



the Shareline



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www.aauw.org

November 2018

Hayward/Castro Valley
Branch

www.hcv-ca.aauw.net

PRESIDENT'S MESSAGE

Hello Branch Members.



Welcome to fall, the holidays and the celebration. This year your Board is pleased to be holding our annual Holiday event on Saturday, December 8, 2018 from 2 – 4 PM at the new City of Hayward Public Library in the Community Room. The event is called “Our Red-Carpet Year” in honor of the new library; recognition for branch member Judy Harrison’s lifetime achievement award; and the continued generosity by branch members to AAUW Funds, \$11,000 through September. See the enclosed flyer for more information and how to register.

Please support the Silent Auction fund raiser for AAUW Funds by bringing baked goods, homemade items, business donations or baskets for the auction. No personal items this year, please. The branch will provide wine and champagne, but we’re counting on you to bring a savory or sweet hors d’oeuvres share. Our entertainment will be self-guided tours of the fabulous new library. Dig out your best festive garb and come have fun. The event is free of charge for all members and their family and friends.



In other news, Liz Bathgate and I are continuing our work with Chabot College’s Gender Equity Task Force. The College Debate Team, in collaboration with the Communications Department, is planning a Great Debate in December at the Hayward City Hall. AAUW HCV has been asked to provide a workshop on the pay equity wage gap. We were honored to be invited. If you would like to help on the Great Debate workshop, please let me know.

2015 Great Debate Team

I also want to thank those of you who worked with the LWVEA, BART and the Alameda County libraries to bring the candidate

forums and voter registration events to our community. This is an important election and regardless of political affiliation I congratulate our branch members on the support given to voter outreach,

registration and information. I'm proud to be a member who says, "I Voted".

Activism and communication are so important. Your Board meets monthly, on the first Monday, at 6:30 to ensure that AAUW's mission and programs, like Tech Trek, local scholarship, community programs, etc. are successfully enacted. We need YOU - your energy, your talents, and your commitment. Send an email to slaterl@sbcglobal.net if you can help. I look forward to working with you to reach our goals towards AAUW's powerful mission. Thanks.

Linda Slater, Administrative Officer AAUW Hayward-Castro Valley Branch



Legal Advocacy in Action: AAUW Supports Contraceptive Coverage

AAUW signed onto an amicus brief challenging the Trump administration's contraception coverage rules: [*Massachusetts v. Health and Human Services et al*](#) in the U.S. Court of Appeals for the First Circuit. We have previously signed onto similar amicus briefs challenging these rules, as in [*State of California et al v. Health and Human Services et al.*](#)

The Commonwealth of Massachusetts is trying to protect women from the harms that will result from the defendants' attempt to nullify the provisions of the Patient Protection and Affordable Care Act (ACA), which guarantees women equal access to preventive medical care, specifically contraceptive care and services. On October 13, 2017, the defendants, the Secretaries of the U.S. Departments of Health and Human Services, Labor, and the Treasury, as well as their respective departments, issued two Interim Final Rules (IFRs) authorizing employers with religious or moral objections to contraception to block their employees, and their employees' dependents, from receiving health insurance coverage for contraceptive care and services.

The Commonwealth sued to enjoin the IFRs, explaining that the defendants' action will injure the Commonwealth's interests in the health and well-being of its residents. The Commonwealth provided extensive evidence that Massachusetts women will lose contraceptive coverage because of the IFRs and that the Commonwealth will be responsible for providing replacement contraceptive or prenatal care for some of those women through state-funded programs.

The District Court of Massachusetts denied the Commonwealth's motion for summary judgment, finding that the Commonwealth didn't prove the necessary harm to establish standing to challenge the IFRs. On appeal, the Commonwealth seeks the reversal of the district court's ruling, a finding of standing, and a remand of this case to the district court for consideration of the merits of the Commonwealth's claims.

AAUW supports this effort because no-cost contraceptive coverage increases women's ability to participate and succeed in the workplace and helps women reach their aspirations in higher education, which aligns with our core values of access to education, leadership, and economic security.

On Tuesday, December 4, 2018 a group of members will be carpooling to see the Christmas Creche Exhibit at the Church of Jesus Christ of Latter Day Saints at 3865 Middlefield Rd in Palo Alto, CA. Meet for carpooling about 10:30 am and back around 3 pm. There exhibit is open to the public at no cost. If you are interested in going please email Linda Slater at slaterl@sbcglobal.net by Friday, November 30th. Hope you can join us!

BRANCH PROGRAM IN NOVEMBER

“ Palestine, Israel, and The Holy Land”

Presenter: Given by Susan Brooksbank

When: Thursday, November 8, 2018

Time: 12 noon to 2pm

Where: Pat Macsata's home: 17212 President Drive, Castro Valley.* You are invited to attend this unique event, and bring a salad to share for lunch.

Our presenter is a graduate of Virginia Tech with a degree in mechanical engineering. Susan's professional and personal travel has taken her to Europe, Asia, Australia, and Israel. Her early visits to the Holy Land were for business, and these trips fostered the interest in this part of the world which fascinates her today. Susan says, "The most common phrase one hears is 'Welcome', when residents learn you are visiting from another country. The culture is one of hospitality."

Susan's talk will cover a little history and discuss the region as it relates to the three monotheistic religions, and include some general topics of present day life. Her presentation will conclude with an invitation to join her as she co-leads her next Holy Land trip in March 2019. ****4 seats are left! Please contact patmacsata@briarmediallc.com or by calling (510) 278-5477.



NATIONAL GOALS!!!

Our new CEO, Kim Churches is responding to our members request that "CLOSE THE PAY GAP" should be foremost in our future. To that end AAUW has just released a free, state-of-the-art online version of the course so it is accessible for more women.

Last year this proven program trained 17,000 women in benefits and salary negotiation. The program works!! 52% of those seeking a new job had been successful in negotiating a higher salary above the initial offer, while hourly workers who participated in a Work Smart workshop are receiving \$2 to \$3 more per hour. Salaried workers are earning 20 to 30 percent more.

THE GOAL IS TO REACH PAY EQUITY BY 2030.

AAUW is working with employers to improve practices and is also fighting to change laws and policies. Over the past two years, more than a dozen pay equity laws have been passed across the country, and this year alone, legislators in 40 states have introduced equal pay bills.

AAUW FUNDS – KEEPING THE AAUW MISSION ENERGIZED

AAUW Funds are where our organization makes a big impact, which keeps us viable as a voice for equity for women on the national stage. Funds pay for amicus briefs and litigant support in the big court cases on women’s issues. Funds create research reports on women’s issues that always make the national news. Funds support women scholars and community programs to keep our legacy of educational opportunities alive to the tune of millions of dollars a year. Funds provide materials for Start Smart and public policy and STEM initiatives for branches to use in their local programs. Funds keep us part of the national conversation on women and education, civil rights, economic security, and more. It’s part of the Big Picture.



In no way is this a plea for you to abandon our local programs — they provide gratifying opportunities for us to give personal financial encouragement to middle-school girls, prospective voters, and women marching for each other’s support. All these branch programs are doing exactly what we joined AAUW for. But, if possible, please go a step farther and give what you can to support the broader cause of women throughout the country. There are several ways to accomplish this:

Easiest: donate on line at: <https://aauw.org> You can designate one or more AAUW funds or endowments there. Credit cards are accepted. For this option:

Login to your AAUW account using your member number and password. Click on MSD (Member Services Database) on top left of page banner. Click Member Services Database. You’ll see your personal information Click on Individual Contributions

Choose the Fund you wish to donate to. This year our Branch was asked to support the Vivian Lamont Coe American Fellowship for West Contra Costa You can contribute to multiple funds in a single transaction Click Next

Give Credit to Branch CA0039 – Hayward-Castro Valley Branch, Inc. Pay with a debit/credit card and you’re done. A transcript of your annual donations will be available to print for tax purposes.

Warning — one of the online options under “special funds” is Tech Trek. If you donate here, the money will not go to scholarships for our local girls.

Easy: Mail a check made out to AAUW, to Helene Carr at PO Box 642 Hayward, CA 94543. Let her know which fund to support. All checks with no designation will be directed to the General Fund.

AAUW General Fund (to be used wherever needed) Vivian Lamont Coe American Fellowship (help West Contra Costa Branch finish a fellowship) Legal Advocacy Fund National Conference for Collegiate Women Student Leaders (NCCWSL) Public Policy Fund

Congratulations to Judy Harrison who was honored with the Lifetime Achievement Award at the Heart of Hayward ceremony October 9, 2018.



Judy has been a volunteer most of her life, including time in the Peace Corps when she was just out of college. Locally, the list of her achievements is awesome. For AAUW Hayward- Castro Valley Branch, she has been the chairperson of Tech Trek for the past ten years, also serving as “dorm mom” at the science camps. She has given an annual “Arm Chair Travel” program each January at Baywood Court, sharing pictures, souvenirs and stories of her

many world-wide travels, and she is an active branch Board member helping to shape events and programs for all members.

For the City of Hayward, her activities are also numerous. She has been President of the Friends of the Hayward Library for many years and served on the Library Commission for eight years. As a member of the

Friends, she has spent countless hours

sorting and selling used books to raise money for library programs. She co-chaired committees for Measure C (Protect Hayward’s Future, which is bringing the city’s new library, dedicated on October 27th), Measure L (for Hayward’s schools) and Measure M (for Hayward’s workers). All measures passed. She is now co-chair of the New Leaf program, raising funds for the new library. She was a founding member of the Hayward Education Foundation, served on the board and organized Run for Excellence to fundraise and award grants. Here she is in hard hat breaking ground for the new library.

Judy epitomizes this quote by Lucille Ball, “If you want something done, ask a busy person to do it. The more things you do, the more you can do.” Thanks Judy for ALL you do!



MEMBER NEWS



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email atbb_jones@pacbell.net. Let's let our friends know we care.

NEW MEMBER

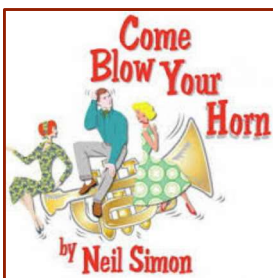
We have a new dual member: Rita Sklar. She moved here from Oakland after deciding that three stories of stairs was getting too challenging. She is a most accomplished artist with an extensive portfolio that can be reached at www.ritasklar.com. She has already been to two events and we hope she will continue to be active. WELCOME Rita!

MEMBERS RUNNING FOR OFFICE

Sara Lamnin is on the ballot in Hayward to continue her work on the Hayward City Council. She is an advocate for the poor and has done her best to improve their access to housing and other services.

April Oquenda is a new member who is running for the Hayward School Board. She has a Ph.D in English and teaches at Cal State Stanislaus. Her goal is to improve the state of the schools in Hayward. The council needs new blood to revitalize this school district.

DRAMA READING: EVERYONE IS WELCOME!!



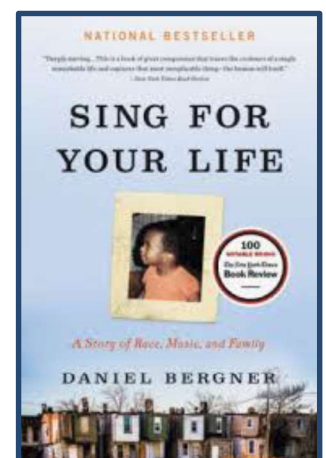
We will be meeting 1:30pm on **November 15th** at **Liz Bathgate's** home. Our read for this month is Neil Simon's "Come Blow Your Horn" which is a delightful comedy about two sons. The richly comic complications that ensue are unfailingly inventive. The papers in New York say it is completely nuts and banging with laughs. Everyone is welcome to come enjoy the fun play and dessert with great conversation. Call Liz for directions at (510) 581-0461.

BOOK CLUB

The next meeting of the branch book group will meet on Monday afternoon, November 19th, from 2-4, at the home of Dee Butner, 4789 Rollinghills Way, Castro Valley. Barbara Jones will review Daniel Bergner's biography of Ryan Speedo Green, *Sing for Your Life*. ("Who in the world is Ryan Speedo Green? Join us and find out!") Refreshments will be served.

If you are a regular member who cannot come or are bringing a guest, please contact Dee at 537-8541. Your courtesy helps our hostess plan refreshments and seating.

We will not meet during December. Our January meeting will be on January 21 at Barbara Jones' home. This will be our second group read of the year, Carol Brower's *First Women*. Mark your new 2019 calendar to come and discuss American women who have been our First Ladies.



All members of the branch are welcome to join in our afternoons of books, friends, conversations, and delicious refreshments.

★ Celebrate our **Red** Carpet Year! ★

Saturday, December 8, 2018 2 - 4 PM

Hayward Library Community Rm

Bring an hors d'oeuvre to share.

Donation Drawing: Baskets,

Homemade Goods & Business Donations

Register on Eventbrite

<https://www.eventbrite.com/e/aauw-hcv-annual-holiday-party-tickets-51419961489>

City of Hayward Library,
opened
October 2018

Judy Harrison
2018 Lifetime Achievement
Award

Linda Slater
2018 Heart of Hayward

2018 Branch AAUW Fund
donations \$11,000+

