



# President's Message

Hello Branch Members. Welcome to the Holidays. Dare I mention, just 23 days until our holiday party; 34 days until Hanukkah; 37 days until Christmas; and 38 days until Kwanzaa. Phew! Are we ready?

As usual, I'm getting there, but I must admit I enjoy the frenzy, family, friends and fun that the holidays bring each year. Even with my responsibilities, when the holidays arrive, I remember, with gratitude, my many blessings. The season reminds me that I am more fortunate than many with a warm roof over my head; food in my pantry; friends who have my back; and the funds to live comfortably.



In addition, I have family who value education, work hard for their economic security, and encourage promotion into leadership positions at work and in volunteer organizations. I'm never surprised that AAUW is an important organization in my life. The values I grew up with and embrace mirror the strategic goals of AAUW: Education, Economic Security and Leadership.

Many of you know that my mother, Jean Turner, was a Cal graduate back in the 1940's and the first in my family to join AAUW. She was a young mom looking for a worthy cause and an opportunity to have intelligent adult discussions with like-minded women. I believe that's what AAUW represents for many of us. An organization which gives us a chance to support and enhance the lives of women and girls in our community while giving us a sense of purpose. We see our blessings in these values and understand the need to bring these blessings to all women and girls.

How do we do that? By giving to programs like Tech Trek and local scholarships; by using our voices and written words to protest pay inequity and inequality; and by using our power to vote for women running for office at the local, state and national level. Together we can change the world, one day at a time.



We can also come together at our annual Branch holiday party on Tuesday, December 10, 2019 from 4:00 pm – 7:00 pm to “Paint the Town Red”. We are so fortunate to be celebrating in the Fremont Bank Community Room on the 2<sup>nd</sup> floor of the new 21<sup>st</sup> Century Hayward Public Library. It’s so beautiful, spacious, energy efficient and sustainable. It also houses an impressive art collection. The library staff have graciously offered to provide tours the day of the party. It’s not to be missed.

In addition, there will be an opportunity to “Win a Basket” in support of AAUW Funds and the Hayward Public Library. Come and support our AAUW legacy of advancing gender equity for women and girls through research, education and advocacy. Put on your best holiday garb, come “Paint the Town Red” and enjoy yourself flamboyantly! I’ll see you all there.

Remember. Be generous. Be grateful. Count your blessings. Happy Holidays.

*Linda Slater*

Administrative Officer  
AAUW, Hayward-Castro Valley Branch

## Public Policy

### Women in the Ring: Female boxers

Two of the biggest names in women's boxing – Heather Hardy and Amanda Serrano – have known each other for years. But recently, when they climbed into the ring at the Theater at Madison Square Garden, in New York City, they weren't thinking about their friendship.



Amanda Serrano and Heather Hardy fight for WBO featherweight title.



Correspondent Kelefa Sanneh, of CBS News, interviewed both women prior to their bout. "Is it different to be punching someone who you consider a friend?" "No," Serrano laughed. "It's strictly business."

Amanda Serrano and Heather Hardy fight for the World Boxing Organization (WBO) featherweight title at Madison Square Garden in New York City. Hardy's title was on the line. "She's the champion," Serrano said. "She has something that I want."

Serrano, who's 31, has been around boxing most of her life. She grew up in a boxing family, first in Puerto Rico and then in New York.

Hardy is 37. She's from Brooklyn and didn't discover boxing until her twenties. But she knew all about fighting. "I used to get so surprised that grown people never got punched in the face!" Hardy laughed.

There's a long history of women boxing, but recognition has come only recently. Laila Ali, daughter of Muhammad Ali, had a short but successful pro career starting in 1999. And in 2012, for the first-time women competed in boxing in the Olympics.

"The girls throw down, man," said boxing promoter Lou DiBella. "They throw down as hard as any man can. And women are strong. And these women try to prove that every time they get in a ring."

DiBella was the promoter for the Hardy-Serrano match. But often the women have to help out, by selling tickets themselves. "It's never gonna be as big as men's boxing," he said. "The same way the WNBA is never gonna be as big as the NBA."

It's been a long time since the glory days of boxing. In 1974, the "Rumble in the Jungle" was an international sensation. So was the "Thrilla in Manila" a year later between Ali and Joe Fraser.

Today, boxing attracts smaller crowds. Still, **top male boxers earn millions per fight, while top women make less than a tenth of that.** For them, it's prizefighting without much of a prize.

DiBella said, "**There is no pay equality in women's sports vis-à-vis men's sports.** But God, there should be pay fairness." "They're getting punched. They're taking damage", says DiBella.

"I think about it a lot more now than I did when I first got into boxing 20 years ago," Serrano said. "Largely because health and safety regulations in boxing are totally insufficient." Boxing is a non-traditional sport for women, but now that the arena is open women are stepping up. AAUW's position is that pay equity should naturally follow suit.

Regardless, Amanda Serrano was very happy on fight night. There was no knock-out; Hardy survived all 10 rounds, but Serrano won by decision. Sanneh asked Serrano, "What do you think about in a moment like this? You just won this fight, you have another championship bout, there's big fights on the horizon, are you thinking about that right now?" "No, I'm thinking about going home right now and eating! And then enjoying my life," she laughed.

**CBSNews** • November 17, 2019 Story Produced by Mary Rafelli



Like Serrano, AAUW continues to champion the fight for Pay Equity and women's empowerment. With each victory, we move a bit closer to the goal of pay equity for all. Hooray!

On October 22, 2019, CEO Kim Churches' presented a special 50-minute webinar exclusively for members with an update on AAUW's achievements, including reaching our Work Smart goals, rolling out the new 5-star recognition program, and strengthening our governance and sustainability. To watch the You Tube video click on the link below:

<https://youtu.be/yA7QmpGU4Qk>

## Upcoming events



### Book Club

**When: Monday, January 20, 2-4 pm**

**Where: Barbara Jones' home**

Monday afternoon, January 20, 2-4, will be the first book group meeting of 2020. We'll meet at the home of Barbara Jones, 3595 Oakes Drive, Hayward. This is our second group read of the year, Susan Orlean's compelling history and study of the Los Angeles Central Library, *The Library Book*. Ms. Orlean introduces the reader to an array of amazing characters who have lead that library through its long, fascinating history. She leads us through the tragic fire of 1986 that destroyed much history of the building and the region, and the mystery surrounding that fire.

Barbara Jones will facilitate the discussion. Refreshments will be served.

If you are new to the group, are a member who is bringing a guest or cannot attend, please call Barbara at 510-538-0516 or email her at [bb\\_jones@pacbell.net](mailto:bb_jones@pacbell.net). Your courtesy helps the hostess plan refreshments and seating.

All members of the branch are welcome to join this afternoon of good friends, conversations, and special books.



### Drama Reading

**When: December 19, 1:00pm**

**Where: Liz Bathgate's home**

"What Every Woman Knows" by J. M. Barrie. It was written in 1908 before suffrage. The play posits that "every woman knows" she is the invisible power responsible for the successes of the men in her life. *Dessert will come after the 2<sup>nd</sup> act.*







**When: January 16, 1:00pm**  
**Where: Liz Bathgate's home**

*"The Lady's Not For Burning"* by Christopher Fry.

It is a romantic comedy set in the 1400's. It reflects the world's exhaustion and despair following WWII, with a war-weary soldier who wants to die, and an accused witch who wants to live. It resembles Shakespeare's pastoral comedies. *Dessert will be served.*



## Dining Out

**Where:** Cafe Platano, 2042 University Avenue, Berkeley  
**When:** Wednesday, January 15, 2020  
**Time:** 12:30 p.m., meet at restaurant  
**Cost:** Reasonable. As always, please bring cash.  
**Website:** <https://www.cafeplatano.com/>

The holiday celebrations will be behind us, and a member has suggested just the right idea for our January lunch get together. Cafe Platano, in Berkeley, is an informal, welcoming place, serving the hearty flavors of El Salvador. The friendly staff will guide you thru the many choices on the menu, and food is very reasonable.

Most of us will take B.A.R.T. The restaurant is a block and one-half walk from the Downtown Berkeley BART Station. Please plan to join us for our first Dine-out of 2020. *Please confirm you are coming by sending an email to: [patmacsata@gmail.com](mailto:patmacsata@gmail.com)*



### **"SAVE THE DATE"** **EDUCATIONAL FOUNDATION LUNCHEON**

**On Saturday, February 8, 2020**, time and venue to be announced, our branch will hold our annual BI-BRANCH EDUCATIONAL FOUNDATION LUNCHEON.

Co-sponsored with the Fremont Branch this annual luncheon brings an Educational Foundation Fellow, from our local area, to speak about her educational pursuits and goals. You won't want to miss it.

*Image from AAUW website, various educational foundation fellows from across the country.*





Hayward-Castro Valley Branch is “Painting the Town Red” at our

# HOLIDAY PARTY

Tuesday, December 10, 2019

4:00 p.m. to 7:00 p.m.

888 C St. Hayward -Fremont Bank Community Rm.

**Suggested Donation \$20 at the Door**

- ♪ Enjoy appetizers, desserts, & drinks
- ♪ Tour the new Hayward Public Library
- ♪ “Win a Basket”  
100% of all donations go to support  
Tech Trek or NCCWSL or Hayward Public Library
- ♪ Come share festive holiday cheer



**Please R.S.V.P. by Dec. 5<sup>th</sup> on Eventbrite at**

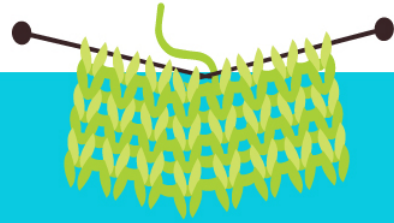
<https://www.eventbrite.com/e/8122139437>

or contact Linda Slater @ [slaterl@sbcglobal.net](mailto:slaterl@sbcglobal.net) \* 510-435-6150





## Let's start a Stitch and Bitch!



**What?** A knitting and crochet club

**Where?** Volunteers host in their home

**When?** Every month or two (Ex: second Friday every month)

**Why?** Motivation to start or finish projects; different skill levels mean we learn from each other; share ideas and inspirations; could bring wine and snacks; and it's just more fun as a group!



**Interested?** email Linda Slater [slaterl@sbcglobal.net](mailto:slaterl@sbcglobal.net)  
What days available? Would you be willing to host?  
Hopefully we will have enough to start in the new year!



### Member News



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at [bb\\_jones@pacbell.net](mailto:bb_jones@pacbell.net). Let's let our friends know we care.

