

Liz Bathgate

Finance

Linda Slater

Corresponding  
Secretary

Barbara Jones

Membership

Liz Bathgate

Shareline Editor

Susan Mahaney

Tech Trek

Judy Harrison

Local Scholarship

Linda Slater

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Pat Buchanan

Dee Donaldson

Evelyn Gertler

Ruth Leth

Robin Peterson

Peggy Robinson

Dani Stonelake

Pat Sutter

Please submit material to  
Susan Mahaney at  
smahaneysl@aol.com  
510.566.2356

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Susan Mahaney  
1633 Via Amigos  
San Lorenzo, CA  
94580

**DRAMA READING**

**April 4<sup>th</sup>, Wednesday**

**@ 7pm**

We meet at Liz Bathgate's home, 22112 Queen St., Castro Valley.

This month we will read *The Three Musketeers* by Ken Ludwig.

It is a slick swashbuckling romp that cleverly updates the Dumas novel. His version refreshes it, distilling its energy and strengthening its timeless appeal. We will meet for a wonderful evening of reading the play and having great conversation during our refreshment break at intermission time.

Everyone is invited to a wonderful evening!

**BOARD MEETING**

**April 10<sup>th</sup>, Tuesday**

**@ 6:30pm**

581-0461

Will meet at Liz Bathgate's home, 22112 Queen St., Castro Valley

***Save the Date!***

**AAUW State Convention**

**Santa Clara Marriott**

**April 13 – 15, 2012**

Ursula, Helene and Liz will attend a full afternoon workshop the day before the convention on "It's My Vote" I will be heard. We will put together a workshop for the summer on this topic.

## **BUNCO**

**April 13<sup>th</sup>, Friday**

6:30pm – 9:30pm

510-886-1640

Place: Home of Olive Riley-Steward

Address: 32174 Bernice Way  
Hayward, CA 94544

Directions: From Foothill Blvd. Make a slight left at Mission Blvd. Drive south on Mission Blvd and drive about 11 minutes. Turn left at Blanche St. (Eiffel Tower Preschool). Drive 1 minute. Turn right at Trevor St. (Kindango School). Drive less than a minute. Turn left at Bernice Way.

We encourage new members to come. It is a very simple dice game. We need 12 players. You only need \$5 to play.

Bunco is played in rounds. Players take turns rolling the dice and accumulating as many points as possible in one round. The game is played at tables of 4 in competing teams of 2. At the end of each round players change seats and partners.

Each person brings an appetizer or dessert and we enjoy them before the game starts at 7pm. It is a very relaxing evening of laughter and good will with some delightful ladies. Do try coming once and I'm sure you will want to join us again.

RSVP by April 9<sup>th</sup>: Dee Butner 537-8541 or [kinder55@aol.com](mailto:kinder55@aol.com)

## **BOOK REVIEW GROUP**

**April 16<sup>th</sup>, Monday**

2pm – 4 pm

Helene Victor will be hostess in her Castro Valley home, 19253 Parkview Road. We'll meet from 2-4. Refreshments will be served.

The branch book group promises to be another enthusiastic gathering for discussion and exchange of ideas. We will be discussing the third group read of the year, Paula McLain's bestselling novel *The Paris Wife*. An account of the five-year marriage of Ernest and Hadley Hemingway in Paris of the 1920's. We'll be looking at "The Lost Generation" and the numerous literary and artistic figures that lived in that post WWI city. Berna Neumiller will facilitate the discussion.

If you have questions or need directions, call Helene at 886-1640.

All members are welcome to join us for an afternoon of good conversation, good friends and fine books.

## DINING OUT

**APRIL 16, 2012**

**@ 6:30 pm**

### **IL PESCATORE RISTORANTE**

**57 JACK LONDON SQUARE**

**OAKLAND, CA 94607**

**(510) 465-2188**

**<http://www.ilpescatoreristorante.com>**

We are venturing to Oakland's Jack London Square to a restaurant that has been popular for decades.

Because we are driving a distance, there is a cost for parking, and there may be traffic before our usual dining time, we are arranging carpools for a 6:30 reservation. Of course, you can drive on your own if you wish.

If you arrive early, there is a well stocked bar that overlooks the boats berthed in the marina. Or you may want to stroll along the waterfront and see what's new in the area.

Liz Bathgate has offered to arrange car pools.

Please call her to RSVP and if you want to carpool @ (510) 581-0461 or email:

[lbbathgate@att.net](mailto:lbbathgate@att.net).

Last month, eighteen of us gathered for good food, fun and friendship at Chefs Experience in Hayward on Monday, March 19. The waiter was kind enough to honor our request for separate checks. While serving all our orders took time, we had lively conversations, got up and walked around the long row of tables to say hello to friends at the other end, and savored an enjoyable evening.

## MEET THE AUTHOR

**Saturday, April 28<sup>th</sup>**

2pm - 4pm

Hayward Library, 835 C Street

Rebecca Solnit, author of *A Paradise Built in Hell: The Extraordinary Communities That Arise in Disaster* will speak.

*A Paradise* is the nonfiction book selected for Hayward's Big Read this spring. The library and schools will be having programs for several weeks, culminating with Ms. Solnit's visit and talk on the 28th. The Friends of the Hayward Library has provided copies of the book, which are being distributed through the community for free. If you wish to get a copy, see Sally Thomas at the library.

The branch has been asked to provide refreshments for this evening. We've enjoyed many fine home-made goodies and fresh fruits at recent meetings. If you can bring treats to this event, please contact Barbara Jones at 538-0516 or [bb\\_jones@pacbell.net](mailto:bb_jones@pacbell.net).

## **LAF**

### Board Votes to Disburse \$29,000 to Ongoing Cases

In February, the AAUW Board of Directors voted to contribute funds to six ongoing LAF cases.

- [Cioca v. Rumsfeld](#), Virginia, \$6,000
- [Dukes v Wal-Mart](#), \$5,000
- [Jaureguito v. Feather River Community College](#), California, \$4,000
- [Sun v. University of Massachusetts, Dartmouth](#), \$6,000
- [Thein v. Feather River Community College](#), California, \$4,000
- [Wartluft v. Feather River Community College](#), California, \$4,000

### Victory for Mansourian Plaintiffs

For seven years, [AAUW has supported](#) former University of California, Davis, wrestlers Arezou Mansourian, Christine Ng, and Lauren Mancuso in their Title IX lawsuit against the Regents of the University of California. AAUW disbursed more than \$100,000 to support the case, and many AAUW members attended last year's three-week trial. On February 16, 2012, 10 years after the case began, the two parties finally reached an [agreement to settle](#) and resolve all remaining issues with \$1.35 million paid to the plaintiffs' counsel for attorney fees and other costs incurred during the lengthy case.

[AAUW Press Release »](#) | [Letter to AAUW members from legal counsel »](#) | [CBS Sacramento News Coverage \(Video\) »](#)

### New LAF Title IX Case

In late February, the AAUW board voted to accept a new case, [Bull v. Board of Trustees of Ball State University](#). Kathy Bull was the head coach for the women's tennis team at Ball State University in Indiana for 21 years. While there, she advocated for Title IX issues and mentored young female coaches. She was fired midseason in 2009, allegedly as the result of NCAA violations. Bull argues, however, that she was fired in retaliation for speaking out against a pattern of discrimination in the athletic department. In July 2010, she filed a lawsuit against the university in the U.S. District Court for Southern Indiana, claiming violations of her rights under Title IX. The university filed a motion to dismiss Bull's claims. In December 2011, [the court decided not to dismiss](#) the primary claim of retaliation. Bull's trial is set for April 9, 2012.

## **AAUW Legal Advocacy Fund Supports Title IX Suit against Ball State University Fired Tennis Coach Claims Retaliation for Speaking Out**

WASHINGTON — The American Association of University Women (AAUW) Legal Advocacy Fund announced today that it will provide case support to the Title IX retaliation lawsuit *Bull v. Board of Trustees of Ball State University*.

The lawsuit was filed by Kathy Bull, the former head coach of Ball State University's (BSU) women's tennis team, a position she held for 21 years. She filed the suit under Title IX of the Education Amendments of 1972 after BSU fired her midseason in 2009. Bull alleges that her firing was unlawful retaliation for her vocal advocacy for gender equity in the school's athletics department.

"This case is unbelievable," said AAUW Executive Director Linda D. Hallman, CAE. "Across five years, 11 of the 12 head coaches for women's sports teams resigned or were fired from BSU. Bull

spoke out about the treatment she endured and has been penalized for doing so. We are proud to stand with her in her pursuit of fairness for herself and all advocates of equity.”

The case will go to trial on April 9, 2012, in the U.S. District Court for Southern Indiana. AAUW’s financial support will help offset the plaintiff’s legal costs.

“Having the support of AAUW will mean that thousands of women on campuses across the country will be able to have their voices heard and not fear retaliation or loss of their job,” said Bull, who is being represented by Hutchinson, Black, and Cook LLC in Boulder, Colorado; Marissa Pollick from the University of Michigan; and Barry Macey of Macey Law in Indianapolis. Donna Lopiano, a leading Title IX expert, has provided a report in support of Bull.

AAUW was instrumental in the passage of Title IX, which prohibits sex discrimination in federally funded education programs and activities. AAUW Legal Advocacy Fund support has been crucial in the success of many gender discrimination cases during its 31-year history. The case-support program provides financial and organizational backing for lawsuits that have the potential to set significant precedents for gender equity. The funds come directly from the generous contributions of AAUW members. Other LAF initiatives include [community](#) and [campus outreach programs](#), an [Online Resource Library](#) with downloadable advocacy tools, a [Legal Referral Network](#), and [research reports](#).

## CANDIDATE FOR AAUW CA

### Our local AAUW Board has endorsed Alicia Hetman for President

**ALICIA HETMAN,**  
“The Complete Package for  
AAUW CA President”

Branch Sacramento

Address 728 Woodhurst Court, Yuba City, CA

Phone 530/673-0668 (h) 530/300-5250 (cell)

Fax 530/673-0668

Email [hetmancard@prodigy.net](mailto:hetmancard@prodigy.net)

**AAUW Branch Position(s)** and years served:

Current: Public Policy Chair, Sacramento Branch  
1975-1991 served in most branch positions, including  
President for the Marysville-Yuba City Branch in 1980-  
1982 and 1991-1992

**AAUW CA Position(s)** and years served:

Partial listing:

Current: 2012 Convention Co-Chair and

Leadership Committee

2002-2004 Educational Foundation Vice President

2001-2002 Public Policy Director

1996-1999 Conference and Convention Chair

1991-1993 Educational Equity Chair

1990-1991 Choices for Tomorrow’s Women Chair

1987-1989 Northern District Director & Program

Development Committee

1984-1986 Membership Committee

First state committee: 1980-1982 Community

**AAUW CA Conventions attended in the last five years:**

All since 1974 except 2009 and 2011 when I was sent as an AAUW Leader on Loan to speak at AAUW state conventions in Hawaii and Utah

*“Activism is my rent for living on this planet.”*

Alice Walker, African-American Writer and Poet 1944

**Pertinent Community activities/connections and dates:**

Partial listing:

- LAF Speaker, 2011 AAUW CA Funds luncheon, Hayward-Castro Valley Branch and Alameda
- Title IX Speaker, 2009-2011 multiple branches
- TV Appearance on *This Week in California with Jack Kavanaugh*: “Affirmative Action and the Governor’s Lawsuit,” 1993
- Speaker, Eleanor Roosevelt Teacher Fellowship Institute, Washington, DC 97-99
- Keynote Speaker, State Physical Education Conference, “Title IX, New Challenges”, Oct 1999
- Lead Speaker, Press Conference at CA State Capitol for the 1993 AAUW release, “Hostile Hallways” report
- AAUW Sponsored National Equity Conference at Mills College 1992: planner, presenter, closing speaker
- 1992 Guest Lecturer, University of San Diego Summer Teachers’ Institute at 5 locations, “Gender Equity”



- Keynote Speaker, Assemblywoman Jackie Speier's 1993 Fellowship for Excellence in Education of Girls Kick-off Luncheon
- Keynote Speaker, Power, Promise and Possibility: A Conference about Girls, Sonoma State University
- Attendee and Presenter, National Coalition for Sex Equity in Education Conferences 1992-1999
- Marysville Unified Teachers' Association: President, Bargaining Team Spokesperson, Board of Directors, 1980s-1990s
- California Teachers' Association: State Council and Service Center Membership Chair, 1990 - 1992

**AAUW National Position(s)** and years served:

Current: 2011-13 Leadership Corps and Public Policy Committee  
 2009-2011 Board of Directors, Leader on Loan to State Conventions: Hawaii, Utah, Colorado, Kansas and Wyoming  
 2009-2011 Legal Advocacy Fund Committee  
 2007-2009 Foundation Board of Directors  
 2005-2007 CA Regional Director  
 1998-2004 Chair, Eleanor Roosevelt Teacher Fellowship Selection Panel  
 1993-1995 Public Policy Committee  
 1994 Association Leader on Loan to AAUW Nevada Convention



## **MEMBERSHIP**

This past Saturday, Ursula Batz opened her beautiful home to a New Member Brunch. There were 9 new members in attendance and we all enjoyed scones made by Helene Carr and quiche's made by Liz. We showed a short DVD that National AAUW has developed to give new members a better idea about our organization and what we really stand for in these times. After talking about the research books produced by National, we sat at Ursula's beautiful table and each of us talked about our lives and careers. It was a wonderful time to break bread together and get to know each other better. Many women really like to be around a group like ours where we can discuss issues with a rational conversation about issues that mean so much to women's lives. The education level is evident in our discourse and that is an important element of AAUW.

As you are all well aware, we are always looking for new members. If a person joins now she receives a membership until June 2013. I know that many of you have friends who would enjoy the type of conversations that take place at our events. Please call me and give me the names and emails of your friends and let them decide whether to join or not once they have all our information at hand.

Liz

## **MEMBER NEWS**

KATHY COLEMERE and husband Phil welcomed the arrival of their first grandchild on February 27th. Demitri Alex Grappendorf, the son of Dan Grappendorf and Stephanie Colemere-Grappendorf, weighed 7 lbs. 4 oz. at birth. The entire family is doing very well! Congratulations Kathy and Phil!

CAROL LAURITZEN will celebrate her 90th birthday on Saturday, March 31st with her family. Our warmest best wishes, Carol, on your big day. May you continue to enjoy your busy life and celebrate many more birthdays!

On a somber note, the branch mourns the passing of two very special, active ladies who were very important members for many years. MARGARET SMITH, who joined AAUW in 1955, passed away on February 24th at Casa Sandoval, where she had been living for six months. She was 96. Margaret was president of the branch in 1979-80. She enjoyed her many friends in the branch and was especially enthusiastic about the Book Review Group. Margaret is survived by her son Ric, daughter-in-law Carolyn and three grandchildren. Services were held on Saturday, March 24th, at the First Baptist Church in Castro Valley.

VIRGINIA FREILINGER, 85, member since 1987, passed away on February 24th. Virginia was an active member of the branch, served as membership chairperson, and was always one to chair or contribute her efforts at branch events. She suffered a stroke in 2003 and had been living quietly in her Castro Valley home since then. She is survived by her son Patrick, daughter-in-law Lisa, two grandchildren, two brothers and many nieces and nephews. Services were held in Portland, Oregon.