




“If April showers should come your way, they bring the flowers that bloom in May.”

– Buddy de Sylva


Visit our Website

Upcoming Events


Meet the Candidates for Alameda County District Attorney




Jimmie Wilson
“I am a 17-year veteran Alameda County Prosecutor, a 30-year Oakland resident, and NAACP civil rights activist dedicated to building community-centered justice system that prioritizes safety, justice, and fairness for everyone.”



Pamela Price
“As your next District Attorney for Alameda County, I will fight for public safety, to halt mass incarceration, and to end racial, socio-economic and gender disparities in the justice system.”



Tony Wiley
“We can have safety and justice and they do not have to be at the expense of each other.”



Seth Steward
“As a proven prosecutor, decorated Air Force veteran, public school teacher, and police pro, I know what it takes to keep the people of Alameda County safe and strong.”

Thursday March 31, 2022 6:30-8:30 PM

Click [HERE](#) to register
Once you register you will receive a link to the Zoom meeting

Remember to vote in the June 7, 2022 Primary Election

Sponsored by Alameda County Branches American Association of University Women
AAUW is a non-partisan nonpolitical organization that never endorses candidates or specific parties.

Meet the Candidates for Alameda County District Attorney

March 31, 2022, at 06:30 PM PST

Click [HERE](#) to register for the online event.

After registering, you will receive a confirmation email containing information about joining the meeting.

An Important Mid-Term Election You Shouldn't Miss By Lenore Gallin, President Oakland-Piedmont Branch

There is an important election happening in June that will have a big impact on our day-to-day lives, especially women and children. I am referring to the election of a successor to the current Alameda County District Attorney, Nancy O'Malley, who has decided not to run for a third term.

On March 31, 2022, the AAUW Inter-Branch Council of Alameda County will host a Forum to introduce the candidates running to replace DA O'Malley, the first woman ever elected to occupy that office. This is an excellent opportunity to learn about the broad powers of the District Attorney and to help chart the course for reform of the law enforcement system in Alameda County.

District Attorneys, also known as Prosecutors, play a huge and influential role in the criminal justice system. Most are elected but run unopposed, and incumbents almost always win reelection. Prosecutors determine how and whether to charge someone with a crime and have considerable power when it comes to setting bail and plea bargaining. They can seize property before convictions have been made, use mandatory minimums to leverage guilty pleas, and set policy matters related to criminal justice.

Despite advances, systematic sexism is alive and well in the criminal justice system. Women come to the system as victims of violence in a society grappling with powerful men who have been able to demean, harass and even abuse them without consequence. The vast majority of prosecutors

and judges have little understanding of the nuances of how and why sexual violence occurs, and receive no specialist training on how to speak to or about survivors.

They rely on popular myths and stereotypes and turn a blind eye to evidence of trauma which is critical in sentencing. Rape and domestic violence are often systemically rejected by DA's. In Manhattan, for example, prosecutors dropped 49 percent of sexual assault cases in 2019. This perpetuates a legal system that is disproportionately stacked against survivors who speak out, whose truths are ignored, ridiculed, questioned, or simply not heard.

The result is disastrous for women. All the monumental labor of constructing modern violence against-women laws is annihilated in the hands of District Attorneys blind to or unaware of the inequity of their actions. We need to elect a District Attorney who brings a new approach to gender-based violence, including a focus on the offender's actions and intent rather than on the victim's behavior. Last of all, the new District Attorney must work for a society where crimes against women are not only prosecuted but prevented.

Please join your Board as we celebrate the legacy circle donation from Patricia Ball and determine our goals for the remaining funds.

Wed., April 27, 2022, 6:30 - 8 PM

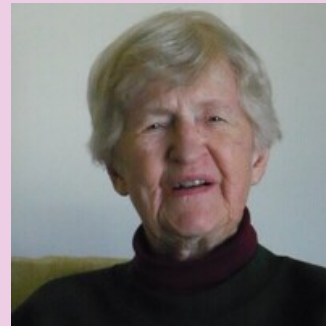
Heritage Plaza Park, Hayward

(under lattice, across from C St door of main library)

Bring your camp chairs and a cozy sweater, to brave the April evening, and enjoy a box dinner on the branch while we discuss how to utilize the remaining portion of Pat Ball's legacy gift to support our branch programs, events, and membership.

When we funded the CSUEB endowment, for history scholarships, \$45,000 remained for distribution to support other initiatives.

RSVP to Linda Slater @ slaterl@sbcglobal.net. An email about the box dinner will follow RSVP.



Patricia Ball

January 24, 1925 ~ March 23, 2021
Lifetime AAUW Member, History Teacher, and legacy circle donor of the AAUW Hayward-Castro Valley Patricia Ball Memorial Endowed Scholarship (A Permanent Endowment)
CSUEB History Department

[Read Patricia's Obit](#)



AAUW California Annual Event

On **Saturday, April 30th**, it will be a Zoom-orama experience featuring rock star speakers like AAUW CEO Gloria Blackwell, a plethora of awards for a plethora of accomplishments, news on the advocacy front, and our Speech Trek finalists, who will prove that teenagers think and care about more than TikTok.

We'll also journey into uncharted waters with Adventures in AAUWland breakout sessions.

Choose your own adventure by popping in and out of more than 20 freewheeling conversations hosted by members who have things they want to talk about! Got your hiking poles?

Then click [HERE](#) to learn more and register! Be there or be . . . well, possibly lost.

Interest Groups



Drama Reading Group

The drama reading group will meet on **Thursday, April 14, 2022, beginning at 12:30 PM at Liz's home 22112 Queen St in CV.**

The play for April is **Eugene O'Neill's "A Touch of Poet."**

It is set in a dining room of Melody's Tavern located in a village a few miles from Boston. It centers on Major "Con" Melody, a braggart, social climber, and victim of the American class system in 1828.

The play has 182 pages, so we need to meet at 12:30 in order to get through it. There are 10 characters.

I am hoping that all of you are ready to read in my home. If you are still reluctant, let me know.

Please RSVP to elisabethbathgate@icloud.com.



Evening Book Group

The Evening Book Group will meet on **Thursday, April 21, 2022, at 6:30 PM. On Zoom.**

Sandy Boswell will be facilitating a discussion of ***Vanderbilt: The Rise and Fall of an American Dynasty* by Anderson Cooper**. New York Times bestselling author and journalist Anderson Cooper teams with New York Times bestselling historian and novelist Katherine Howe to chronicle the rise and fall of a legendary American dynasty—his mother's family, the Vanderbilt family.

One of the Washington Post's Notable Works of Nonfiction of 2021

Please RSVP to slaterl@sbcglobal.net. The Zoom link will be sent out the week of the meeting.

News of the Month



It appears that residential camps may be occurring this summer depending on the state of COVID. Sonoma State has given us June 19-25 as the potential dates for the residential camp. It will still cost \$1,000 per camper. Anticipated virtual camps fees will be \$500. The virtual camp will take place June 19-24 and July 24-29. All campers will have to provide proof of vaccination or have a negative COVID test before arriving at camp.

We will be using the paperless online process for the application and selection process that was developed for the virtual camp last year. I will be notifying the 9-11 middle schools in our 4 districts about Tech Trek and seeking nominations.

Be a part of the Tech Trek committee to select the seven (7) girls for the 2022 Camp.

Help with interviews, correspondence, and communication. Everything is managed electronically so it's safe and secure. The time commitment is short, between January and April. Email Judy Harrison at jharrison663@comcast.net if interested.

The selected girls will be able to choose either the residential camp at Sonoma State or the virtual camp. Join the team and experience the satisfaction of a job well done.

AAUW Dues are Increasing

It's not quite time to renew your membership dues (which we know you will do), but just a heads-up that **AAUW National's dues will increase \$5 to \$67 for 2022-2023**, out of which \$64 will be tax deductible.

California state dues, although not tax-deductible, will remain the same at \$20.



Your Board

Linda Slater - President
slaterl@sbcglobal.net

Helene Carr - Treasurer
helene.carr@yahoo.com

Liz Bathgate - Recording Secretary
elisabethbathgate@icloud.com

Judy Harrison - Tech Trek
jharrison663@comcast.net

Pat Macsata - Dining Out
patmacsata@gmail.com

Helene Victor - Tech Trek
darrell.and.helene@gmail.com

Tammy Tribbles - Corresponding Secretary
Tammy@the.tribbles.com

Sandy Boswell - IBC
sandyboswell@rocketmail.com

Nancy Turner - Social Media
hendry-turner@sbcglobal.net

President's Message

April is National Month of Hope, which is all about celebrating the power of hope — the belief that things will work out, especially when it seems otherwise. Have you ever noticed how frequently the word 'hope' is used in our everyday conversations? Well, this is because hope is a concept that is deeply rooted in our culture and society.



Mothers In Crisis, Inc. founded National Month of Hope to help spread hope around the world. Founded by Rosalind Tompkins in 1991 when she was just four years clean and sober, Mothers In Crisis, Inc. supports women and families who are in need bringing them hope and empowering them to find a new path.

Public Policy

Did you know?

At the current rate of progress, the gender pay gap will not close until 2093. We can't — and won't — wait that long.

California Signs Equal Pay Pledge!

California Signs Equal Pay Pledge, Highlights Investments and Actions to Advance Pay and Gender Equity

Press Release: Jan 27, 2022

Led by First Partner Jennifer Siebel Newsom, the California Equal Pay Pledge seeks to turn the nation's strongest pay laws into the smallest pay gap

For the first time in state history, California will establish a Chief Equity Officer to lead efforts to improve state hiring with an equity focus

SACRAMENTO – Building on previous actions to ensure gender and pay equity, Governor Gavin Newsom, First Partner Jennifer Siebel Newsom, and the California Department of Human Resources (CalHR) today announced the State of California has signed the California Equal Pay Pledge, an initiative the First Partner launched to close the gender pay gap. Governor Newsom also announced the creation of a new Chief Equity Officer position to lead efforts to improve state hiring and other procedures with an equity focus, including efforts to achieve pay parity among the state government workforce.

“I’m proud to announce that California has signed the Equal Pay Pledge to advance pay equity in our workforce,” said Governor Newsom. “Signing the pledge and establishing a Chief Equity Officer position are just the latest examples of our continued commitment to ensuring our state government workforce practices reflect the highest standards of economic, gender and racial equity.”

The announcement follows the unveiling of the Governor’s California Blueprint, which includes a proposed \$1.4 million package to improve awareness of state pay equity rights and inform enforcement efforts against those that violate equal pay laws.

“We can’t reach full gender equity or close persistent gender and racial wealth gaps without reaching pay equity,” said California First Partner Jennifer Siebel Newsom, whose California for ALL Women campaign promotes initiatives that build women’s economic equity, support equal representation, and advance a family-first agenda. “As the state’s largest employer, California is leading by example. I call on other employers to join us as we work to create a California where all women are valued, respected, and paid equitably.”

Over 60 major California employers, including Airbnb, Apple, Gap Inc., Intel and Twitter, have signed the pledge, which the First Partner leads in collaboration with the California Commission on the Status of Women and Girls and the California Labor Commissioner’s Office. By signing the Equal Pay Pledge, signatories agree to conduct an annual, company-wide gender pay analysis, review hiring and promotion procedures to reduce unconscious bias and structural barriers and promote best practices to close the pay gap.

California regularly releases summarized annual pay data for state employees through CalHR’s Women’s Earnings Report, Annual Census and Total Compensation Reports. The latest Women’s Earnings Report, which includes state employee pay data from 2020, indicates that the state worker gender pay gap has trended downward since 2010. In 2010, the civil service gender pay gap was 21.3 percent and decreased to 14.3 percent in 2020. For the first time, the Women’s Earnings Report incorporates additional data sets to provide a better understanding of how state employees are compensated in each bargaining unit.

California has some of the strongest pay laws in the country, including a law signed by Governor Newsom in 2020 to promote compliance with state equal pay and anti-discrimination laws through mandated statewide pay data reporting for employers with 100 or more employees. Despite continued progress since the enactment of the California Equal Pay Act of 1949, studies estimate that California women continue to lose a combined \$87 billion a year due to the wage gap, with Latina, Black and Native American women experiencing the widest gaps.

Note: Miss Representation (2011), a Documentary Film exposing the limiting representation of women in American media, was written and directed by Jenifer Siebel Newsom. This film was shown at an AAUW Convention.

Member News:

If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact our corresponding secretary, Tammy Tribbles, at Tammy@thetribbles.com

This is especially important during these pandemic times when we are isolated from our branch friends and not enjoying our usual meetings. Let's show our friends know we care.