



empowering women since 1881
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the Shareline

June 2014



Hayward/Castro Valley Branch
www.hcv-ca.aauw.net

2013-2014 Board

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Liz Bathgate
 510-581-0461

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Helene Carr
 510-786-8667

Recording Secretary

Ursula Batz
 510-538-9370

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 510-538-0516

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 510-471-5963

Evelyn Gertler
 510-538-0122

Dee Donaldson
 510-538-3415

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 510-728-5836

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Judy Harrison
 510-889-1431

Program Chairs

Sandy Boswell
 510-293-9575
Helene Victor
 510-886-1640

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Linda Slater
 510-435-6150

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 510-538-9370

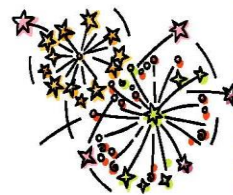
ANNUAL INSTALLATION LUNCHEON

SATURDAY, JUNE 21, 2014

12:00 - 2:00 PM

SWISS DELICES

3315 Castro Valley Blvd, Castro Valley, CA 94546
 (next door to the Ice Creamery)
 (parking in the back)



OPEN TO THE FIRST 50 MEMBERS ONLY

COST \$15.00

GUEST SPEAKERS: ERIKA CORTEZ AND OPHELIA NGUYEN

OUR SCHOLARSHIP ATTENDEES AT THE
 NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS (NCWWSL)

NAME OF ATTENDEE_

CHOOSE A LUNCHEON CHOICE:

- ☐ BUTTERNUT SQUASH RAVIOLI SERVED WITH BUTTER SAGE CREAM SAUCE
 TOPPED WITH WALNUTS AND A SIDE SALAD
- ☐ BOEUF BOURGUIGNON WITH CUBED PARSLEY POTATOES
- ☐ FRESH SALMON MARINATED IN LEMON - CILANTRO SERVED WITH BUTTER
 CARROTS AND CUBED PARSLEY POTATOES

DESSERT WILL BE AN ASSORTMENT OF PETITE FOURS

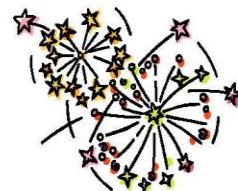
RSVP TO LIZ BATHGATE BY JUNE 13, 2014 TO RESERVE A SEAT.

SEND YOUR CHECK - MADE OUT TO "AAUW" TO:

22112 QUEEN ST.

CASTRO VALLEY, CA 94546-6552

QUESTIONS? LIZ BATHGATE AT lbbathgate@att.net



The PRESIDENT'S MESSAGE

The year is winding down and our last program meeting was a blockbuster on May 20th. We showed the movie "The Cracking of the Codes". The film was designed to aid in understanding the system of racialization and the network of relationships that must be considered if we are to build a society that provides equitable, sustainable access to resources in the community where all members can thrive. We had an audience of about 40 people, mostly from the community at large. There were many minorities in attendance and after having a chance to see the film thru to the end, I offered them a chance for comment and many told their personal stories.



People were reluctant at first to bear their feelings and stories of racial segregation that they had suffered in their lives. Once one woman rose and tearfully talked about what she has endured all her life because of the color of her skin, the rest of the men and women took their turns in telling their stories too. The movie talked about racial issues from a variety of sides. Internal issues included BIAS, PRIVILEGE and INTERNALIZED RACISM, whereas external issues covered INTERPERSONAL, INSTITUTIONAL and STRUCTURAL aspects of culture and identity. The stories came from white, brown and people of mixed races.

Race is definitely an issue in schools these days. It seems we are going backward in the percentages of mixed race students in all schools. Instead, schools are segregated by the communities that are overwhelmingly in very poor or wealthy neighborhoods. Castro Valley is one of the best school districts in the state when it come integration, but in places like Oakland statistics show that the average latino child attends a school where 83% are black and latino compared with the average white child who attends a school where 45% of students are black and latino. These are issues that all of us need to be concerned about.

In our daily lives we all need to be more cognizant of our speech and actions toward our minority population whether it be asian, black, latino or a religious minority.

I hope that all of you are interested in coming to hear our Chabot College students to whom we gave scholarships to the National Collegiate Conference of Student Leaders speak. Both of our recipients are minorities! They will have already attended the conference in Maryland before they talk to us at the Installation Luncheon.

I hope you have a great summer and watch your email for plans to go to the Rosie the Riveter Museum in Richmond. It has had a makeover and will open Memorial Day weekend with all the new exhibits.

Liz

MEMBER NEWS

If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at bb_jones@pacbell.net. Let's let our friends know we care.

Let's let our friends know we care.



MEMBERSHIP

Kathy Colemere sent her follow up on recent hip surgery: "Hip! Hip! Hurray! I'm on the mend. Once my doctor releases me, I'll be back to work. So if anyone wishes to chat, feel free to call me on my cell phone, 510-205-1232." Keep up the good work, Kathy!

Dues are Now Due!

I am going to ask National to send you an invoice this weekend.

It would help us a great deal if you would pay your \$80.00 dues online using your credit card. The instructions to do this will be in the invoice. Know that \$46 of your dues can be written off on your taxes. We would ask you to send this invoice in as soon as you get it as it is too easy for it to disappear in your email if you wait.

If you cannot do it online, you may send a check for \$80.00 made out to AAUW Hayward/Castro Valley to 22112 Queen Street, Castro Valley 94546.

Ursula Batz will be the new Membership Chair starting in July so if you have any questions you can contact either Liz or Ursula.

State Voting

This year the necessary 2/3rd majority was achieved in favor of the dues increase. Starting in 2015, the state dues will be \$20 and will allow our state organization to run more efficiently with the extra money needed to send officers to visit branches around the state. I thank all of you who took time to vote for our dues increase as well as our board members. We all look forward to a new beginning with Kathleen Doty as our new State President.

Leadership Day

Each year the Alameda County Branches get together with Contra Costa Branches and hold a Leadership Training Day. For those of you who are new to AAUW and might be interested in seeing how it all works, this is a great place to learn.

Since it is being held at Chabot College, we do not have to travel far at all. I encourage you to fill out the enclosed flyer and put it on your calendar.



Contra Costa County & Alameda East Bay District Leadership Training

Sunday, June 29, 2014

12:30 p.m. – 5 p.m.

Chabot College Event Center, Bldg. 700

25555 Hesperian Blvd., Hayward (map on page 2)

12:30	Registration, light lunch, table topics
1:00	Welcome, <i>Proud To Be a Leader</i>
1:50	<i>Board Effectiveness</i>
2:35	Break
2:50	Breakout: <i>Fundraising or Public Policy</i>
3:40	<i>Membership Matters for All</i>
4:40	Wrap-up

Breaking away from the traditional “job alike” training, we hope that all members feel welcome to come to this meeting. There will be time within each presentation for small group discussions. We hope this is inviting to the elected officers, appointed officers, long time members, new members, and even those who have yet to take the plunge of accepting a board position.

Reservation Deadline: June 15, 2014

\$5.00 per person in advance

\$10.00 at the door

➤ Mail with a **check made out to “AAUW Concord”**

Name: _____

Contact telephone: _____ email _____

Branch **and** position or special interest: _____

Table topics you would like to see discussed: _____

➤ Mail form and check to: Jean Simutus, 1560 West Street, Concord, CA 94521

➤ Questions: kjhein@comcast.net

Work-Life Balance: Join the National Conversation

April 11 – June 23, 2014

On June 23, 2014, President Barack Obama will convene the [White House Summit on Working Families](#) here in Washington, D.C., to focus on modernizing workplace policies for America's future economic success. AAUW will be in attendance, calling for long-overdue updates to our nation's workplace policies.

As economic opportunities for women have increased, not all of our laws have kept up — wage discrimination persists, and most employees still lack caregiving or sick leave. As Obama noted in his [2014 State of the Union](#) address, our policies are stuck in the [Mad Men era](#). The summit will concentrate the national conversation on equal pay, workplace discrimination, paid leave, paid sick days, and caregiving challenges.

We've been promoting positive [work-life-balance](#) policies for decades, visiting the Hill and sharing personal stories with legislators. However, further advocacy efforts to update the 20-year-old [Family and Medical Leave Act](#) have been unsuccessful. Legislation such as the FAMILY Act, Healthy Families Act, and the Paycheck Fairness Act — which together would address the lack of paid leave, the lack of paid sick days, and wage discrimination — are stuck in Congress. **We need your support and advocacy to make sure women have a voice to speak on the daily challenges of balancing work and family obligations. Here's how you can get involved in the White House summit and help working families.**

1. Find a listening session near you.

In preparation for the White House summit, the [Department of Labor](#) will host listening sessions in [Denver](#), [Chicago](#), [San Francisco](#), [New York](#), and [Boston](#). These sessions, which are open to the public, will be held throughout April and May. If you're nearby, we encourage you to think about attending one.

2. Read up on the legislation.

Before the event, familiarize yourself with AAUW resources such as our one-pagers on [work-life balance](#), [paid sick days](#), and the [gender pay gap](#). The gender wage gap exists in all 50 states; do you know the gap in your state? If not, check out [our report](#). You can also read a refresher on the [Family and Medical Leave Act](#) and understand why the Family and Medical Insurance Leave Act ([FAMILY Act](#)) is a necessary update. If you are interested in recent AAUW advocacy efforts on the Paycheck Fairness Act, check out our [letters to Congress](#).

3. Get some materials and then tell us how it went!

After you sign up for a Department of Labor summit in your area, remember to request materials you can take with you by emailing advocacy@aauw.org. Take plenty of pictures at the event and e-mail them to Liz Owens at owense@aauw.org so we can share them on AAUW's Facebook or Instagram account.

AAUW BOARD MINUTES

MAY 5TH 2014

PRESENT: Liz Bathgate, Helene Carr, Linda Slater, Sandy Boswell, Pat Buchanan, Helene Victor, Ursula Batz

The meeting was called to order at 6:37 by Liz Bathgate. The minutes from April 7th were approved after a motion by Ursula and a second by Pat Buchanan.

TREASURER'S REPORT: Helene Carr passed out a balance sheet showing our cash in the bank at \$16,098.23, cash in our Foundation Savings Account is \$2,812 and our cash in the CD is \$10,048.97. We have set July 22nd here at Liz's home for a Budget and Strategic Planning meeting at 6:30.

MEMBERSHIP: The total remains at 153 with a couple of new prospects.

TECH TREK: Judy sent an email indicating to us that 5 campers were chosen on April 5th. They will get together with other Sonoma State Campers on June 15th in Fremont for an Ice Cream Social hosted by the Fremont Branch.

PROGRAMS: The Invisible War was shown at the Castro Valley Library on March 29th. We had about 40 people in attendance including about 10 member of the community. Our members brought great food and the evening was started by a short introduction from a 33 year veteran of the army and the reserves.

Our next movie will be Cracking the Codes and will be shown on May 20th. A discussion was held concerning whether we should interrupt the movie to discuss the issues mid stream or wait until after it is over.

Dark Money in Politics is being discussed at Cal State on Monday the 12th of May. There are a number of us going to hear this discussion and we will meet at 5:15 at Liz's.

There will be no board meeting in June. Instead, we will be having an Installation Luncheon on June 21st at the Swiss Delices in Castro Valley at noon. Linda is making the flyer for this event and will get it out on Yahoo Groups as well as in the Shareline.

We have chosen Sandy Boswell to be our Volunteer of the Year. She will be honored on October 7th under the tent at St. Rose Hospital.

Shareline articles for June are due May 18th.

Respectfully submitted,
Liz Bathgate

Top Stories

Department of Education Announces Title IX Agreement

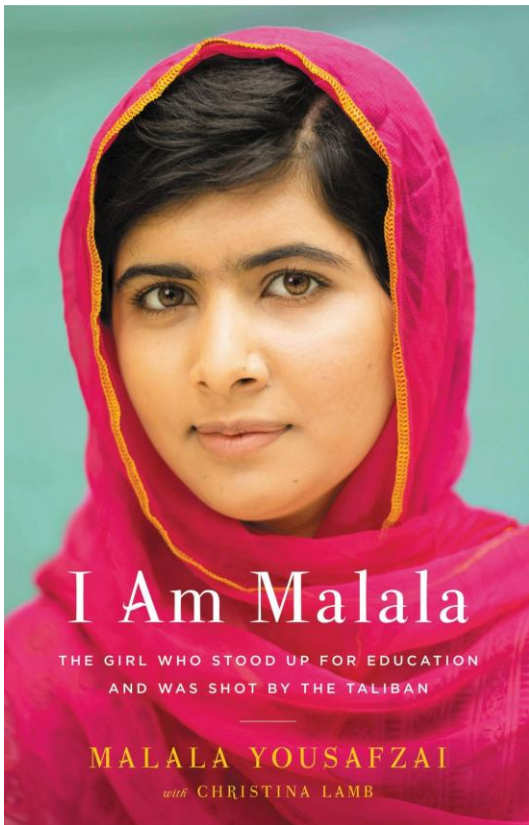
On Friday, the U.S. Department of Education Office for Civil Rights (OCR) [announced](#) a voluntary resolution agreement with the Virginia Military Institute (VMI) after finding the school violated Title IX. OCR found that female cadets were subjected to a sexually hostile atmosphere and that VMI failed to address this issue. As part of the resolution agreement, which is one of OCR's enforcement tools, VMI will begin updating its policies regarding allegations of sexual harassment and assault. The school has already updated its policies regarding pregnant students, which were also in violation of Title IX. AAUW continues to support the strong enforcement of Title IX to end sex discrimination at colleges and universities.

National Women's History Museum Progresses

On Wednesday, the House of Representatives [passed](#) legislation that would create a bipartisan commission to study the logistics of creating a National Women's History Museum. The vote was [383-33](#), with Reps. Michele Bachmann (R-MN) and Vicky Hartzler (R-MO) the only women to vote against the legislation. A companion bill has been introduced in the Senate by Sens. Susan Collins (R-ME) and Barbara Mikulski (D-MD).

Supreme Court Upholds Sectarian Town Prayers

In a 5-4 ruling, the U.S. Supreme Court [decided](#) that government meetings are allowed to hold sectarian prayers as long as they do not promote or denigrate any religions. The town of Greece, NY, was sued by two residents who claimed that the prayers at the beginning of city council meetings "aligned the town with one religion." The five conservative justices in the majority argued that the alternative, banning such prayers, would mean the government was unfairly censoring religious speech. The four minority justices argued that the prayers at the town's city council meetings were overwhelmingly Christian and pressured attendants to conform. AAUW's member-adopted [Public Policy Principles](#) strongly support the separation of church and state.



I Am Malala: The Girl Who Stood up for Education and was Shot by the Taliban by Malala Yousfzai is the discussion topic for the final group book read of the year.

We'll meet on Monday afternoon, June 16, from 2-4pm at the home of Dee Donaldson, 19286 Parkview Road, Castro Valley.

Mathilde Schmidt will facilitate the discussion. Please notify Dee if you are unable to come or are bringing a guest. Refreshments will be served. Come join in what promises to be a special discussion about a young Pakistani school girl who raised awareness and encouraged discussion about the lives of girls in her native Pakistan.

In addition to the conversations and delicious refreshments, we will discuss suggestions for next year. You'll have an opportunity to sign up to be hostess for a meeting or review a book you have enjoyed and wish to share. We'll also select the first group read for our October meeting.

If you have questions or need directions, call Dee at 538-3415.