

January 2021



Empowering women since 1887

# The Shareline

## AAUW CA TITLE IX WEBINAR

### BREAKING DOWN BARRIERS



- When: **Monday, January 11, 2021**
- Time: 7 – 8:30 PM
- Where: Zoom Link – Registration Required  
[Webinar Registration - Zoom](#)

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

These thirty-seven words are the Title IX clause of the 1972 Federal Education Amendments. Although Title IX applies to all activities and programs, it has received the most attention for its impacts on athletics, especially at the collegiate level. Our Title IX panel will review the history of Title IX, the impact on athletics/physical education, the new fight to reverse the damaging aspects of the Title IX Sexual Harassment Rule, and what you, as an individual and an AAUW Branch can do to inform your community members, learn how to speak up on the issues of gender discrimination, and encourage your community schools to comply fully with all gender equity laws.

**The expert panelists for this Title IX webinar:**



**Alicia Hetman**, AAUW CA Title IX Consultant/Public Policy Committee & AAUW Public Policy Committee



**Kim Turner**, Senior Staff Attorney, Gender Equity & LGBT Rights Program, Fair Play for Girls in Sports Project, Legal Aid at Work, San Francisco.



**Linda Slater**, President AAUW Hayward-Castro Valley Branch, AAUW CA Communications Committee, AAUW CA SPF Board Member.



**Keasara (Kiki) Williams**, Executive Director, Student Experience and Equity Compliance Office of Equity & SFCSD, San Francisco Unified School District



**Jean Reed**, AAUW San Jose Branch and co-President Petaluma Branch. She led the San Jose Title IX Sports Equity Community Project.

# President's Message

Hello Branch Members. Happy New Year.

Welcome to 2021 and the hope for a safer, more open, and infinitely more prosperous year. I would definitely rank 2020 as 1-star year, but I predict 2021 will be much brighter for us all.

A big thank you to Pat Macsata, Liz Bathgate, Helene Carr, Mary Graw, Nancy Turner, John Hendry, Winnie Thompson, Rita Sklar, Sylvia Ginwright, Daphne Butler, and Doug Eakin for working with me to plan and execute a very enjoyable Holiday Party – Share the Holiday Cheer. We missed seeing some of you.

We shared a wonderful collection of member talents from painting, poetry, singing, glass working, quilts, magic, and even scarf tying by yours truly. It was so much fun! The audience was appreciative and festive in their holiday sweaters and fun head gear.

The holiday party is the traditional end of the year branch fundraiser for AAUW Funds. If you have the ability to donate, any amount, send a check made out to AAUW Funds to Helene Carr, Branch Treasurer at POX 642 Hayward, CA 94542. Thank you!!

As we go into the new year, make the resolution that you will get more involved with the branch. We will be continuing with our ZOOM meetings for the immediate future. If you don't feel you are savvy enough to participate in these meetings, contact me and I can assist you.

It is time again to start thinking about branch officers. Don't wait to be asked; volunteer to take on the job. You never do it alone as we have many willing mentors. We need to elect VP Program, VP Membership, VP AAUW Fund, Recording Secretary, Finance Officer, and Administrative Officer. Those of us currently on the board have served for many years and wish to give others a chance to serve. Please step up.

Once again, I predict that the new year will be better than 2020. We will have a new administration and vaccines for this horrible virus. Hopefully civility and equity can be restored for once and for all. Happy New Year!

Linda Slater, Branch Administrative Officer

# Upcoming events



## First Virtual Lobby Day

When: March 24, 2021 - 7:00AM

Sponsor: Kathleen Harper, Director Public Policy

Register by: January 8, 2021

AAUW California in conjunction with our new advocacy firm, MVM Strategy Group, will be conducting a virtual Lobby Day with our legislators in Sacramento. This is a terrific opportunity for branch members to get involved in the public policy process by helping the state Public Policy (PP) Committee advance our legislative goals for 2021-22.

It is also a great way to meet your local legislators and let them know how you, through AAUW, are helping their constituents in our communities. Registration date for virtual Lobby Day is **January 8th**.

- **Training will be provided in a zoom webinar on March 22nd.**  
Register HERE: [Webinar Registration - Zoom](#)
- **Register with Survey Monkey for Lobby Day on March 24th:**  
[2020 AAUW California Lobby Day Signup Survey \(surveymonkey.com\)](#)

## Drama Reading



When: Thursday, January 14, 2021

Time: 1 – 3 PM - Zoom Link: Join Zoom Meeting

<https://us02web.zoom.us/j/84131786297?pwd=Y3Q3a1hIQ3JUKzY3dGYzSlhESEtCdz09>

Meeting ID: 841 3178 6297 Passcode: 901787

Our January drama is “Intimate Apparel” by Lynn Nottage. The play is set in 1905 in New York City, where Esther, a black seamstress, lives in a boarding house for women and sews intimate apparel for clients who range from wealthy white patrons to prostitutes. She remains single as her fellow boarding house ladies move on and marry. She longs for a husband and has saved a lot of money in her quilt for the time when she marries.

I will put the books on the front porch on January 11th. Please sign your name on the clipboard and when you bring the play back, cross your name out. Liz Bathgate



## Book Group

When: Monday, January 18, 2021

Time: 2 PM

Zoom Link: Join Zoom Meeting

<https://us02web.zoom.us/j/85654057102?pwd=RXdCM25vaFhKRdDQTU1QendRdEFrdz09>

Meeting ID: 856 5405 7102 - Passcode: 716960

Dial by Phone: +1 669 900 6833 US

The branch book group concluded its autumn meetings in November. Albert Camus' *The Plague* provided a lively discussion, led by Pat Macsata. Plans for the first meetings in 2021 were discussed.

Ruth Rymer will review Jeanine Cummins *American Dirt* on Monday afternoon, January 18th, followed by a discussion. The meeting will again be via Zoom. Linda Slater will contact members with zoom details. If you will be new to the meeting, contact Linda for details.

The February meeting will be on Monday, February 16th. The group selected *History Lesson: how Textbooks from Around the World Portray U.S. History* by Dana Lindeman and Kyle Ward. Genie Lester will facilitate the discussion.

The group is still working on plans for the winter/spring meetings and details will be given in future Shareline articles. All meetings will be with Zoom. Thanks to Pat Macsata, Genie Lester, Margaret Hankle and Rita Sklar the book group is thriving. Thanks also to Linda Slater for providing Zoom.

All members of the branch are invited to join our reading and discussions. If you have questions, contact Barbara Jones at [bb\\_jones@pacbell.net](mailto:bb_jones@pacbell.net).



## Evening Book Club?

Not everyone is available to meet during the day to share good reads. Who would be interested in creating an evening virtual book club?

Those interested please contact Sandy Boswell at [sandyboswell@rocketmail.com](mailto:sandyboswell@rocketmail.com).

We could discuss format, timing, moderator(s), etc.

**You Are Invited!**  
to the  
**AAUW Bi-Branch  
Fellows (Virtual) Luncheon**

presented by:

Hayward-Castro Valley and Fremont Branches of the AAUW

**Saturday, February 6, 2021**

**11:30 am – 1:00 pm**

**Our Speaker is Rachel (Zhuojun) Huang**

reciepiant of the AAUW International Fellowship for 2020/21



Rachel (Zhuojun) Huang received her Bachelor of Science in materials science and engineering from the University of California, Berkeley, in 2014. She is currently a Ph.D. student in materials science and engineering. Huang works with Zhenan Bao and Yi Cui on polymeric materials for next-generation energy-storage devices, and her goal is to become a professor at a research university.

Invite your tech trek girls, friends and family. Rachel promises to make it fun and informative.

***Via Zoom***

***Registration Required. Click the link below:***

<https://us02web.zoom.us/meeting/register/tZ0pc-2hpz4oGdUCAzEry03rS4605VCtuTD7>

After registering, you will receive a confirmation email containing information about joining the meeting.



AAUW advances equity for women and girls through education, advocacy and research

# Aileen Rizo Returns to Celebrate her Supreme Court Ruling

When: **Thursday, February 18, 2021**

Time: **6:30 – 8 PM**

Where: Zoom Virtual Platform – Registration Required



Aileen Rizo, an AAUW Legal Advocacy Fund litigant, returns to talk with us about her eight-year long court battle. Alameda County Inter-Branch Council (IBC) had the pleasure of previously hosting her in 2018.

In 2013 Aileen sued her employer, the Fresno County Office of Education, under the federal Equal Pay Act, after learning that a new hire, based on his

prior salary history, was earning more than \$13,000 a year above her salary. Her case was ultimately litigated before the 9th U.S. Circuit Court of Appeals, who ruled in her favor because former policy allowed workplaces to “capitalize on the persistence of the wage gap” and perpetuate the problem.

In 2015, California changed its laws so that employers cannot use a person’s salary history in determining their starting salary, joining 18 other states that already bar employers from using prior salary information to set a new salary.

Then, in July 2020, the US Supreme Court chose to let the lower court ruling prevail in her favor. Still unresolved is the issue of recompense.

Save the date for this informative talk. You do not want to miss it. Zoom registration is forthcoming.

# H.A.R.D Adopt a Family Program

## Thanks AAUW HCV Branch

***“Out of this world... Can’t believe it...Amazed”*** are actual words from a recipient of this year’s Adopt-A-Family Program. It was truly amazing to see businesses, individuals, church members and associations come together this challenging year to provide so much to so many.

In total, 36 families- over 200 individuals were assisted because of your generosity. Families ranged from a single senior living alone, to a 17-year-old living on their own and needing a waste basket, to families of over 9 living together, some ill with COVID 19, some with cancer, many unemployed or under employed.

Families picked up their gifts and food at a drive through process at the Matt Jimenez Community Center in Hayward on December 15 and 18. Also, a toy drive was held at Ashland Community Center on December 16, 2020.

This special program would not be possible without your generosity; it is truly the spirit of the holiday. Please see photos of the event, and families that came through.

Thank you again for all your generosity, it is deeply appreciated and the true spirit of the holiday. Happy Holidays and Happy New Year Wishes to you!

Daniela Kieffer, Recreation Supervisor

Hayward Area Recreation & Parks District



Many thanks to Liz Bathgate, Sandy Boswell, Sylvia Ginwright, Judy Harrison, Pat Macsata, Dennise Templeton, Winnie Thompson, and Helene Victor for giving of their time and money to support these families in need this holiday. Your generosity allowed the branch to give the majority of requested gifts for both families. Happy Holidays everyone, and a happier and more prosperous 2021!



Santa getting ready to load the AAUW HCV Branch box and bags of presents for the Perez family.

Jessica Fuentes, age 17, poses with her bags of presents from AAUW HCV Branch.



## Member News

The branch gave a sentimental in memoriam to Marty Kennelly, Marilyn Gise, Jean Turner, and Dave Krug at the end of our annual Holiday Party. Thank you to Sandy Boswell, Liz Bathgate, Nancy Turner and Linda Slater for sharing your remembrances with us. The style, warmth, dedication, and friendship, of each one of our departed member family, will be missed by all.

If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your corresponding secretary Barbara Jones at 538.0516 or by email at [bb\\_jones@pacbell.net](mailto:bb_jones@pacbell.net).

This is especially important during these pandemic times when we are isolated from our branch friends and not enjoying our usual meetings. Let's show our friends know we care.

