

The Shareline

Empowering women since 1881



Hayward/Castro Valley Branch
www.hcv-ca.aauw.net



President's Message



Well, here we are on the threshold of summer. Graduations abound, at all levels. If your children or grandchildren (young women or men) are graduating from college, it's time to give the gift of AAUW Membership via our **Give a Grad a Gift** program. As an AAUW member you can gift one year of AAUW national membership to as many recent college graduates as you like **at no cost to them or you**. It's easy.

Go to: <https://www.aauw.org/resource/give-a-grad-a-gift/>

I just gave a gift to my favorite grad, my granddaughter Angelica who earned her Bachelor of Sciences from UC Merced.

Please mark your calendar for our **Branch Strategic Planning Meeting on Saturday, July 27, 2019 from 10 am – 12 pm**. Helene Carr is hoping to secure a meeting room for us at the new City of Hayward Library for this event. More to come. Planning events, programs, and fundraisers are important for any organization. Especially those like ours as we raise funds to support Tech Trek, local scholarship to the National Conference of Collegiate Women Student Leaders (NCCWSL), the Educational Foundation (EF), and the Legal Advocacy Fund (LAF). It takes the best and brightest minds to come up with ideas that are important, interesting, entertaining, and profitable. Not a small task.



Your Branch needs YOU!

Shareline

Please help me welcome **Elaine Wong-Eakin and Tammy Tribble** as the new co-editors of our monthly *Shareline* newsletter. Elaine assumed editorial responsibility in May when former editor Rebecca (Becky) Bell resigned to focus on her career and education. At the Souper Supper, new member Tammy expressed an interest, so now we have an editorial duo. It's just great!!! Thank you, ladies, for stepping up. The *Shareline* is an important communication link between the Board, State and National AAUW and our branch members.



SAVE THE DATE:

Tuesday, October 8, 2019 at 6 pm in the St. Rose Hospital Grand White Tent. The 42nd Annual Volunteer Recognition and Awards Dinner. This year the Hayward-Castro Valley Branch of AAUW nominates Rebecca (Becky) Bell as our “Heart of Hayward” for her outstanding editorial ship of the *Shareline* for the past two years. Becky surrendered her commitment to focus on her teaching career and education. We, of course, understand that life happens. We wish her all the best and thank her profusely for her time and talent as our *Shareline* editor. Please plan to come and help us honor her.

Linda Slater,
H-CV Branch President



Many of us celebrated Mother’s Day, but for many moms there is still something missing. Moms make only 69 cents for every dollar made by dads, so have to work until June 10 to earn what dads did in 2018 alone. We know that the real gifts working moms want are strong policies to ensure equality.

Women account for [47 percent](#) of the U.S. workforce, and [71 percent](#) of women who are mothers of children under 18 are in the workforce. Yet women still face a gender pay gap and do not have access to many vital supports and protections in the workplace.

To celebrate moms and commemorate Mom’s Equal Pay Day, it’s time to demand real change. Talk to your state, local and federal elected officials about enacting strong policies to close the gap. Then check out AAUW’s new [Work Smart Online](#) free salary negotiation workshop. Together we can give moms the best present: equality.

Kate Nielson
State Policy Counsel

The Status of Women and Girls in CA ~ 2019

The [Report on the Status of Women and Girls in California](#) was prepared by the Center for the Advancement of Women at Mount Saint Mary's University, the only all-female college in LA. Entitled *Intersections: Identity, Access, and Equity* it offers an overview of how women of different races and ethnicities are faring in California. Now, in its eighth year, the Report celebrates the gains women have made and the challenges they continue to confront in areas like economic well-being, health and wellness, workforce factors, and safety.

California women are among the most diverse in the nation. Women of various races, ethnicities, sexualities, abilities, religions, and ages make our workplaces, homes, and communities stronger and more dynamic. However, the life experiences of white women and women of color are remarkably different. The report reveals that equal opportunity, empowered voices, and positions of influence are critical to women's advancement. But the hard truth is that women have vastly different experiences that depend greatly on their distinct identities, and those divergent realities often include unequal access to the resources and opportunities that impact women's well-being. Rather than thinking about women as one group, the report explores the intersections of race, socio-economic status, and age to understand the conditions under which some women thrive and the obstacles that continue to undermine the success of other women across California.

Since the first Report in 2012, the Center relies on statistics collected by the U.S. Census' American Community Survey (ACS) for the majority of the data. But the ACS is limited by the requirement of randomized population samples of sufficient size, which may not address diversity in its many expressions. The report highlights data on **19,866,602 women and girls that make up 50% of California's population, of which 39% are Latina; 37% are White; 15% are Asian American; 6% are African American; and 3% are other races.**

The Report also highlights data from universities, think tanks, and non-profits to fill the gaps of the Census to better capture California's diverse population. The good news is that many of the gender gaps are narrowing. But the work of leveling the playing field is not done. The Center is working hard to capture data for groups that have been, so far, invisible. In doing so, they will be more effective in their advocacy efforts so that all women and girls have opportunities to live the lives they desire. The following chart, on page 6 of the report, reveals gender parity and inclusion in California among all women by race/ethnicity. Take a moment to review the entire Report findings – they may surprise you.

www.msmu.edu/media/website/content-assets/msmuedu/home/status-of-women-and-girls-in-california/documents/RSWG-2019-ReportFull.pdf





Work Smart

Our National AAUW has received a provisional grant from Coca Cola: AAUW will receive the grant if 100,000 men or women take the Work Smart online course. This course was designed to help women negotiate for a new job, raise, or promotion. Women who take the course will be able to:

1. Identify and articulate their personal value.
2. Develop an arsenal of persuasive responses and other negotiation strategies, including how to get a raise or promotion.
3. Conduct objective market research to benchmark a target salary and benefits.
4. Talk about the wage gap, including its long-term consequences.

Why is negotiation so important? AAUW's research on the gender pay gap shows that women, one year out of college, are already paid significantly less than men. Women who work full time take home 80 cents for every dollar a full-time male worker is paid. And over a lifetime, those lost potential earnings add up.

Women who negotiate increase their potential to earn higher salaries and better benefits packages. By negotiating fair and equitable salaries, women will be better able to pay off loans, buy the things they want and need, and even save for retirement.

If you are retired, you may think salary negotiation is no longer relevant. However, you will learn how to negotiate which you can apply to many areas in your life. As an AAUW Member, you will help AAUW get the Coca Cola grant by meeting the goal of 100,000 people taking the course before the middle of August 2019.

Please encourage your family, friends and neighbors, especially young women who are in the work force or graduating from college – anyone would benefit from taking this online course. It is FREE! Take the Work Smart Online course today at <https://salary.aauw.org>.

High Tea

Members of our branch sat down for High Tea on Saturday, May 18. Fourteen of us enjoyed a leisurely afternoon at Golden Tea Garden in Hayward, surrounded by the owner's immense collection of beautiful tea service accessories. The service was individualized with each person sipping from her own pot of tea, accompanied by a three-tiered server of handmade savory and sweet delights. *Look at p.6 for info about the next Dining-out Event.*



Souper Supper

Friday, May 17, 2019 – Hayward/Castro Valley AAUW held our annual SOUPER SUPPER for members, friends, family, and community. Attendees brought the most delicious soups and salads and bread to share, as well as desserts which were auctioned off. We all had a wonderful time talking and eating.

Joli Drevitch, our 2019 recipient of the local branch scholarship to NCCWSL (National Conference for College Women Students Leaders), introduced herself and expressed her gratitude and excitement about attending the Conference in Baltimore, MD. She is a sophomore at Chabot College.

Six of our seven TECH TREK girls came. They are very excited to attend camp at Sonoma State University next month, June 2019. We had the pleasure of meeting these outstanding girls and their families, and they had the opportunity to meet one other, talk, and laugh.



Upcoming events



Dining Out

Thursday, June 13, 12:30 pm, at Kendejah, 197 Peyton Center Way, San Leandro. For more information, see <http://kendejahrestaurant.com/about-us/>

Earlier this year our branch Book Club selected "The House on Sugar Beach" as a group read. This book, authored by Helene Cooper, now a famous journalist, recounts her childhood in the country of Liberia. This country, located on the West coast of Africa, was established by free American blacks in 1822.

When we learned that a Liberian restaurant was discovered in San Leandro, several branch members dined there and reported the food was delicious and we must try it. Offerings include vegetarian, seafood, and meat dishes.

Please email Pat Macsata by Tuesday, June 11, if you wish to enjoy this authentic African cuisine. Please bring cash.



Drama Reading

Thursday, June 20, 1pm at Liz Bathgate's home

This year there are 9 groups in the rotation so we get another play. This one will be "A Thousand Clowns". It was made into a movie years ago. It is a story about an unemployed television writer who lives in a cluttered New York City studio apartment with his 12-year old nephew, Nick. When Nick writes a school essay on the benefits of unemployment insurance, his school requests that New York State send social workers to investigate his living conditions. It is a wonderful comedy.

Sonoma Tech Trek Camp 2019 Visitation Day

Thursday, June 27, Sonoma State University

This is a great opportunity for you to see the Tech Trek camp at Sonoma State. RSVP to Linda Slater by June 6. Sorry for the late notice. Linda will forward all information about our branch attendees to the camp coordinator.

Every year on Thursday of camp week, guests visiting Tech Trek have an opportunity to see our campers in action. The girls are totally engaged in their classes, eager to share what they have learned, and it is a joy to be in the middle of it all. We urge you to join us this year.

Who is invited: Branch members, camp sponsors, nominating teachers, and community supporters.

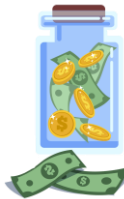
When: Thursday, June 27, meeting at Sonoma State University Student Center lobby at 8:45 am. Visit classes 9 am – noon, followed by lunch with camp staff
(Optional) Observe or volunteer as a helper for Mad City Money, 1-5 pm.

Why: You will be able to see our Tech Trekkers in action. If you have not attended before, you will gain insight into what this amazing program is all about. And if you have seen it all before, you will once again be impressed by the energy of the staff and the confidence of the campers. You will come away from this event with an understanding of how Tech Trek transforms the lives of our campers through this life-changing experience.

What else: Visitation Day is also a great way to encourage community members to see the great work being done by AAUW in promoting STEM education to girls. We encourage you to invite other community members. One caveat: to be fair to all the girls, we cannot allow anyone who is related to a current Tech Trekker at camp to attend. We hope you understand. Wear comfortable walking shoes.

RESERVATIONS ARE NECESSARY! Space is limited for visitors, so please RSVP **NO LATER THAN JUNE 6**: email slaterl@sbcglobal.net or call 510-435-6150. Include:

- Your name
- Number of attendees
 - How many are staying for lunch? (It's Camp treat, but they need an exact head count)
 - Do you wish to volunteer as helper(s) for the afternoon [Mad City Money](#) session? (It's an immersive real-life simulation teaching personal finance... and a lot of fun!)
- Will you require a parking pass? (carpooling is recommended)



SAVE THE DATE! Tips for Change

August 19, 2019, 5 to 8pm

**Gianni's Italian Bistro, 2065 San Ramon Valley Blvd., San Ramon
(925) 820-6969**

Please donate decorated baskets (theme of your choice) for the raffle. Last year, we raised \$500 from the raffle. Proceeds will benefit Tech Trek Science Camp for 7th Grade Girls

Contact Dee Butner at kinder55@aol.com or (510) 537-8541

Member News

Mary Krieg is recovering from a recent illness that put her in Kaiser Hospital. She is looking forward to getting well and returning home soon. We wish her a speedy recovery and look forward to seeing her at coming activities.



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or needs to be reminded we are here for him/her, please contact your corresponding secretary **Barbara Jones** at (510) 538-0516 or by email at bb_jones@pacbell.net. Let's let our friends know we care.

The logo for AAUW MEMBERSHIP features the letters 'AAUW' in a green, sans-serif font. To the right of 'AAUW' is a stylized blue and white icon of a woman's profile. Below 'AAUW' and to the left of the icon, the word 'MEMBERSHIP' is written in a smaller, blue, sans-serif font. To the right of the logo, the words 'Member Dues' are written in a large, blue, sans-serif font.

AAUW MEMBERSHIP Member Dues

Liz Bathgate

Each year in May and June, we ask that you pay your yearly dues. The dues are \$94.00, which includes local, state, and national membership, and \$56.00 of the national dues is tax deductible. The other \$3.00 of the national dues goes for lobbying on capitol hill on behalf of women's issues like equal pay and title IX, and the remaining \$35.00 is state and local branch dues.

- ✓ Members who are **Paid Life Members** need only pay the state and local dues totaling \$35.00.
- ✓ Members who are **50-year Life Members** do not have to pay any dues.
- ✓ If you have a family member or friend who is graduating from a college this June, you can give them a **Give a Grad a Gift Membership** for free. Just contact me, Liz Bathgate at (510) 581-0461, and we will get it done.

National AAUW will send out the Dues Renewal Email which will have the information you need to pay online using your credit card. If you do not want to pay online, please contact Liz Bathgate at (510) 581-0461.

We are expected to have the dues paid by June 30th.