

February 2020



Empowering women since 1881

The Shareline

President's Message

Hello Branch members. Welcome to 2020, a landmark year for women's rights. We'll commemorate the 100th anniversary of the passage of the 19th Amendment giving some women the constitutional right to vote. This year also marks the first time California votes on Super Tuesday, March 3rd, in the presidential primaries. AAUW has always focused on voter registration and voter information, and this year will be paramount.

Candidate Forum:

The years' first forum will be local, held on **Friday, January 31st from 6 – 8 PM at Oakland City Hall 1 Frank Ogawa Plaza in Oakland**. The League of Women Voters (Eden Area and Oakland) will host a Candidate Forum for Alameda County Board of Supervisors in District 2 and District 4. District 4 is of interest to those members residing in the unincorporated areas of Alameda County. Supervisor Nate Miley, first elected in 2000, is facing a lone challenger in his bid to continue representing District 4, which includes Pleasanton, the Elmhurst area of East Oakland and the unincorporated communities of Castro Valley, Cherryland and Fairview, plus much of Ashland. His challenger, Oakland native Esther Goolsby, works with Communities for a Better Environment and has campaigned around plans to build a new Oakland A's ballpark. I hope you can all get out to hear the candidates in order to make an informed decision at the polls.

International Women's Day:

On **Friday, March 13, 2020 from 5 – 8 pm. At Hayward City Hall**. The theme is "Celebrate Our Legacy" 100 years of Social, Political, Cultural and Economic progress for Women. AAUW HCV Branch joins Dining for Women, the City of Hayward, LWVEA, and the Ghazni Sister City Committee for our 2nd annual forum of speakers in honor of International Women's Day. A

flyer is included below. Speakers include Pat Payne, West Regional Leader Dining for Women; Helen Hutchinson, past President of LWVC; Humaira Ghilzai, CEO of Afghan Network and founder of Ghazni Sister City; and Alameda County DA Nancy O'Malley. Last year's event was well attended, so register early.

Go to <http://IWD2020hayward.eventbrite.com> to register. Hope you can all make it. If you would like to help man an AAUW HCV information table or make some international cookies, please let me know. Hope you can all make it.



AAUW CA Convention:

Save the Date, **April 17 – 19, 2020 for the AAUW CA Convention at the Westin San Francisco Airport 1 Old Bayshore Highway in Millbrae**. The theme is “Remembering the Past....Rockin’ the Future”. With the convention so close to home I hope many of you will be available to go all three days. There will be educational workshops and plenaries. Get an update on the latest legal struggles of Aileen Rizo, LAF litigant, at the Friday night dinner. Wear the Suffragist’s colors of purple and white to the Gala Saturday night dinner and sing suffragist songs in commemoration of all the women who fought the good fight for our rights. Between now and April 10th, check the AAUW CA website at <http://www.aauw-ca.org> for information about volunteer opportunities at Convention to help offset the cost of registration.

Linda Slater Administrative Officer AAUW, Hayward-Castro Valley Branch

Public Policy

Top 10 Ways AAUW Made the World Better for Women in 2019

December 17, 2019



As 2019 draws to a close, I'm proud of our accomplishments this year: Whether it's through our training programs, respected research, fellowships and grants, or advocacy efforts around the country, we're making steady strides toward achieving economic security for all women.

Something else I'm proud of: The high level of involvement of our members and supporters, who give us the insights, inspiration and resources to move forward. I am honored to work alongside them and pleased to share some of our top successes in 2019.

With our members' help, this year AAUW has:

1. Trained women everywhere to "Work Smart."

Thanks to a \$500,000 grant from The Coca-Cola Foundation, the largest corporate gift in AAUW history, we trained more than 102,000 women in salary-negotiation skills in 2019 through our [Work Smart](#) and Start Smart programs.

2. Empowered women leaders.

The grant from The Coca-Cola Foundation also enabled us to implement Empower, our new leadership development and networking event. This year, we hosted programs in Atlanta,

Chicago, Charlotte, Boston, San Francisco and Washington, D.C. Empower is designed to help women explore their own leadership journeys.

3. Raised funds to advance our mission.

AAUW is thankful for our members across the country who gave their time and treasure to the organization, particularly [AAUW Champions](#) – individuals who give \$5,000 or more to support our efforts – and branches that have given \$5,000 or more. These gifts support our Greatest Needs Fund, which gives us the flexibility to respond to the most pressing gender-equity challenges. In addition, AAUW is proud to partner with many organizations, including Alliantgroup, Arconic Foundation, BAE Systems, The Coca-Cola Foundation, GEICO, IE University, Junior League of Wichita, LinkedIn, Mooneen Lecce Giving Circle, Morgan Stanley, PPG Industries, Starbucks and the U.S. Secret Service.

4. Advocated for equity on Capitol Hill.

AAUW led the effort to pass the Paycheck Fairness Act in the House of Representatives last spring. And we delivered testimony to Congressional committees on the Equal Rights Amendment, LGBTQ anti-discrimination protections, and paid family leave, as well as sending letters to Congress in support of the Building Blocks of STEM ACT for women and girls and on ending workplace harassment.

5. Shifted the state legal landscape toward fair pay.

We also helped 11 states to pass equity legislation in 2019, nearly double the six states that passed such laws in 2018, 2017, 2016 and 2015. Nearly every state now has some form of equal-pay legislation in place.

6. Championed the next generation of women.

More than 800 young women from 307 colleges and universities gathered to learn and be inspired at the annual [National Conference for College Women Student Leaders](#) (NCCWSL), the country's premier leadership event for college students. Speakers included Dr. Tererai Trent, an AAUW 2001–02 International Fellow who is now a world-renowned scholar, humanitarian and educator recognized as Oprah Winfrey's favorite guest. The keynote was delivered by best-selling author and feminist Roxane Gay.

7. Produced groundbreaking research.

This year, we updated our hallmark study, *The Simple Truth About the Gender Pay Gap*, with new census data showing that women still only get about 82 cents for every dollar paid to men. In the latest version of our report [Deeper in Debt](#), we showed that women now hold almost two-thirds of the country's \$1.4-trillion student debt. And, in November, we released a new report, *Limiting Our Livelihoods*, indicating that sexual harassment can have long-term repercussions on women's health, economic security and access to leadership positions.

8. Provided millions in fellowships and grants.

For the 2019-20 academic year, AAUW awarded more than \$4.3 million in [fellowships and grants](#) to 270 recipients to advance educational and professional opportunities for women around the globe. AAUW members have been so generous over the years that the organization now has sufficient funding to support fellows and grantees for the next 50 years!

9. Spread our message far and wide.

AAUW's work in 2019 was covered by more than 140 media outlets, including *The New York Times*, *The Washington Post*, *National Public Radio*, *MSNBC*, *Time*, *Newsweek*, *Money*, *Fortune*, *The Oprah Magazine* and more. We also raised our profile on social media platforms, garnering over 5 million impressions on Facebook, Instagram, LinkedIn and Twitter.

10. Prepared for 2020—a pivotal year for women.

Next year, we'll commemorate the 100th anniversary of the 19th Amendment and the 55th anniversary of the Voting Rights Act by launching a project called "Every Voice. Every Vote." In keeping with its mission to advance equity, AAUW is committed to recognizing voting rights for women over the past century—including the fact that when the 19th Amendment was adopted, not all women earned the right to cast their ballots. It wasn't until 45 years later, when the Voting Rights Act of 1965 was passed, that women of color were granted the right to vote. Yet there are still challenges with voter access and voting suppression, which is why AAUW is focused on ensuring that everyone's vote counts.

For more details on each of these accomplishments, check out our [complete review of AAUW's 2019 accomplishments](#). I look forward to continuing the fight for equity in 2020.



By: [Kimberly Churches](#) |
December 17, 2019

Upcoming events



Book Club

When: Monday, January 17, 2-4 pm

Where: Genie Lester's home

Monday afternoon, February 17th, 2-4 p.m. will be the next meeting of the branch book group. The meeting will be at Genie Lester's home, 22516 Charlene Way in Castro Valley. Refreshments will be served.

Each member will share a recent book she has especially enjoyed and thinks others might also wish to read. Members should limit the review to around ten minutes and allow time for questions and comments.

Regular members who cannot make the meeting; are bringing a guest; or if you are new and would like to join us, please call Genie at 510-581-8172. Your courtesy helps the hostess plan seating and refreshments. All branch members are welcome to join these monthly gatherings of good friends, stimulating conversations, and interesting books.



Drama Reading

When: February 20, 1:00pm

Where: Liz Bathgate's home

The play will be It Happened in Harrods, a comedy by John Chapman.

Lady de Langley is at her wits end. She has given her husband only daughters and he wants a son to carry on the family name. She decides to try and seduce an old beau who has had eight sons. During the seduction scene she is so drunk that she passes out. The old beau ever the gentleman, leads her to believe that he has made love to her. So, when her husband Sir Hesketh de Langley comes home, she must get him to make love to her, even though he is intending to file for divorce the next day.

Come join us for a fun afternoon of conversation, play reading and munching on dessert.



Dining Out

Where: Moussaka's Mediterranean Kitchen, San Leandro
When: Thursday, February 27, 2020
Time: 12:30 p.m., meet at restaurant
Cost: Reasonable. As always, please bring cash.
Website: <https://www.cafeplatano.com/>

How about a culinary trip to Greece? Moussaka's in San Leandro offers favorites such as hummus, lamb, chicken, and of course, moussaka in a casual, friendly atmosphere.

Located at 599 Dutton Avenue in San Leandro. Street parking or in nearby lot behind Safeway.

Bring cash and be sure you are counted in the reservation by notifying Pat Macsata you are coming. patmacsata@gmail.com



Let's start a Stitch and Bitch!

What? A knitting and crochet club
Where? Volunteers host in their home
When? Every month or two (Ex: second Friday every month)
Why? Motivation to start or finish projects; different skill levels mean we learn from each other; share ideas and inspirations; could bring wine and snacks; and it's just more fun as a group!



Interested? email Linda Slater slaterl@sbcglobal.net
What days available? Would you be willing to host?
Hopefully we will have enough to start in the new year!

Member News



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at bb_jones@pacbell.net. *Let's let our friends know we care.*

