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the Shareline

December 2015/January 2016



Hayward/Castro Valley Branch

www.hcv-ca.aauw.net

SATURDAY, SEPTEMBER 13, 2014



Hayward Castro Valley Branch of AAUW
Cordially Invites You to Our

ANNUAL HOLIDAY PARTY

Sunday, December 06, 2015
2:00 p.m. to 5:00 p.m.

San Lorenzo Homes Association Community Hall
377 Paseo Grande,
San Lorenzo, CA
Parking is available.

Suggested Donation \$10 at the Door

Please bring hors d'oeuvres to share

Questions? Contact Linda Slater at slaterl@sbcglobal.net or call (510) 435-6150



The PRESIDENT's MESSAGE

AAUW CA was present on October 7, 2015, when a significant victory for women everywhere was achieved. Governor Jerry Brown signed, into law, the Fair Pay Act designed to narrow the gap between wages for men and women. The signing ceremony took place at the famous Rosie the Riveter National Park in Richmond. Since 1963 when President John F. Kennedy signed the Equal Pay Act, which bars employers from paying employees of one sex wages that are lower than those paid to people of the opposite sex who do the same work, the wage gap has narrowed, but it still exists. On average, working women still earn seventy-nine cents for every dollar that men make. In California, the Fair Pay Act puts in place some provisions similar to the federal ones; it also bars employers from setting wages for any of its employees at rates lower than those paid to employees of the opposite sex for *similar* work—not only for *equal* work—and applies to people who work at different offices for the same employer. Political analysts wonder if this Act will be enough to change cultural circumstances, or if what is needed are changes in how jobs are structured and remunerated, enhancing the flexibility of work schedules. Either way AAUW is there to provide education, advocacy, philanthropy and research.

Locally our branch is reaching out to our AAUW College Member Partner, California State University East Bay to collaborate on the airing of an important film about sexual abuse on campus entitled “It Happened Here”. Through the effort of program committee member, Liz Bathgate, our branch received a \$750 dollar National AAUW grant to purchase five (5) showings of the film. We plan to have at least one showing on campus, in the spring, with a special Q & A forum to follow. Watch for news of date and time.

I hope each of you will join me at our Annual Holiday Party on Sunday, December 6, 2015 from 2 – 5 PM. Please come and enjoy the silent auction; hors d'oeuvres; fine wine; and good friends.

AAUW Happy Holidays



Also, be sure to mark your calendars for February 6, 2016 11:30 – 2 PM when Hayward-Castro Valley Branch will join the Fremont Branch in hosting the

**MARK YOUR
CALENDAR !**

EVERY THURSDAY
Walking Group *

December 2
Mexican
American
History Novelist

December 6
Holiday Party

December 7 **
Board Meeting

December 9 ***
Drama Reading

**NO BOOK GROUP
IN DECEMBER**

January 4
Board Meeting

January 6
Drama Reading

January 18
Book Group

January 25
Armchair Travel

February 6
Fellows
Luncheon

February 12
Bunco

***LOOK INSIDE
FOR
DETAILS***

Happy Thanksgiving and Happy Holidays to you and yours.

Chabot College

Mexican American History and Culture (HIST 22)
Welcomes: Bay Area Award Winning Chicana Novelist
Maria Nieto, Ph.D.

Wednesday, December 2, 2015 | 6:00PM to 7:30PM

Chabot College Building 500 Room 559

For more information email Mexican American History
Instructor Mark Salinas at msalinas@chabotcollege.edu



DRAMA READING

Wednesday, December 9th

***** NOTE DATE CHANGE**

At 7 pm

**This group meets at Liz Bathgate's home to read Agatha Christie's
"Spider's Web".**

It is a murder mystery with all sorts of twists and will be a fun read.

**Everyone is invited to enjoy the company of our group, refreshments
and of course the great play. There are 11 parts so we need a good
turnout.**

Let's celebrate this holiday season with a great evening.

During intermission we enjoy some dessert and great conversation.

If you are a new member and need more information, call Liz at 581-0461.

January 6th at 7pm

We will read *Speaking of Murder*, a Melodrama in Three Acts. We will meet at Liz Bathgate's home on.

2015-2016 Board

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Pat Buchanan 510-471-5963

Dee Donaldson 510-538-3415

Evelyn Gertler 510-538-0122

Hiking/Walking Group

***NOT ON THANKSGIVING DAY**

Meet at Lake Chabot near the café **EVERY THURSDAY** at 8:30 AM, or contact Ruth Rymer ruthrymer@sbcglobal.net, or call Ruth at 317-2010. Everyone is welcome and more members/friends are coming each week.

Remember: exercise is the best medicine as we get older!

BOARD MEETING

December 7th **

6:30 pm

at Linda Slater's home.

January 4th at Liz Bathgate's home 6:30

PROGRAM COMMITTEE

Your program committee made up of Helene Victor, Liz Bathgate, Ursula Batz, Helene Carr and Evelyn Gertler have been meeting with the Title IX officers for Cal State East Bay and Chabot College. The movie "It Happened Here", which we showed last week at Judy Harrison's pot luck lunch, is being reviewed at the colleges and they are being encouraged to show it at a large gathering on campus, followed by a discussion. We received a grant from AAUW National which will

pay for the cost of the license for the film to be shown 5 times at campuses in our area. Alameda College already has a date scheduled.

BOOK GROUP MEETING

Monday, January 18th

2pm to 4 pm

The first Book Group meeting of 2016 will be on Monday afternoon, January 18th, from 2-4 at the home of Dee Donaldson, 19286 Parkview Rd., Castro Valley. This will be our second group read, Paula Hawkins' fascinating mystery novel, *The Girl on the Train*. The novel has been on the best seller lists for many months. Berna Neumiller will facilitate what promises to be a lively discussion.

Refreshments will be served. If you are new to the group or are a regular member bringing a guest, please contact Dee at 538-3415 or by email at cydondee@yahoo.com. If you are a regular member and cannot attend, please let Dee know. Let's continue to show courtesy to our hostesses so they had plan refreshments and seating.

Looking ahead, our February meeting on February 15 will feature Brenda Senturia who will review the popular best selling novel *All the Light You Cannot See* by Anthony Doerr.

Mark your calendars for these special afternoons of good friends, outstanding books, and lively conversations.

See you there!



Friday, February 12th – 6:30pm to 9:00pm

Hostess: Olive Riley Steward, 32174 Bernice Way, Hayward, 94544

Tel#- 510-471-3332

Please call Dee Donaldson (510-538-3415) and she will assign food item to bring. Call Dee Butner (510-537-8541) to sign up for the game.

HAPPY THANKSGIVING!
FELLOWS LUNCHEON
FREMONT & HAYWARD/CASTRO VALLEY

SATURDAY, FEBRUARY 6, 2016

Acqua e Farina Restaurant
22622 Main Street, Hayward
11:30 am – 2:00 PM
Cost \$ 36.00

MENU

First Course: Insalata Mista

Main Course: Choice of:

- 1. Ravioli di Spinaci in a marinara sauce**
- 2. Linguini w/shrimp and veggies in lemon sauce**
- 3. Pollo alla Piccata**

Dessert: Tiramisu

Our speaker - Kristin de Nesnera:

Kristin is a Ph.D candidate in Ecology and Evolutionary Biology at UC Santa Cruz. She studies rocky shore habitats in California- the area of rocky coastline that lies between high and low tide. These shorelines contain an incredible amount of biological diversity making them an important ecological, economic, and educational resource. However, their location along the land-sea interface also makes these habitats vulnerable to threats from human activity. Her dissertation work is motivated by the desire to better protect, manage, and when necessary restore these valuable coastal habitats. To that end, her research focuses on the

mussel *Mytilus californianus*, a key foundation species that provides habitat, food, and protection for much of the biological diversity found along rocky shores. Through a series of lab and field studies she is exploring the importance of species interactions in mussel bed communities and their potential use in conservation and management practices. In addition to her scientific research, Kristin is also heavily involved in science education and outreach efforts. She looks forward to pursuing a career that combines her interests in research and education!

Fellows Luncheon continued:

[RESERVATIONS FOR THE FELLOWS LUNCHEON:](#)

MAKE CHECK OUT TO: – AAUW H/CV for \$36.00

Send to: Liz Bathgate

Reservations due by January 30th

22112 Queen Street Castro Valley 94546

NAME _____, your food choice: _____

AMOUNT SENT \$ _____ PHONE # _____

The Fellow we have chosen is a lady who is funded by four different Fellowships. Mine is one of the four so I am proud to be able to introduce her to our branch.

MEMBER NEWS

The many AAUW friends of longtime branch member Lois Peach were saddened to hear of the passing of Lois' husband, Charles. Lois and Charles were married 77 years. Our condolences go to Lois and her family on their tremendous loss.

Dee Butner had her knee surgery on November 9th. All went well and Dee is home working hard at physical therapy so she can return to her busy life once more.

Rose Britton, a member of our branch, and the Director of Wildlife Rehabilitation at Sulphur Creek Nature Center was just awarded the first annual Lefebvre Wild Guardian Award from the Council of Wildlife Rehabilitation. This award was presented at the three day Wildlife Symposium in Sacramento. Rose has been at Sulphur Creek her entire working life and will retire this coming spring.

If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at bb_jones@pacbell.net . Let's let our friends know we care.

Armchair Travel Talk
with Judy Harrison

Baywood Court
21966 Dolores Street
Castro Valley



Mostar

January 25th, 2016
7:00 p.m.

Crossroads of the Adriatic—a quick visit to Croatia, Montenegro, Bosnia & Herzegovina, and Slovenia plus a side trip to Albania.

We will see the many facets of Croatia from Dubrovnik to the Roman ruins along the Istrian Peninsula. In Bosnia & Herzegovina we will visit Sarajevo and Mostar and learn of the brutal war of the 1990's. We will go to the Bay of Kotor in Montenegro, and will finally visit the forest-clad, mountainous country of Slovenia with its clear lakes and emerald meadows. AND all of this will be done in the comfort of your Baywood home! Please join Judy for a fun evening of easy armchair travel!

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LAF EXPRESS

November 2015

Meet Aileen Rizo, Our Newest LAF-Supported Plaintiff

Pay equity is a matter of simple fairness. Yet in 2014, women working full time in the United States typically were paid [just 79 cents](#) for every dollar paid to men. Aileen Rizo's case, *Rizo v. Fresno County Office of Education*, highlights a significant factor that can contribute to the wage gap: employers' reliance on an employee's prior salary history to determine a new salary. AAUW is proud to support the case through our Legal Advocacy Fund. [Read more](#) about Rizo's case.

Supreme Court Agrees to Hear Additional Challenges to Contraceptive Coverage

In last year's disappointing [Burwell v. Hobby Lobby](#) decision, the Supreme Court ruled that "closely held" corporations can't be required to cover contraception through their employee health insurance plans. Following on the heels of Hobby Lobby, a number of religiously affiliated nonprofit organizations filed suit to limit contraceptive coverage even more. We discussed those cases in our [Supreme Court preview call](#).

As part of the Affordable Care Act, the government created (and [AAUW supported](#)) an exemption to the contraceptive care requirement for religious organizations and an accommodation for religiously affiliated nonprofits. Under the accommodation, religiously affiliated nonprofits simply fill out a form that explains their religious objections to contraception, and the government arranges to cover their employees' contraceptive care instead. But a small number of religious nonprofits filed lawsuits objecting to the accommodation. They argue that even having to fill out the accommodation form is an impermissible infringement on their religious liberty because it leads to contraceptive coverage for employees.

Just last week the Supreme Court decided to hear all seven nonprofit challenges. Stay tuned to *LAF Express* for more information as the cases progress.

Please consider making a [tax-deductible donation](#) to help balance the scales of justice.

[AAUW ACTION](#)

NETWORK

October 5, 2015

The Government Nearly Shut Down Again. Tell Congress to Pass a Real Budget!

At the last minute yesterday, Congress voted to keep the government's lights on by passing a funding bill. The government avoiding a shutdown is good news, but the bad news is that legislators will face this debate all over again in December when this short-term funding expires. **It's time for our lawmakers to – finally – get down to business by passing a balanced budget, and we can make them do it.**

In recent years, education, housing, and public health services called nondefense discretionary (NDD) programs have been eliminated or reduced by Congress due to across-the-board cuts. These cuts are called sequestration, which dramatically decrease funding for important programs as an attempt by lawmakers to reduce the deficit. Sequestration began in March 2013 when Congress failed to reach a bipartisan agreement on \$1.2 trillion in budget cuts. If Congress doesn't act, the sequester will continue unabated throughout the next decade. This is no way to write a budget and make decisions about meeting our country's priorities. And we need to make sure Congress knows this.

Tell your members of Congress: Pass a real budget. Stop the sequester.

Domestic spending has already been significantly cut to reduce the deficit. It's time to end the sequester and consider investments in non-defense spending, on the resources and programs that are known to help women, working families, and our economy. We can do this in a way that continues providing financial support to our military and veterans, too.

Take action today: Tell your members of Congress to stop the budget sequester! Doing so will allow us to end the cuts to vital programs that help women and families and instead make the investments our country needs.

November 17, 2015

Tell your Senators: the Workplace Advancement Act won't work

The U.S. Senate is considering the Workplace Advancement Act (S. 2200), a **well-meaning but wholly inadequate equal pay bill** that would do more harm than good. While Congress must work to address the longstanding discriminatory practices that contribute to the gender wage gap, the Workplace Advancement Act is a do-nothing bill that fails to close any of the loopholes in our existing equal pay laws.

[Contact your Senators today to urge them to oppose the Workplace Advancement Act \(S. 2200\) and vote no on cloture when the bill comes to a vote.](#)

The Workplace Advancement Act puts forth only *one* solution to address the gender pay gap: a very weak, very narrow non-retaliation provision that would require workers to use legally "magic words" when initiating discussions about pay. The bill fails to close the many loopholes used to justify discriminatory wages, while recommitting to the outdated legal principles of the Equal Pay Act of 1963.

Don't be fooled: the Workplace Advancement Act doesn't do what its name purports. Sadly, the solutions offered in this bill are naive at best and disingenuous at worst.

[Write your Senators today](#) to urge them to oppose the Workplace Advancement Act and vote no on cloture.

Thank you!

AAUW ACTION

NETWORK

November 20, 2015

Say NO to Ideological Riders in the Funding Bill

Congress recently passed the Bipartisan Budget Act of 2015 (H.R. 1314), a budget deal that ends sequestration in a fair and responsible manner and ensures communities are healthy, safe, and secure. However, Congress still needs to pass a funding bill by December 11 to keep the government open.

With sequestration lifted, we need your help to urge your members of Congress to fund important programs and avoid ideological policy riders that would risk passage of this spending measure!

Take action today and tell Congress that the FY2016 appropriations should:

- *Promote education and economic security:* AAUW strongly opposes cuts to the Pell Grant programs, which allow more than eight million low- and moderate-income students to attend and complete college.
- *Defend civil rights:* AAUW urges the protection of Violence Against Women Act and Victims of Crime (VOCA) programs, which improve the system-wide response to domestic violence, dating violence, sexual assault, and stalking. In addition, the

Department of Education's Office for Civil Rights needs increased resources to continue its vigorous work on Title IX.

- *Protect women's health:* AAUW supports funding for the Title X Family Planning program and other federally funded preventive services that helped to avoid 2 million unintended pregnancies in 2013.
- *Reject ideological riders:* This refers to provisions that relate to policy issues rather than funding allocations, and they threaten the strength of the budget agreement and risk government shutdown yet again. These poison pill riders include limiting women's access to health care and tying the hands of government enforcement agencies.

Our economy and communities should not be damaged to make a political point. [Urge your members of Congress to build off of the Bipartisan Budget Act of 2015 to promote job creation and economic security, defend the civil rights of Americans, and protect women's rights!](#)

AAUW WASHINGTON UPDATE

October 30, 2015

Every October brings with it ghosts, goblins, and the influx of pink-washed NFL teams, t-shirts and a wide range of tchotchkes commemorating Breast Cancer Awareness Month. What you might not know, however, is that October brings attention to another significant issue for women: Domestic Violence. In the United States, an average of 24 people per minute are victims of rape, violence, or stalking by an intimate partner, which adds up to more than 12 million women and men over a single year. Domestic Violence Awareness Month provides an opportunity for us to increase our understanding of partner violence and what can be done to respond and prevent it, [especially on our college campuses](#).

As a former executive director of a domestic violence shelter as well as a former director of a campus-based women's center, I've witnessed firsthand the impact of gender-based violence on our campuses and in our communities. We usually talk about campus sexual assault when talking about a schools' Title IX role but it should be known they have a part to play in responding to domestic and dating violence on campus, as well. Following dedicated advocacy on behalf of AAUW, [schools are now required](#) to report the number of dating violence, domestic violence, and stalking incidents on campus. Schools also must develop policies, procedures, and campus-wide training to ensure proper handling of such incidents - and these actions must be outlined in their annual public Clery Act security reporting.

We've seen some amazing branch events to highlight domestic violence this month. I'm always inspired by your efforts, and urge you to keep up the great work! You can continue your advocacy by pledging to [deliver vital Title IX resources](#) to your local schools and universities. This is the kind of rare opportunity where you can make an immediate difference

in the lives of women and girls. These revolutionary materials from the U.S. Department of Education will give your school's Title IX coordinator the info they need to better respond and prevent domestic and dating violence, sexual assault, and bullying and harassment. In fact, these materials provide the latest information on all the critical issues covered by Title IX – from pregnant and parenting students and increasing girls' athletic opportunities, to getting more women into the STEM fields. Your time is precious to AAUW, and taking this pledge – and reporting back to us when you've fulfilled it – can create some spooky change that will last for years to come.

Yours in AAUW,

Lisa M. Maatz

Vice President of Government Relations

AAUW WASHINGTON UPDATE

Top Stories

President Obama and Congress Agree to Budget Deal

Congress [agreed](#) early Friday morning to pass a two-year budget deal that raises funding levels beyond punitive sequestration levels and lifts the debt limit. As is typical of such compromises, there were [winners and losers](#). Once signed by President Barack Obama, the deal will raise the debt ceiling until March 16, 2017 and increase spending levels by \$80 billion. It also includes changes to Medicare that avoid a premium hike for many enrollees and bolsters funding for Social Security's disability trust fund. Congress must still pass appropriations to fund government operations past December 11 when the current continuing resolution expires. The last-minute compromise also marks the end of the fiscal fights that have been central to the feud between President Barack Obama and congressional Republicans.

State Spotlight

New York Passes Set of Women's Equality Bills

Gov. Andrew Cuomo (D-NY) signed eight bills into law that are part of the Women's Equality Agenda. The package of bills was first introduced in 2013 and addresses a wide range of issues, including: human trafficking; equal pay for equal work; sexual harassment in the workplace; gender discrimination in employment, housing and credit decisions; work accommodations for pregnant women; and protections for victims of domestic violence. AAUW-NY, and other members of the New York Women's Equality Coalition, worked tirelessly for two years to advance the agenda. More than 850 businesses and organizations across the state signed on to help with the push.

AAUW WASHINGTON UPDATE

November 20, 2015

As you know, AAUW is deeply engaged in the conversations here in Washington about the best way to end sexual violence on campus. We led the charge to pass new provisions in the Violence Against Women Reauthorization Act in 2013, which are now supported by regulations that went into effect in July. Schools are making important strides to improve their response to incidents of rape, dating violence, domestic violence, and stalking.

Over the past two weeks we've seen some major policy shifts from groups who were supporting the Safe Campus Act, a bill AAUW opposes. The National Panhellenic Conference (NPC) and the North American Interfraternity Conference (NIC), national organizations representing some fraternities and sororities, withdrew their support for the Safe Campus Act, a troubling bill that would have made it more difficult for survivors to seek support and justice following an incident of campus sexual violence. AAUW led the development of a coalition letter to Congress, signed by 220 other organizations, in opposition to the Safe Campus Act. We understand that schools must have a role in responding to sexual violence because they are the only ones who can provide interim measures and accommodations for survivors, such as class schedule or housing changes. Furthermore, forcing a victim to pursue a criminal investigation before accessing the disciplinary processes on their campus

– a requirement of the proposed Safe Campus Act, -- makes it more difficult for them to seek justice and conflates the goals of these two parallel paths.

AAUW applauds student fraternity and sorority members for speaking up and urging NPC and NIC to listen to survivors' concerns. Unfortunately, they have indicated they will continue to support the [Fair Campus Act](#), another bill AAUW opposes that we believe will undermine the protections that Title IX provides to ensure every student receives an education free from sexual harassment and violence. We all need to work together to develop policies that will help end sexual violence on college campuses, provide the best tools for schools to respond, and help survivors to seek the justice they deserve. I know AAUW members are up to the challenge.

Sincerely,

Anne Hedgepeth
Government Relations Manager
