



empowering women since 1881
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the Shareline

November 2014



Hayward/Castro Valley Branch
<http://hcv-ca.aauw.net>

Gianni's

ITALIAN BISTRO

TIPS FOR CHANGE EVENT

Benefitting

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

**MONDAY, NOVEMBER 17
RESERVATIONS AVAILABLE
BETWEEN 5:00 — 8:00 PM**

Mission of American Association of University Women: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day —educational, social, economic, and political.

Volunteers and Supporters of American Association of University Women will be your servers for the evening with all tips going to support their organization. You have a wonderful dinner and support a worthy cause. It's a Win-Win.

**Call 925-820-6969 for reservations!
or go to opentable.com**

2065 San Ramon Valley Blvd., San Ramon, CA 94583

www.giannissanramon.com ● 925-820-6969

The PRESIDENT'S MESSAGE



This past month I had the opportunity to visit our AAUW Headquarters in D.C. Bob and I were shown around the building, which AAUW owns, by the archivist. We met all the people with whom I deal on issues important to our branch and viewed the art and history that is displayed on the walls. We also visited the archive area where three members from the D.C. area were going thru letters and documents from AAUW Presidents past. The amount of material is mind boggling to say the least. What is coming from all this work is a fascinating history of the evolution of AAUW from its earliest days.

In addition to being your President, I serve on a National Legacy Circle Committee. AAUW has been in existence since 1881 and those of us who desire it to remain a viable organization for women after we are gone, have put AAUW in our wills or trust. In my capacity on this committee, I encourage members to think about philanthropy and include AAUW as one of the parts of their legacy. There are a number of different ways that this can be done. You can have a Charitable Remainder Trust where you give AAUW money now and get funds back from them quarterly for as long as you live. I have done this and will continue to receive this check until I die. At that point the remainder in the account will go to AAUW.

Another way to become a Legacy Member is to put AAUW in your estate plans as a retirement fund beneficiary, life insurance beneficiary, or give them a percentage of the residuary of your estate, trust or retirement plan. You can also gift them a specific amount or a specific asset. When you have decided to include AAUW in your Philanthropy, you need to get in touch with me and I can let our Development Department in D.C. send you the information you will need.

Members of our branch who have joined Legacy Circle and have received the beautiful pin that goes along with it are: Liz Bathgate, Helene Carr, Margaret Hankle, Mary Krieg, Linda Myers, Ardeen Russell-Quinn, Linda Slater, and Helene Victor. None of us are wealthy, but we all felt that becoming a member of Legacy Circle showed our commitment to AAUW which we feel so strongly is a vital organization for women now and in the future.

Liz Bathgate

**MARK YOUR
CALENDAR !**

November 2
Fellows Luncheon

November 3
Board Meeting

November 5
Drama Meeting

November 14
Bunco

November 17
Book Group
Tech Trek Fundraiser

December 14
Holiday Party

February 24
Save the Date:
Human Trafficking

***LOOK INSIDE FOR
DETAILS***

DRAMA READING

We will meet at Liz Bathgate's home on Wednesday, **November 5th** at 7 pm to read another Neil Simon play.

This one is “Last of the Red Hot Lovers”. It’s about a man who tries to be an adulterer and fails three times. It is extraordinarily funny and yet also charming.

The author has a mellow and compassionate understanding of how weak and essentially well meaning mankind behaves. This is a genuinely brilliant play. We will have refreshments after the second act.

Everyone who enjoys good company and the chance to read a funny play is urged to come.

BOARD MEETING

November 3rd

at Liz Bathgate’s home

NO BOARD MEETING IN DECEMBER

Let's Play BUNCO



Friday, November 14th – 6:30pm

It will be held at the home of Dee Butner, 4789 Rollinghills Way
Castro Valley. Tel # (510) 537-8541

Directions-Come from Castro Valley Blvd. and turn North on Center St. and
continue to Edwards and turn Right. Go one long block and turn Left on
Gliddon. Go 2 short blocks and turn Right on Rollinghills Way (4789). My
house is yellow on corner.

Bunco is a game for 12 people sitting at 3 tables and using dice
to play. It is nice to meet casually the members of AAUW.

We start with snacks and wine that people bring. So, please call
Dee Donaldson at 538-3415 to sign up and we will decide what
you will bring: an appetizer or dessert or beverage
as well as your 5-one dollar bills.

We play 2 games and break for dessert, coffee and tea before
playing the last game. Then we declare the winners of 3 prizes
of one dollar bills—

HIGHEST SCORE, LOWEST SCORE! AND MOST BUNCOS!!

It usually lasts until 9:30 P.M.

2014-2015 Board

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Liz Bathgate
510-581-0461

Treasurer

Helene Carr
510-786-8667

Recording Secretary

Pat Hodges
510-538-9370

Corresponding Secretary

Barbara Jones
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510-889-1431

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Sandy Boswell
510-293-9575

Helene Victor
510-886-1640

Scholarships

Linda Slater
510-435-6150

Legal Advocacy Fund

Ursula Batz
510-538-9370

BOOK GROUP MEETING

November 17th

The first group book read of the year will be on Monday afternoon, November 17. We'll meet at Genie Lester's home, 22516 Charlene Way, Castro Valley, from 2-4. Genie will facilitate the discussion of Alec Navala-Lee's exciting international mystery novel, *The Icon Thief*. A highlight of the afternoon will be an opportunity to discuss with and question the author himself who will be present via Skype. Refreshments will be served.

The program is open to all branch members. If you are new to the group and wish to come, please contact Genie. If you are a regular but are unable to come, let Genie know. It is important that our hostess knows how many are coming so she can plan refreshments as well have enough chairs for all. Gene's phone number is 581-8172.

There will be no meeting in December.

The first meeting of 2015 will be on Monday, January 19th at the San Lorenzo home of Jean Turner, 3442 Del Campo Circle. This will be our second group read, *Modern Slavery: Investigating Human Trafficking* by Hayward policeman Detective Ryan Cantrell.

We'll discuss mostly chapter three and will look at case studies. The program is an introduction to a special branch program on Human Trafficking to be held at the Castro Valley Library on February 24th.

Mark both dates on your calendar and join in the discussions of a critical international problem.



Holiday Party

Sunday, December 14, 2014

2:00 - 5:00 PM

San Lorenzo Homeowners Assn.

377 Paseo Grande San Lorenzo, CA



Annual silent auction supporting AAUW funds!

Enjoy the musical entertainment of the Song Birds!



Enjoy good eats, libation and the company of friends!

**Support the Family Emergency Shelter Coalition (FESCO)
with cash, check or gift cards (to be delivered)**

Reservation Coupon

- A) # of Adults Attending: _____ @ \$10.00 suggested donation.
Make check to AAUW H/CV.
- B) Hors d'oeuvres : Sweet ____ or Savory ____ (your choice)
- C) Silent auction: New Item ____ Homemade Item ____ Basket ____
- D) Individual contribution.\$ _____ (\$5 minimum suggested)
Make check to AAUW Funds.

**Send Checks & Coupon to: Linda Slater
3422 Del Campo Circle San Leandro, CA 94578**



SAVE THE DATE!

FEBRUARY 24, 2015
5:30 TO 8:00 pm

CASTRO VALLEY LIBRARY

HUMAN TRAFFICKING PANEL

An important, informative panel with experts on Human Trafficking

HUMAN TRAFFICKING STILL EXISTS

The panel is sponsored by Hayward/Castro Valley AAUW and the Castro Valley Library

This event is free and food will be served

MORE THAN 27 MILLION PEOPLE, HALF UNDER THE AGE OF 18, ARE FORCED INTO THE \$32 BILLION DOLLAR HUMAN TRAFFICKING INDUSTRY

JUST BECAUSE YOU DON'T SEE IT –
DOESN'T MEAN IT'S NOT THERE

RAISE AWARENES ● SEEK JUSTICE ● MAKE A DIFFERENCE

VISIT CNYFREEDOMMAKERS.ORG TO FIND OUT HOW YOU CAN HELP

MEMBER NEWS

Justine Ball is recovering from knee replacement surgery this past week. She should be home by now and would love to hear from us.

If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at bb_jones@pacbell.net. Let's let our friends know we care.

Membership Dues News!

For those of you who have not yet sent your annual dues in, please let this be a reminder that your dues are overdue.

If you are unsure whether you have sent your dues in or not, please call me at 538-9370 so I can clarify your status with you.

If you have not sent in your dues, please send me a check for \$80 made out to AAUW and mail it to 4473 Hillsborough Dr., Castro Valley, CA 94546.

Ursula Batz

techtrek!

TECH TREK INFORMATION SURVEY:

A Survey conducted by the Woodside Research Consortium came up with the following information about girls who attended Tech Trek from 2006-2009.

The girls were asked about their:

- 1) subsequent academic pathways
- 2) attitudes toward STEM
- 3) perceived impact of the camp experience

The following results are significant.

1. The majority elected to take more science and advanced math courses in high school
2. The vast majority graduate from high school, enter college on time, and expect to complete college in 4 years.
3. Nearly 3/4 are majoring in, or intend to major in, STEM fields.
4. More than half of those in college intend to go on to graduate school, with most planning to concentrate in STEM related subjects and careers.
5. Tech Trek boosted their self-confidence to do well in science and math, as well as to succeed in school overall.
6. Tech Trek introduced them to a variety of STEM careers and opportunities about which they were previously unaware.
7. The positive social acceptance of being with peers who shared an interest in STEM was important to this self-conscious stage of adolescence.



WASHINGTON

UPDATE

October 17, 2014

This morning we got some exciting news: In just three days, the Department of Education is going to publish the final rule for implementing the new campus safety provisions of the 2013 Violence Against Women Act (VAWA) reauthorization.

We'll have more coverage of the final rule in next week's issue of Washington Update, but I wanted to take a moment now to appreciate the significance of today's announcement and recognize your efforts in making this happen.

Ultimately, everyone will benefit from these new regulations:

- **Students** will have more education on preventing campus sexual violence, and student survivors in particular will have more support as they consider their options for reporting the assault and begin the healing process. On a macro level, the programming and awareness activities that these new regulations will spur have the potential to stem the tide of sexual assault, domestic violence, dating violence, and stalking on campus.
- **College and universities** will have new tools and guidance to implement clear policies on sexual violence and provide prevention programming. All of this will foster a safer, more inclusive campus environment which enhances the college experience and supports the emotional, intellectual, and professional growth of millions of young adults.
- **Parents and community members** will have access to more comprehensive crime statistics for their children's colleges and universities and the campuses in their community. In fact, schools should have started including the additional information mandated by the new law—such as statistics on dating violence, domestic violence, and stalking—in their most recent annual security reports, which schools released by October 1. Most schools publish their reports online, making it easy for you to find out more about their policies and procedures.

Today's announcement has really been years in the making, and you were there every step of the way. Beginning with the 2011 AAUW National Convention Lobby Day,

throughout [2012](#), and even into the first two months of [2013](#), you e-mailed and called your elected officials, urging them to reauthorize VAWA with these new campus safety provisions and overall stronger protections for all survivors. The AAUW Action Fund Capitol Hill Lobby Corps visited members of Congress several times, reiterating our call for the House and Senate to reauthorize VAWA. When President Obama finally [signed](#) VAWA into law in March 2013, AAUW was in the room out of recognition for the important contributions from AAUW members nationwide and our leadership here in Washington, D.C.

Then we began what's called the negotiated rulemaking process, which brought together a panel of various stakeholders to analyze the new campus safety provisions in VAWA and draft the regulations to implement the law. After three months of committee discussions, [which AAUW covered closely](#), the proposed regulations were posted for public comment. AAUW members weighed in again, sending more than 4,500 comments to the Department of Education in support of the draft regulations.

And that brings us to today, when we learned that the final rule will be published in just three days (on Monday, October 20). It's been a long journey, and I have been so grateful for and amazed by your persistent advocacy throughout the process. Thank YOU for never giving up on the Violence Against Women Act—public policy victories like this one don't come along every day, and VAWA will make a huge difference in the lives of women and men nationwide.

Sincerely,

Anne Hedgepeth
Government Relations Manager

[Top Stories from Washington October 24, 2014](#)

Department of Education Releases New Rules Regarding Campus Sexual Violence

As we previewed in last week's issue of *Washington Update*, the Department of Education published new rules on Monday that will [require](#) colleges and universities to report the number of domestic violence, dating violence, and stalking incidents that occur on campus every year; add information to their annual security reports on prevention programs, training, and procedures for handling sexual violence; allow students to bring an adviser of their choice to any disciplinary proceeding; and take other steps to end sexual violence. *The Chronicle of Higher Education* [spoke](#) with advocates and experts, including AAUW Vice President of Government Relations Lisa M. Maatz, on the potential impact these new rules will have on students. Maatz explained that the ultimate goal is to improve transparency on how institutions handle

students' reports. Maatz said the regulations "make it really clear that each school has to talk about each step of the disciplinary proceedings," which is important for student survivors and the accused.

Social Security Announces 1.7 Percent Increase in Benefits

On Wednesday, the Social Security Administration [announced](#) a 1.7 percent cost-of-living adjustment (COLA) for Social Security benefits in 2015. The benefit increase is estimated to help nearly 68 million Americans and represents an improvement from [last year's COLA](#) of 1.5 percent. AAUW [believes](#) Social Security is of particular importance to the economic security of women. [Social Security](#) is a national commitment through which we care for one another across generations, and it is one of the most successful anti-poverty programs in our nation's history.

Recent Guidance to Schools Addresses Bullying of Students with Disabilities

In recognition of National Bullying Prevention Awareness Month, the U.S. Education Department's Office for Civil Rights (OCR) [issued](#) guidance to schools emphasizing that bullying will not be tolerated in America's public school system. In particular, the letter stressed schools' responsibilities to the 6.5 million students with disabilities and reminded schools of federal laws that require administrators to investigate, stop, and prevent bullying.

State Spotlight: California

AAUW Branch Urges California School District to Strengthen Title IX Enforcement

At the end of the 2013-14 school year, the AAUW Thousand Oaks Branch was concerned with how schools in the Conejo Valley Unified School District were addressing cases of sexual harassment, discrimination, and bullying. They sent a request to the district to revisit its Title IX guidelines, and this week they saw real results! On Wednesday, Bob Iezza, deputy superintendent of instructional services, [presented](#) changes to the school district's Title IX policies, including mandatory training for all district principals, clearer identification of designated Title IX coordinators, and an increase in education for students about appropriate behavior and how to make formal complaints.

- Congrats to the Thousand Oaks Branch on its fantastic advocacy! Any branch can replicate their efforts, and you can also use [AAUW's Know the Score resource](#) to investigate your local school's compliance with Title IX as it relates to high school athletics.