



empowering women since 1881
www.aauw.org

the Shareline

September 2014



Hayward/Castro Valley Branch
www.hcv-ca.aauw.net

2014-2015 Board

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 510-581-0461

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 510-786-8667

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Corresponding Secretary

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 510-538-0516

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 510-538-9370

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 510-889-1431

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 510-293-9575

Helene Victor
 510-886-1640

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Linda Slater
 510-435-6150

Legal Advocacy Fund

Ursula Batz
 510-538-9370

ANNUAL MEMBERSHIP MEETING

SATURDAY, SEPTEMBER 13, 2014

11:30 - 2:00 PM

SULPHUR CREEK NATURE CENTER
 1801 D Street Hayward, CA 94541
 (just down the hill from the San Felipe Park)



BRING YOUR FAVORITE POTLUCK DISH TO SHARE

SPECIAL GUESTS: THE 2014 TECH TREK ATTENDEES & THEIR FAMILIES

PRESENTATION: A SULPHUR CREEK NATURALIST WILL TALK ABOUT ONE OF THE ANIMALS IN RESIDENCE

NAME OF ATTENDEE(S) _____

CHOOSE A POTLUCK ITEM TO SHARE:

MAIN DISH

SALAD

DESSERT

INDIVIDUAL DONATIONS TO TECH TREK ARE ALWAYS WELCOME.

MAKE CHECKS OUT TO "TECH TREK"

SEND RSVP AND CHECK, IF MAKING DONATION, TO:

LIZ BATHGATE

22112 QUEEN ST.

CASTRO VALLEY, CA 94546-6552

QUESTIONS? LIZ BATHGATE AT lbbathgate@att.net

The PRESIDENT'S MESSAGE



This summer has been a very busy time for many of your AAUW members. Our first event was the Installation of Officers where we heard about the NCCWSL trip that we awarded to two girls from Chabot College. Erika Cortez talked at length about her experiences and how they will help her in her career. At that same meeting Dr. Susan Sperling, President of Chabot College talked about how AAUW can be a valuable addition to her campus.

Three of us attended the Tech Trek Camp at Sonoma State as dorm moms. Sandy Boswell, Judy Harrison and I all had 10 girls for whom we were responsible. We had very fancy digs where in each pod there were two double rooms and two single rooms. Every room had its own bathroom and our girls were either with us in the same pod or were just above us with a junior counselor responsible for them at night.

We had 5 girls go from our branch and all of them had a spectacular time learning genetics, mathematics, physics or natural history. We all helped in their classes and were able to use our own expertise in various fields to help the teachers. One evening we had 11 professional women come and move from table to table talking to the girls about their jobs in science. This was very illuminating for all the girls.

Because this program costs us so much money each year, we need to be able to raise nearly \$1,000 for each student we send. This year we are having two rather different fund raisers. The first one will be a Pancake Breakfast at the Ice Creamery. This will take place on September 27th. We are asking all of you to sell \$10 tickets to this 8-10am breakfast. We will receive \$5.00 for each person who buys a ticket. If they buy one and don't come to the breakfast we can keep the entire \$10.

The second event also involves food. We are going to be the servers for a dinner at Gianni's Restaurant in San Ramon. It is a wonderful Italian restaurant which each Monday offers a different Non Profit the chance to be the servers and greeters and for this they give us 10% of the take for the evening and we can keep all the tips we earn. Some groups who have gotten all their friends to come to the restaurant have earned as much as \$3,000. This will take place on November 17th and we are looking for some of our members to be the waitresses for the evening. This will involve arriving at the restaurant at 4pm for training and then working until the last patron leaves around 8:30pm. If you have always wanted to do this as a lark, here is your perfect chance. I will probably be a server and would like to hear from you if you want to join me, Helene Carr and Judy Harrison in this task!!

Our National AAUW is always at the forefront of any issues that describe our mission of equity and education for women and girls. We are going to be pushing to elect Pro Choice candidates throughout the U.S. For that reason, we will be helping with voter registration at Chabot College as we did two years ago. Those of you who helped on that occasion found it to be a really worthwhile time spent. We were able to register 100 men and women who had never voted before. If you want to help again this September, please contact me at 581-0461.

The PRESIDENT'S MESSAGE

(continued....)

Another issue that was valuable to AAUW was the Workforce Training Legislation that Obama signed into law. He also signed an executive order prohibiting discrimination against federal contractors based on gender identity and sexual orientation as well as mandating equal pay for equal work for this same group. Our AAUW women lobby on the hill once a week and are well known by our legislators. They lobby for any issues that affect women in a discriminatory manner.

Liz

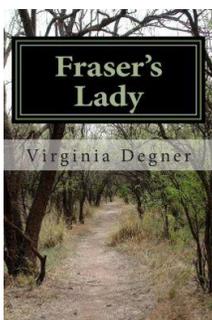
MEMBER NEWS



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at bb_jones@pacbell.net.

Let's let our friends know we care.

Best wishes for a speedy recovery to Olive Riley-Steward who underwent spine surgery on June 17th. Her many friends look forward to seeing her at meetings after a summer of rest and recuperation.



Virginia Degner, branch member since 2011, has just had her second historical novel published. Her first, *Without Consent* deals with the Fraser family in present day Scotland. The second novel which came out this June, *Fraser's Lady*, deals with the same family two centuries ago. Both books are available at Amazon.

H/CV AAUW INVITES YOU TO A
PANCAKE BREAKFAST FUNDRAISER
BENEFITING THE 2015 TECH TREK SUMMER CAMP



SATURDAY, SEPTEMBER 27, 2014
8:00 - 10:00 AM

COST: \$10 PER PLATE
(ticket required)

KNUDSEN'S ICE CREAMERY
3323 Castro Valley Blvd. Castro Valley, CA 94546



TICKETS AVAILABLE AT THE DOOR OR CONTACT BARBARA JONES at
bb_jones@pacbell.net

INVITE YOUR FAMILY, FRIENDS, NEIGHBORS, & CO-WORKERS

VOLUNTEERS WANTED THE DAY OF THE FUNDRAISER TO:
GREET; TAKE TICKETS; SELL TICKETS; TALK ABOUT TECH TREK;
AND BUS TABLES - PLEASE LET BARBARA KNOW.



Advancing equity for women & girls through
education, advocacy, philanthropy and research.

AAUW PUBLIC POLICY PROGRAM, 2013–2015

The Public Policy Program underscores AAUW's mission of advancing equity for women and girls through advocacy, education, philanthropy, and research and speaks to women's needs, aspirations, and concerns across the life span. The work of AAUW builds upon more than 130 years of responsible public participation, and the following principles provide a basis for AAUW members' actions at the local, state, national, and international levels. Implicit in each of our principles is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. We advocate public discussion to ensure enlightened decisions on these principles. We work to increase the number of underrepresented populations, including women, in policy- and other decision-making positions. AAUW is committed to working in partnership with diverse allies and coalitions to break through educational and economic barriers for women and girls.

PUBLIC POLICY PRINCIPLES FOR ACTION

Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community. AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals.

AAUW believes that quality public education is the foundation of a democratic society and the key to economic prosperity and gender equality. We advocate equitable climates free of harassment and bullying, academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education and programs for students with disabilities. We advocate increased access to higher education, especially for women in poverty. We promote equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from minority communities.

AAUW promotes the economic, social, and physical well-being of all persons. Essential to that well-being are an economy that provides equitable employment opportunities, reduction of poverty, a livable wage, quality affordable dependent care, paid family and medical leave, decent and affordable housing, quality affordable and accessible health care, and a clean and healthful environment. We support a Social Security system that provides inflation-protected, guaranteed lifetime benefits with a progressive benefit formula, spousal and widow benefits, and disability and survivor benefits. We oppose any efforts to undermine Medicare and Medicaid, including privatization and block grant proposals.

AAUW believes in the right to privacy, freedom from violence, and choice in the determination of one's reproductive life. We firmly believe in the separation of church and state. We support a fair, balanced, and independent judiciary. We support public budgets that balance individual rights and responsibility to the community.

AAUW supports affirmative action to improve racial, ethnic, and gender diversity and affirms our commitment to passage and ratification of the Equal Rights Amendment. We see an urgent need for meaningful campaign finance reform and nonpartisan voter education efforts that will promote equitable political participation and representation in appointed and elected office. AAUW values and is committed to the arts and humanities, which develop and enhance our pluralistic cultural heritage.

AAUW believes that global interdependence requires national and international policies against human trafficking and that promote peace, justice, human rights, sustainable development, and mutual security for all people. We support the civil and human rights of all immigrants, including a fair and just path to legal status. We support a strengthened United Nations and its affiliated agencies. We advocate implementation of the Beijing Declaration and Platform for Action from the 4th World Conference on Women and subsequent declarations. We affirm our active participation in the U.N. Commission on the Status of Women and our commitment to the U.N. Convention on the Elimination of All Forms of Discrimination Against

Women (CEDAW). We support international family planning programs that are consistent with AAUW policy.

BIENNIAL ACTION PRIORITIES

Biennial priorities for federal action are chosen according to the criteria of viability, critical need, strong member support, and potential for distinctive AAUW contribution or leadership. No order of importance is implied.

To support a strong system of public education that promotes gender fairness, equity, and diversity, AAUW advocates

- Adequate and equitable funding for quality public education for all students
- Opposition to the use of public funds for nonpublic elementary and secondary education and to charter schools that do not adhere to the same civil rights and accountability standards as required of other public schools
- Protection of programs that meet the needs of girls and women in elementary, secondary, and postsecondary education, including strong promotion of STEM education and comprehensive sex education and vigorous enforcement of Title IX and all other civil rights laws pertaining to education

- Increased support for and access to affordable higher education for women and disadvantaged populations
- Increased support for programs that break through barriers for women and girls in science, technology, engineering, and math (STEM) fields

To achieve economic self-sufficiency for all women, AAUW advocates

- Pay equity and fairness in compensation
- Equitable access and advancement in employment, including vigorous enforcement of employment anti-discrimination statutes
- Greater availability of and access to a high standard of benefits and policies that promote work-life balance
- Programs that provide women with education, training, and support for success in the workforce, including nontraditional occupations and women's entrepreneurship
- Strengthening programs, including welfare and career and technical education, to improve postsecondary education access, career development, and earning potential
- Strengthening retirement benefits and programs, including pension improvements and protecting Social Security from privatization

To guarantee equality, individual rights, and social justice for a diverse society, AAUW advocates

- Vigorous enforcement of and full access to civil and constitutional rights, including voting rights
- Choice in the determination of one's reproductive life
- Freedom from violence and fear of violence, including hate crimes, in homes, schools, workplaces, and communities
- Increased access to quality, affordable health care and family planning services, including expansion of patients' rights
- Support for U.N. programs that address human rights and women's and girls' concerns
- Freedom in the definition of family and a guarantee of civil rights in all family structures

SPREAD THE WORD ABOUT THE AAUW PUBLIC POLICY PROGRAM!

Download and print the public policy program brochure and distribute it at branch and coalition meetings, voter education events, community gatherings, or anywhere else where women gather. Up to 10 copies of the brochure are available to members free of charge from Connect2AAUW at connect@aauw.org. For additional copies, contact Shop AAUW at 800.225.9998. For more information, call 800.326.AAUW (2289) or e-mail votered@aauw.org.

techtrek!

Tech Trek Camp, Sonoma State, June 22 to 28

This was the perfect camp! As a 5-year veteran Dorm Mom, I was impressed with the program, the staff, the college and most of all the 84 girls attending camp.

Camp was structured around 4 Core Classes: Math, Wildlife, Physics and Genetics. Girls preselected the core class and then stayed with that group throughout the week. Each core had 21 girls in it and was taught by a woman expert (and super teacher) in the field. The mornings were devoted to 3-hour core lesson that contained lecture and lots of hands on. Girls measured, weighed, calculated distances, went on nature walks collecting bio-diversity information on the campus, extracted their DNA and that of roses, built cars and set off rockets in the morning sessions.

In the afternoon they attended classes in chemistry where they made ice cream and blew up eggs; marine mammals where they studied skulls and checked their blood pressure after immersing their heads in cold water, visited an animal rescue site, Burbank Gardens, Weil Concert Hall for the physics of sound, dissected a cow's eye, learned about forensic anthropology, beekeeping, and robotics where they built a computer powered vehicle and drove through a marked course. They also all rotated through a martial arts class in which they learned various self-defense techniques and precautions they should take at all times.

The evenings featured a game night for fun and relaxation; a demonstration of medical devices by the women who invented them, a professional woman's forum that exposed them to biologists, chemists, doctors, anthropologists, computer games designers, nurses, and engineers. One night was devoted to astronomy. The girls were able to look through telescopes at the stars and visible planets. Unfortunately that was a cloudy night, but they loved staying up late and walking through the campus in the dead of night. The culminating evening activity, Build-It, was the result of a talk on the first night challenging each dorm group to design and build a structure made entirely out of newspapers. It was amazing to see the creativity of these girls. The structures included a Ferris wheel that worked, the World Cup Stadium, a throne that one of the dorm moms actually sat in throughout the evening, a birdcage, a statue of one of the camp directors, and a bookcase with books.

All in all this is one of AAUW's best programs. It changes so many lives. I hope you will continue your generous support in the coming years.



H/CV Tech Trek Team: Yenifer Imperial, Zoe Riley, Joanna Chu-Jian, Sandy Boswell, Karen Zepeda, Natalie Ureno, Liz Bathgate, Judy Harrison

ANNUAL HAYWARD VOLUNTEER RECOGNITION & AWARDS DINNER

Tuesday October 7, 2014

Honoring Outstanding Volunteer Sandy Boswell from our AAUW Branch
St Rose Hospital's Grand White Tent

27200 Calaroga Ave, Hayward

Reservations \$40/person: Make out checks to Hayward Volunteer Recognition and Awards Dinner
Send the checks to Supervisor Richard Valle's office
24301 Southland Drive Suite 101
Hayward, CA 94545

This is always a wonderful event where volunteers from all of Hayward's organizations are honored each year. **SANDY BOSWELL**, the choice for our branch has served in many capacities in our branch over a long time. We need to come together for this dinner to honor her service to our organization. Please fill out the form below and send it in.

The deadline is September 22, 2014

NAME: _____

ADDRESS: _____

TELEPHONE: _____

TABLE AAUW _____

CHECK NUMBER _____

SAVE THE DATE!
Sunday, December 7, 2014
2 - 5 PM for the Annual Holiday Party

We will be returning to the San Lorenzo Homes Association community hall for a day of fellowship; good food; fine wine and entertainment. Stay tuned for more details in upcoming Sharelines. Keep an eye out for Yahoo Groups Messages about the holiday party committee and let me know if you'd like to be part of the fun.

Thanks,
Linda Slater, Holiday Party Chairwoman

Upcoming Events...



THE INVISIBLE WAR

September 30th
6:00-8:00pm

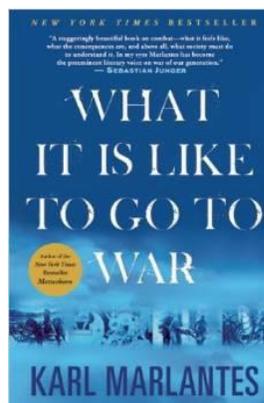
At the Hayward Main Library. **THE INVISIBLE WAR** is about the epidemic of rape within the the US Military.

WHAT IT IS LIKE TO GO TO WAR

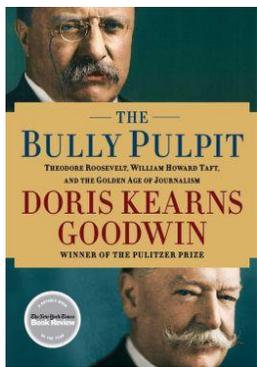
October 6th
6:00-7:30PM

Chabot College, Performance Auditorium, Building 1300
Parking available in Lots G and H for \$2.00

Karl Marlantes, author of *WHAT IT IS LIKE TO GO TO WAR* will speak. He served as a Marine in the Vietnam War and was awarded two purple hearts among other awards.



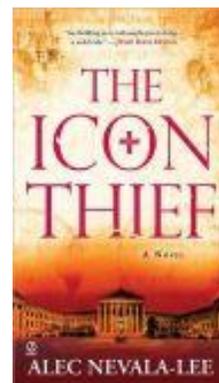
Book Club's New Season!



The first meeting will be on Monday afternoon, September 15, at Dee Butner's home, 4789 Rollinghills Way, Castro Valley. All members will join in our annual Summer Summary of recent books we enjoyed and recommend. Each member is asked to be prepared to give a 3-5 minute review of a book she recently read and believes others will also enjoy. We'll meet from 2-4 and refreshments will be served.

On Monday, October 20, Ruth Rymer will review the most recent biography by Doris Kearns Goodwin, *The Bully Pulpit*. The subjects of this book are former presidents Theodore Roosevelt and William Howard Taft.

The first group read will be on Monday, November 20th, when we discuss Castro Valley native Alec Nevala-Lee's first novel, *The Icon Thief*. A special highlight of this meeting will be an opportunity to hear from the author himself and discuss the book with him.



Mark all these dates on your calendar and join us All members of the branch are welcome. If you are unable to make the September meeting at Dee's, or need directions, please call her at 537-8541.

Let's Play BUNCO



Friday, October 10th – 6:30pm

Bunco is a game for 12 people sitting at 3 tables and using dice to play. It is nice to meet casually the members of AAUW.

We start with snacks and wine that people bring.

We play 2 games and break for dessert, coffee and tea before playing the last game. Then we declare the winners of 3 prizes of one dollar bills--
HIGHEST SCORE, LOWEST SCORE! AND MOST BUNCOS!!

It usually lasts until 9:30 P.M.

We are hoping that one of our members will quickly offer to host the game and the news will be out to all.

Please call Dee Donaldson at 538-3415 to sign up and we will decide what you will bring: an appetizer or dessert and your five one dollar bills.

Supreme Courts Upholds State Ban on Affirmative Action Policies

In April the U.S. Supreme Court released its decision in *Schuette v. Coalition to Defend Affirmative Action*, a case previewed during our Supreme Court member call last October. The 6-2 ruling upheld a 2006 Michigan ballot initiative that amended the state constitution to prohibit affirmative action admissions at state universities. At issue was not the constitutionality of affirmative action policies but whether the ballot initiative was constitutional. AAUW signed on to an amicus brief urging the court to strike down the ban.

While AAUW is disappointed in it, the ruling does not affect affirmative action policies currently in place in other states. In fact a joint statement issued by the U.S. Departments of Education and Justice on May 6 declared that the ruling leaves “intact the court’s prior holdings, recognizing that institutions of higher education and elementary and secondary schools may use all legally permissible methods to achieve their diversity goals.” AAUW strongly supports affirmative action policies and will continue to resist similar bans in other states.

Check out the New Campus Sexual Assault Tool Kit

Interested in working to end sexual assault on college campuses? Take a look at our newly revamped [Campus Sexual Assault Tool Kit](#), a set of resources for students, faculty, staff, and advocates to raise awareness of, take action on, and find important information about campus sexual assault. Have you used a resource from the tool kit? Let us know what you are doing on your campus, and share your stories and pictures with laf@aauw.org, so that we can learn about the great work you are doing.

Massachusetts Commission against Discrimination Rules in Favor of LAF-Supported Plaintiff

The Massachusetts Commission against Discrimination (MCAD) recently upheld a ruling in favor of LAF-supported plaintiff Lulu Sun in her gender and race discrimination case against the University of Massachusetts, Dartmouth. In June 2011 an MCAD hearing officer concluded that the university had violated Massachusetts’ anti-discrimination laws and ordered the university to 1) promote Sun, with retroactive pay back; 2) pay \$200,000 in emotional distress damages, plus 12 percent interest from the date the complaint was filed; 3) pay the commonwealth of Massachusetts a \$10,000 civil penalty; and 4) conduct an anti-discrimination training for its human resources staff, the dean of the College of Arts and Sciences, the provost, and the chancellor.

After the June 2011 decision, the university promoted Sun to the position of full professor but appealed the emotional distress award, the civil penalty, and the anti-discriminatory training requirements to the full commission. In its most recent ruling the commission upheld the MCAD hearing officer’s decision, ordering the university to pay the emotional distress damage award and civil penalty and to conduct anti-discrimination training.

We congratulate Sun on the commission’s ruling; however, the university may still appeal the decision, so the case is not over. Stay tuned for more updates as the case progresses.

Courts of Appeals at Odds over Restrictive Medication Abortion Laws

On June 3 the U.S. Court of Appeals for the 9th Circuit blocked an Arizona law restricting medication abortion procedures. The court ruled that the law, which imposes strict protocols on which medications abortion providers can use and bans most common abortion-inducing drugs after the seventh week of pregnancy, unconstitutionally burdened women.

The 9th Circuit's ruling conflicts with recent rulings by the 5th and 6th Circuits, which upheld similarly restrictive measures in Texas and Ohio, respectively. The split between the courts means that one or more of the cases will likely come before the U.S. Supreme Court in the next few years.

Please consider making a tax-deductible donation to LAF to help balance the scales of justice.



Department of Labor Proposes Equal Pay Report Rule

On Wednesday, the Department of Labor announced a proposed rule requiring federal contractors and subcontractors with more than 100 employees to submit an annual equal pay report. This report would be submitted to the agency that oversees federal contractors and would detail employee compensation and demographic data—including sex, race, and ethnicity—to ensure compliance with federal pay equity laws. The proposed rule is the next step in implementing the presidential memorandum that President Barack Obama signed on Equal Pay Day in April, after more than two years of advocacy by AAUW members and supporters. The proposed rule is open for public comment until November 6.

AAUW's Lisa Maatz Comments on GOP Legislation for Women

Last week, Rep. Cathy McMorris Rodgers (R-WA) announced a package of legislation aimed at improving women's economic security. AAUW Vice President of Government Relations Lisa Maatz commented on the merits of the new legislation in a recent interview: "From our perspective the Democrats' bill is more comprehensive," said Maatz. "Yes [Republicans] are talking about equal pay but their solution of equal pay is just a portion of the Paycheck Fairness Act. ...These problems are not just one-trick ponies; they are comprehensive problems that require comprehensive answers." Maatz continued: "If Republicans [use] this package and it gives them the visibility they were hoping for, and then they do well in the midterms, I hope that they would deliver in terms of women's issues."

