



Membership:

It is time to renew your membership. You can do it one of two ways. The easiest way is to go to the AAUW website and renew it on the Member Services Database. There are detailed instructions on how this is done, in this *Shareline* so I will not repeat it here.

The second way is to send me a check for \$94.00 made out to AAUW. Send it to 22112 Queen Street, Castro Valley 94546. If you are a life member, your dues are only \$35.00.

AAUW is an organization in transition. One of their main foci now is seeing that women are paid equitably with their male counterpart. We are still way behind in this, and AAUW is doing its best to train women in college with a program called Start Smart, so that when they graduate, they have an idea how to ask for their correct pay.

The Work Smart program is for women already in the work force and has trained over 100,000 in the best methods to request better more equitable pay, and it is working. Also, in Congress we are lobbying for the \$15.00 minimum wage.

AAUW has a dynamic CEO, Kim Churches, who is communicating with major companies to get their financial help in furthering women's rights in the work place. She was the main speaker at our Zoom held state convention that took place Saturday April 18th.

Liz Bathgate

Membership Renewal Instructions

NOTE: Steps to Renew membership are updated due to the unveiling of the new [aauw.org](https://www.aauw.org) website.

Membership dues are renewed every year by June 30, 2020. As Branch members of a National program we have the option to pay/renew our dues securely online. You can write off \$59 of the national dues as a deductible donation. Here are the instructions on how to do it.

- ❖ Go to the AAUW home page at: <https://www.aauw.org>
- ❖ Click on Membership in the top, right corner
- ❖ Click on Member Services Database to be directed to the Login Page.
 - **Existing Users** – enter your AAUW Member ID and password.
 - **First Time Users** – Click Create Account and set up a password.
 - You will need your AAUW member ID.
 - If you forgot your member ID click on **Forgot Member ID** to look it up.
- ❖ Click Enter Member Services Database to link to your individual member profile
- ❖ Locate Membership Payment Program (MPP) at bottom on the left-hand menu.
- ❖ Click on Renew my membership.
- ❖ AAUW Individual Membership Dues Process
 - To pay online by Credit or Debit Card: Click the Personalized Membership Renewal Link
 - Your renewal will show up on the roster immediately.

Using MSD to your individual profile ensures the HCV Branch will get credit for renewal. Thanks for your efforts in getting this done. Liz, Branch Membership Chair. In you member profile you can review your donations, print a member card, and update relevant information.

If you prefer to pay by check you may do so by sending a check for \$94.00 made out to **AAUW** to Liz Bathgate at 22112 Queen St. Castro Valley, CA 9454

President's Message

Hello Branch Members. I hope you are all doing well, staying safe at home, and finding ways to connect to friends and family. As I was preparing to write this message, I came across the AAUW CA Board to Board newsletter. I decided to copy this introduction into my message because it encompasses all that I feel:

"We all know there is currently a new normal. However, we can still enjoy some of our old normal. The following reminds us of the important things we can enjoy. Going outdoors is not canceled (but practice social distancing), listening to music is not canceled, quality time with our families is not canceled, reading a book is not canceled, sharing with friends is not canceled, singing out loud is not canceled, laughing is not canceled. Sharing Hope with others has not been canceled. Embrace what we have."

Keep safe, stay diligent and keep others safe as well.
I'd add dancing is not cancelled. Thank you.



PATIENCE IS A VIRTUE – A message from AAUW CA co-Presidents Cathy Foxhoven and Jane Neimeier

During these strange and trying times, it is good to have a lot of patience. We were all looking forward to a wonderful convention in April, but as the COVID-19 virus spread, the co-Presidents started getting messages from members telling us to cancel. Well, we knew that if we canceled too early, we would lose \$45,000 to the Westin Hotel. So, we waited patiently until the governor declared that there could be no meetings larger than 50 (which later became no meetings period), and then we canceled. Consequently, we got all of our money back.

They also found out that our CEO, Kim Churches, was able to cancel the National Conference for Collegiate Women Student Leaders (NCCWSL) scheduled for June 2020 with no penalty for our organization by skillfully negotiating with the university where NCCWSL was to be held.

In addition, after conferring with Tech Trek Leaders from all over the country, Kim Churches asked that all Tech Trek camps be canceled for 2020. She mentioned that even if the "Stay at Home" order is lifted by June people will still have to practice social distancing. As co-Presidents we are concerned not only with the health and safety of our campers, but we also want to protect our camp volunteers and teachers, many of whom are in the high-risk category. We are hoping that the universities will rollover any payments that we have made to 2021. Stay tuned for more information.

I hope you were all able to attend our 2020 Annual Convention Zoom webinar on Saturday, April 18th from 1 – 3 pm. Some of the highlights: Our branch was in the top 10 throughout the State in branch giving and per capita giving. Thank you!

In addition, several branches were honored for their creative and compelling mission-based programs. One I particularly found interesting was a Tech Trek mentoring program developed by the Stockton Branch that I will be investigating more in depth. I'm excited that AAUW National and CA are finding the video conferencing technology of Zoom, Free Conference Call and Webex to be very helpful in assisting the State and Branch teams to stay connected, albeit virtually, during this pandemic.

Linda Slater

AAUW, Hayward-Castro Valley Branch



Tech Trek camp for 2020 has officially been canceled. The following is the official word:

“It is with consideration for the safety of the girls and our branch members and volunteers that AAUW California announced the cancellation of the 2020 Summer Tech Trek camp season. While the coronavirus situation is ever evolving, it is clear at this time that the risk of contracting the coronavirus will be with us for a while – particularly in close quarters areas such as college/university facilities.”

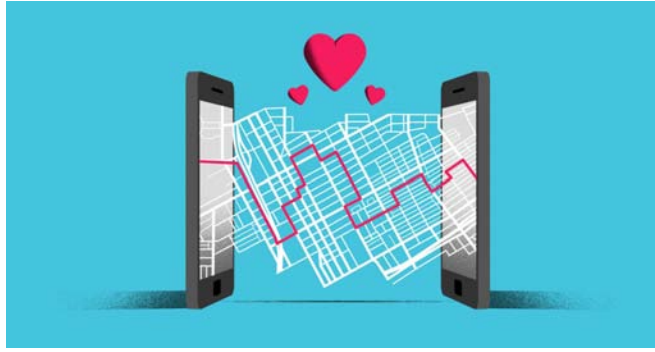
The state organization has determined that these 7th graders will not attend Tech Trek camp in 2021. This has been a blow to all who have worked so hard to select these brilliant and deserving girls: teachers, counsellors, principals and your Tech Trek committee and the girls themselves and their parents/guardians.

We have selected seven “campers” for 2021 per the state’s urging. They all would be perfect campers at Sonoma State, but they understand the situation and are honored to be selected.

They are:

Castro Valley: Laila Calvillo, Canyon
Emily Huie, Creekside
Hayward: Isabela Zaragoza, Bret Harte
Maleni Garcia, M.L. King
Isabella Navarro, Ochoa
San Leandro: Jessica Woo, John Muir
San Lorenzo: Sofie Cruz, Washington Manor

Judy Harrison, Tech Trek Coordinator



Still Love Social Distancing

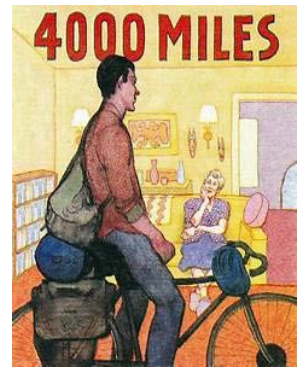
Upcoming events



Drama Reading: May 21, 2020

We had a marvelous time on Thursday April 16th reading our Neil Simon play on Zoom. There were 9 of us who read all the parts and when it was your turn to read your part, the rest of us could see you on our computer screen. What a novel way to do our play reading!!

We'll meet at 1pm to read 4000 Miles by Amy Herzog. This will be the last play until October. We will be using Zoom again because we are anticipating we will still be in this stay at home mode.



Branch Book Group

The May 18th meeting of the branch book group has been canceled due to the continuing sheltering in place and social distancing restrictions from the COVID -19 pandemic. Members will hopefully meet again on the third Monday afternoon in September, the 21st.

Decisions will be made at that time about autumn book discussions. All have read *Bad Blood: Secrets and Lies by a Silicon Valley startup* by John Carreyrou, and Delia Owens' popular novel, *Where the Crawdads Sing*, book reads scheduled for this spring and canceled due to the virus. The decisions about discussing these books in the autumn or starting a new season with new books, will be discussed.

All members of the branch are invited to join these afternoons of books and friends. You are encouraged to come and help plan our new year.

Details about the meeting will be sent out in the late summer.

AAUW UNVEILS A NEW WEBSITE

<https://aauw.org>

*If you haven't visited the AAUW National website recently you're in for a treat.
It's new and improved!*



In April, the new website was unveiled via a Zoom webinar with the national team. The team walked members through the new look and new content. Lots of research went into the new design. The team learned that people looking for information do so in four (4) ways: glance, skim, read, and study.

So, the team focused on lots of pictures, limited wording, and an enhanced search engine. They added features like “the Faces of AAUW” which highlights influential women down through the ages that have been members, supported AAUW policies, or furthered the AAUW goals for women.

They focused the content on AAUW’s three strategic goals: Education, Workplace and Economic Equity, and Leadership. All of the content, tools and resources build on these goals. You’re led from Explore the Issues, to Get Empowered, and finally to Take Action. The team has plans to expand State and Branch content, tools and resources further throughout the remainder of 2020. Something for us all to look forward to. Check out the new website at <https://www.aauw.org>

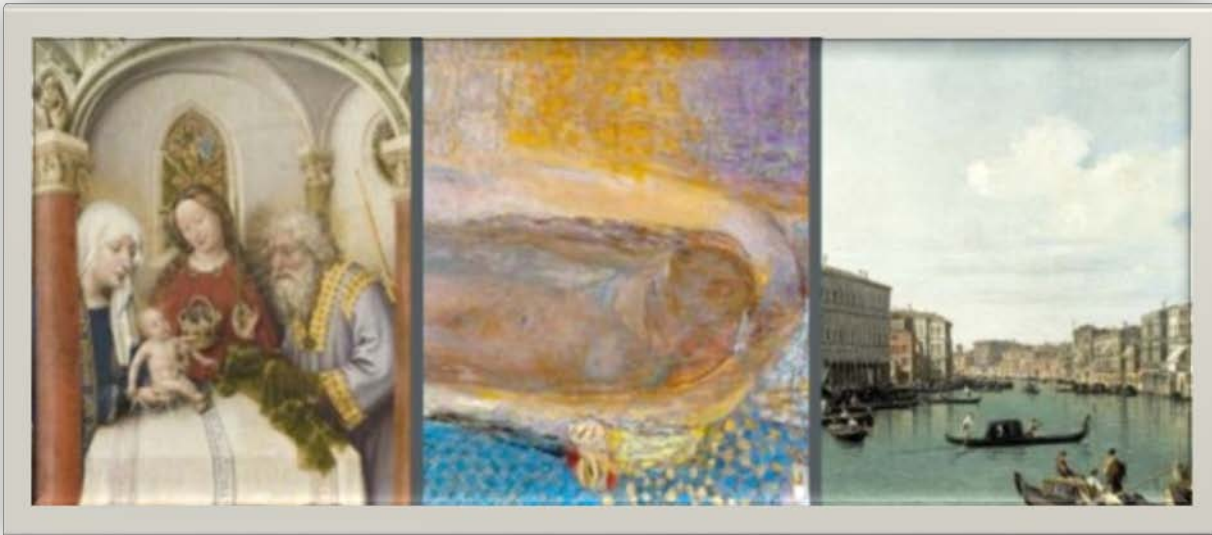
The Ultimate Guide to Virtual Museum Resources, E-Learning, and Online Collections

In the blink of an eye, once-crowded museums sit empty. We're preparing ourselves for social distancing and potential quarantine. This is the time for museum technology to step up and fill the void. The potential of online collections, virtual tours, and social media campaigns have always been there, but now the opportunity for impact is incalculable.

This is the museum technology community's time to shine! Access to endless open content; Educational resources for e-learning; Virtual retreats to art, culture, and history around the globe.

This portal, up and running since 2014, has a comprehensive list of links to art and culture museums around the globe, history museums, natural history museums, on-line learning, National Parks, and online exhibits and collections. There's something for everything. Enjoy perusing this informative site. Thanks to Barbara Jones for sharing.

<http://mcn.edu/a-guide-to-virtual-museum-resources/>



Hat's Off to Hayward

The Hayward City Council voted Tuesday, April 7th, to expand COVID-19 eviction protection to business and other tenants of commercial buildings, as well as to homeowners unable to make mortgage payments due to the public health crisis.

The Council action puts in place a new 90-day moratorium on evictions of residential and commercial tenants for failure to pay rent due to coronavirus as well as on no-fault evictions that would otherwise be allowable under the city's residential rent stabilization ordinance.

Similarly, mortgage lenders would not be able to evict homeowners following a foreclosure based on failure to pay due to pandemic-related hardship over the same 90-day period. To avoid foreclosure, a homeowner should contact their loan servicer immediately to discuss options.

The vote followed a California Judicial Council order on Monday halting all eviction and foreclosure proceedings within California court systems, except those determined by the court to be necessary to protect public health and safety. Trials that have been set will be postponed for 60 days and new trials will not be scheduled within 60 days of the request unless necessary to protect public health and safety. These modifications will be in place until 90 days after the lifting of California's COVID-19 State of Emergency

The new Hayward eviction moratorium does not relieve residential and commercial tenants from responsibility to pay rent—but provides a temporary safe harbor against eviction and access to City-funded mediation services to help work out repayment plans with landlords.

In adopting COVID-19 eviction moratoriums, the Council also has directed City staff to develop a financial assistance program to lessen the impact of unpaid rents on residential tenants and landlords, which will be offered to low-income Hayward residents in the coming weeks.

Specifically, the moratorium covers instances in which inability to pay rent arises from a substantial decrease in income related to the pandemic, including due to layoffs, reductions in work hours, including as a result of having to remain home with children who are out of school, declines in business earnings and out of pocket medical expenses associated with coronavirus or COVID-19 disease.

To qualify for the moratorium eviction protection, tenants should notify their landlord immediately about their inability to pay rent and plan to be able to document that the loss of income is related to the COVID-19 pandemic. During the moratorium, landlords cannot charge late fees if the non-payment is related to COVID 19. Tenants remain liable for unpaid rent; however, landlords cannot file for an eviction for rent not paid during the moratorium until 90 days after its expiration.

For more information about the moratorium or mediation services, visit it the City's website at www.hayward-ca.gov/housing or call (510) 583-4454 or (510) 909-4588.

Public Policy

WHY DO WE STILL RECOGNIZE EQUAL PAY DAY?

With the state in virtual lockdown, most CA branches had to cancel their planned community Equal Pay Day Awareness events on March 31, 2020. This date is chosen each year based on census data to symbolize how far into the year women must work to earn what men earned in the previous year.

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages. Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color. Last year's date was April 2, so there has been a two-day improvement.

Kate Nielson, AAUW Director of Public Policy, reminds us that we need to keep talking about the pay gap during a time when its effects are exacerbated by the COVID-19 outbreak. To access AAUW's ground breaking research "The Simple Truth about the Gender Pay Gap", click [HERE](#).

WAGE GAP BY DEMOGRAPHIC IN 2020*

Women in General: March 31 — \$0.82 (cents) **

Asian-American Women: Feb 11*** — \$0.90 (cents)

Black Women: Aug 13 — \$0.62 (cents)

Native American Women: Oct 1 — \$0.57 (cents)

Latina Women: Oct. 29 — \$0.54 (cents)

- **Equal Pay figures vary widely by ethnicity*
- *** All U.S. women compared to all U.S. men*
- ****Each ethnic group has their own Equal Pay Day*

Member News



If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 510.538.0516 or by email at bb_jones@pacbell.net. ***Let's let our friends know we care.***

