



the Shareline



empowering women since 1881
www.aauw.org

March
2018

Hayward/Castro Valley
Branch

www.hcv-ca.aauw.net

A Message from the President

I don't know about you, but I've spent the last two weeks watching the Olympics. It's a testament to equity, cooperation, healthy competition and good sportsmanship. I've enjoyed watching the USA athletes, but also enjoyed the triumphs of all the other athletes from around the world as well. AAUW champions these qualities as well. Over the past year, AAUW members came together to remind elected officials that "women's rights are human rights." Our members and supporters weighed in on at least 325 state bills and submitted more than 10,000 comments to the U.S. Department of Education in support of [strengthening and protecting Title IX](#). Our supporters sent over 270,000 messages through our [AAUW Action Network](#). These efforts paid off: in 2017, 42 states, Washington, D.C., and Puerto Rico introduced equal pay bills, and five states and Puerto Rico passed new equal pay laws.



The AAUW National Board of Directors has voted to put three proposals for bylaws amendments before the membership for a vote this spring. The board strongly supports the proposed amendments that we believe will help keep AAUW vital as an organization and enable us to increase our impact in advancing equity for women and girls.

The proposed amendments address creating three-year staggered board terms, opening board service to those outside of the AAUW membership, and eliminating the degree requirement for membership. While rationale

and details for each proposed amendment can be found on the [AAUW website](#), the overarching motivation for these changes at this time is to uphold and advance AAUW's mission and ensure optimal execution at the national board level. Please review to make your own informed decision.

Liz Bathgate and I are continuing to work with Chabot College's Gender Equity Task Force. The student group "My Sister's Keeper", a women's support group for women of color, has agreed to sponsor an AAUW table on campus for Equal Pay Day on Tuesday, April 10, 2018 during student time from 11:30 am to 1 PM. This is great news! Our goal is to work with student organizations, on campus, to make pay equity a relevant issue by showing that women are still earning 77 cents to every dollar earned by their male counterparts, with all other factors being equal. Women of color fare even worse. AAUW is excited to offer this information to the students. Please let me know if you'd like to be involved with students on campus. Liz has also notified Chabot College of our \$1,500 scholarship for a deserving student to the National Conference for Collegiate Women Student Leaders (NCCWSL) in Baltimore in June 2018. This is a unique scholarship and we're hoping for several applicants.

Your Board meets the first Monday of each month, at 6:30 to ensure that AAUW's mission, fundraising and programming, like Tech Trek, local scholarship, community programs, etc. are successfully enacted. We need YOU - your energy, your talents, and your commitment. Send an email to slaterl@sbcglobal.net if you can help. I look forward to working with you to reach our goals towards AAUW's powerful mission.

Hope you can join me at the CA AAUW Convention April 27 – 29th in Irvine, CA. For more information go to <http://www.aauw-ca.org/register-aauw-california-convention-2018/>

Linda Slater, Administrative Officer AAUW Hayward-Castro Valley Branch

Sponsored by the *Hayward-Castro Valley AAUW* and the *Castro Valley Library*

FACT: HUMAN TRAFFICKING HAPPENS IN CALIFORNIA



The National Human Trafficking Hotline found that 7,500 cases of human trafficking were reported in 2016 — up from 5,526 in the previous year. California bore the lion's share with over 1,300 incidences of human trafficking last year, almost double any other state.

Learn more from our panel of experts.

- Danielle McCurry, Center for Families, Children & the Courts | Operations & Programs Division, Judicial Council of California - Moderator
- Benita Hopkins, Director of Programs, Generations United
- Jasmine Hawkins, Prevention and Outreach Mgr., MISSEY
- Sabrina Farrell, Alameda Co. DA's Office
- Angela Irizarry, Hayward PD

WHERE:

**Castro Valley Library
3600 Norbridge Ave.
Castro Valley, CA**

WHEN:

**Saturday,
March 17, 2018
2pm to 4pm**



Library is wheelchair accessible. For other accommodation, please contact the library at least 7 days in advance at 510-667-7900 / TTY 888-663-0660.



We need members to bring cookies and nibbles to the event. It is in the afternoon so we will provide water. We hope that many of you can come and bring your friends. It will be a fantastic panel with so much information to impart.

A Snapshot from Sonoma State, 2017

Every year for the past 4 years, the girls are given a challenge from a civil engineer: design and build a structure made out of newspapers only. Each dorm group decides on its structure and designs it. The adults may help with preparing the building supplies and keeping the girls in newspapers and nothing else. The girls have the week to work on the structure in their spare time, but it must actually be built Friday evening at the culminating event of camp. It is a wild fun evening with girls building Ferris wheels, thrones, stadiums, a boat or two and even a camp complete with campfire.



The good ship Judy H.!

And Judy's able shipbuilders!



The build project was followed by the farewell party in the dorm quad featuring lots of cake and ice cream and all of the music we dared do until 10:00 p.m.

Saturday morning the girls bid fond farewell to all their new best friends forever. A few tears were shed as the girls went off with their families to share a wonderful week at college with them and their friends at home.

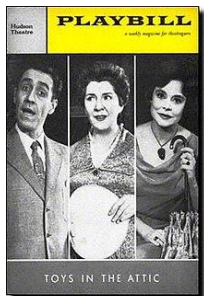
MEMBERSHIP

All of us need to ask our friends and people we meet at the gym or plays, whether they know about AAUW and what a force it is in our country for women and girls. We are always battling in D.C. for women's issues as they come up in Congress and you can hear all about this advocacy thru our Two Minute Activist. If you don't already get this newsletter from our National AAUW, you need to go online to AAUW.org and sign up. It is up to date information on what Congress is putting into its bills as regards women's rights.

The new dues structure starting in March will add another \$10 to our dues. It has been a long time since our dues were increased. In that time our National AAUW has really taken up the mantle of advocacy for all of us. This takes more talent in the office and as a result costs rise. The new dues, which come due in June will be \$94.00 and that covers National, local and state dues. The cost can be less if you bring a friend to one of our events and she joins on the spot. If that happens, her National dues will be halved and we can earn points toward a couple of free memberships to be used in the future.

You can access the roster of the branch by going to our website which is hcv-ca.aauw.net. When you get there, click on the Members Only tab and use this as your password: **hayward/castrovalley2017**. This should allow you to open it and the roster will appear. Your best bet would be to make a copy and keep it with your address books for future reference

DRAMA READING



We will meet on the second Wednesday, March 14th at 1:30 at Liz Bathgate's home. All are welcome. We will be reading "Toys in the Attic" a play by Lillian Hellman.

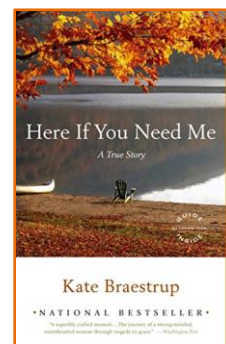
Set in New Orleans following the Great Depression, the play focuses on the Berniers sisters, two middle-aged spinsters who have sacrificed their own ambition to look after their ne'er-do-well younger brother Julian, whose grandiose dreams repeatedly lead to financial disaster.

We will have refreshments after the first act. Call Liz for more info. 581-0461.

BOOK CLUB

The March Book Group meeting will be on Monday afternoon, March 19, 2-4, at the home of Barbara Jones, [3595 Oakes Drive, Hayward](#). Carol Jarvis will facilitate our third group read of the year, Kate Braestrup's heart-warming memoir of tragedy and recovery, *Here If You Need Me*. All branch members are invited to join in an afternoon of wonderful friends, insightful discussion, and sharing of books. Refreshments will be served.

If you are new to the group, are a regular member bringing a guest, or are a regular member who is not able to attend, please contact Barbara at 538-0516. This simple courtesy helps our hostess plan refreshments and seating.



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email atbb_jones@pacbell.net. Let's let our friends know we care.

SPOTLIGHT



We Passed an Equal Pay Bill. Now What?

AAUW members across the country are laying the groundwork to close the gender pay gap. It takes a lot of coordination and many steps to enact good policy, but our activists know how to get the job done. From encouraging your governor to sign an executive order, as [Gov. Phil Murphy](#) (D-NJ) did hours after being sworn into office, to working hard to find a bill sponsor, like AAUW of Kentucky did through relationship-building, to testifying and participating in e-advocacy, AAUW members engage in all aspects of the political process. But one piece of the puzzle that is often overlooked is the implementation of a law once it has passed. AAUW of Oregon members worked hard to pass a [strong equal pay law in 2017](#) and are now informing employers and employees about the new legal standards. AAUW of Oregon state leadership developed a [toolkit](#) for members to use to spread the news. It includes a [manual](#), [presentation](#), [frequently asked questions](#), and 1-page summaries of the law for both [employers](#) and [employees](#). Members across the state are using these resources to inform diverse audiences, such as the elected city officials, representatives from local hospitals, bank managers, and owners and operators of hotels who all attended a recent meeting at the weekly Seaside Downtown Development Association. Work like this turns good policy into real impact.



AAUW IN THE
STATEHOUSE

Since the 2016 presidential election, the number of [women running for office](#) has spiked. The trend is poised to continue for the 2018-midterm elections; the Center for American Women and Politics at Rutgers reports that 389 women are running for the U.S. House of Representatives, 49 women are running for U.S. Senate, and 79 women are running for governor. But the 2017 elections brought us to an [important milestone](#) in the states — women legislators now hold a quarter of seats.

While we still have a long way to go, the last “year of the woman” in 1992 brought us across the 20 percent threshold for women holding seats in state legislatures. Now, 25 years later, we have crossed another symbolic marker. Elections in Virginia were largely responsible for the achievement, with 11 additional women serving in the state House of Representatives, adding validity to the rallying cry, “when women run, women win.”

As we progress through the 2018 state legislative sessions, we need women’s voices advancing strong policies now more than ever. Many of our elected officials are AAUW members. (Know one? [Tell us about them!](#)) Others are keenly aware that AAUW members will hold them accountable for their votes. Working together we can shape policy and change lives for women and girls.

Kate Nielson
State Policy Manager
