



“The most difficult thing is the decision to act, the rest is merely tenacity.”
– Amelia Earhart, aviation pioneer.

Visit our Branch
Website

AAUW Events



Stuff You Should Know! AAUW’s Major Accomplishments in 2023- Taking a Look Back

(Excerpted from email message sent by Gloria Blackwell, Jan 30, 2024)

- More than 40,000 members and donors supported AAUW — including nearly 450 college and university members and over 700 branches.
- AAUW’s Lobby Corps resumed visits to Capitol Hill, visiting more than 150 congressional offices to advocate for legislation that uplifts and advances women’s equity and access to opportunity.
- AAUW’s Two-Minute Activist network sent more than 47,000 messages to elected officials in support of key legislation to advance gender equity. Click [HERE](#) to sign up to be a two-minute activist.
- AAUW celebrated 135 years of fellowships and grants and awarded \$6.1 million to 277 awardees, keeping [AAUW] as the nation’s largest non-institutional funder of women’s graduate-level education.

This year let’s set the right intentions: to keep fighting, educating, and raising our voices in solidarity for women and girls everywhere.



AAUW National Presents

It's My Vote: Welcome to the 2024 Voter Engagement Campaign
Wednesday, March 6, 2024
4:00 PM PST

The AAUW Action Fund is launching our It's My Vote 2024 Voter Engagement Campaign. Join us for a kickoff call to learn more about how AAUW can support voter engagement work around the country. On the call we will share the trainings, tools, and resources that will be available to members to engage in this effort.

A Zoom link will be sent upon registration for the event.

[Click HERE to Register for the Event](#)



AAUW California Presents

2024 AAUW California Annual Event
Saturday, April 27, 2024
9:00 AM - 4:00 PM PST

Save the date for the 2024 AAUW California Annual Event. The event will be held on Zoom and include branch members from around the State, the Speech Trek finalists, outstanding branch program presentations, and much, much more.

More information about registration and the full agenda in the April Shareline.

Branch Interest Groups



Drama Reading Group

Drama Reading will take place on **March 14th at 1 PM** at Liz Bathgate's home. Light refreshments will be served halfway through the reading.

We will be dramatizing "**What the Constitution Means to me**" by **Heidi Schreck**. Its plot focuses on 15-year-old Heidi Schreck who put herself through college by giving speeches about the

constitution. Now, the Obie Award winner resurrects here teen self in order to trace the document's profound impact on women's bodies - starting with her great-great grandmother, a mail-order bride who died under mysterious circumstance. This witty and searingly personal exploration breathes new life into our founding documents and imagines how it will shape the next generation of American women.

Please email me at elisabethbathgate@icloud.com to let me know if you are coming. Thanks.
Liz



Book Group

The Book Group will meet on **Wednesday, March 13, 2024, at 3:30 PM** on Zoom. We will discuss "**March**" by Geraldine Brooks.

March (2005) is a novel that retells Louisa May Alcott's novel *Little Women* from the point of view of Alcott's protagonists absent father. Brooks has inserted the novel into the classic tale, revealing the events surrounding March's absence during the American Civil War in 1862. The novel won the 2006 Pulitzer Prize for Fiction.

Everyone is welcome. We are a small, but mighty group.

Hope to have you join us. Please RSVP to slaterl@sbcglobal.net and I'll send you the Zoom link.



Dining Out Event

Watch our newsletter for upcoming Dining Out events in 2024.

President's Message

Your Board

Linda Slater - President
slaterl@sbcglobal.net

Helene Carr - Treasurer
helene.carr@yahoo.com

Liz Bathgate - Recording Secretary
elisabethbathgate@icloud.com

Judy Harrison - Tech Trek
jharrison663@comcast.net

Pat Macsata - Dining Out
patmacsata@gmail.com

Helene Victor - Tech Trek
darrell.and.helene@gmail.com

A Message from AAUW California Board

AAUW California Family,

This April, we will have the opportunity to practice the inclusion that we value by voting to welcome any person who is passionate about equity for women into AAUW, whether they have a degree or not.

AAUW National is proposing a bylaws amendment to eliminate the degree requirement for membership. On January 20th, the AAUW California Board of Directors unanimously approved a statement of support for the bylaws change.

We'd like to share our reasoning with you.

Our organization was founded in 1881 to advance opportunities for women and to work toward equal

Sandy Boswell IBC
sandyboswell@rocketmail.com

Nancy Turner - Social Media
hendry-turner@sbcglobal.net

AAUW Hayward-Castro Valley Branch board meetings occur on the first Monday of every month at 6:30 PM on Zoom. Contact Linda for Zoom information.

All branch members are encouraged to attend board meetings.

AAUW's mission is to advance equity for women and girls through advocacy, education and research.

<https://www.aauw.org>

AAUW California's mission: AAUW California facilitates California branches in meeting the vision and mission of AAUW by providing programs, education and resources.

<https://www.aauw-ca.org>

treatment with men. While the early members focused on increasing the number of women going to college, they also worked to make employment of women and children safer and began the fight for pay equity. As AAUW evolved to meet women's needs, the organization and its impact grew. Our focus expanded to include advocating for the needs of people of color and individuals/communities in poverty. The efforts of AAUW earned us permanent United Nations (U.N.) observer status which in turn led to AAUW members expanding the fight for civil rights and an overall deeper understanding and appreciation of those who are marginalized.

Throughout the past 143 years, AAUW members never stopped advocating for education while expanding our focus to ensuring policies around maternity leave, reproduction rights, equal pay, and policies against sexual harassment and violence against women. Welcoming those without a degree will not change who we are and what we are working towards- it will enhance our efforts by including anyone who is as passionate as we are about equity for women and girls. AAUW and its eligibility requirements have changed substantially over the years and yet, we still work together and strive to make women's lives better and we will continue to do so for years to come. Treating each other fairly and supporting one another with compassion is the foundation of AAUW and serves as the catalyst for current and future efforts. As we enter a time of uncertainty in our nation, we need to band together and continue to advocate for a better future.

We encourage you to practice the inclusion our founding members worked for and vote "yes"- watch for your ballot in April.

Together in equity, AAUW California State Board

Sandi Gabe, President; Kathy Ford, Chief Financial Officer; Tracey Clark, Secretary; Karen Vanderwerken, AAUW Fund; Sharyn Siebert, Branch Support; Dawn Johnson, Communications; Charmen Goehring, President-elect and Diversity, Equity and Inclusion; Sigrid Moranz, Leadership Development; Marsha Swails, Membership; Amy Hom, Public Policy Co-chair; and Melissa Maceyko, Public Policy Co-chair

Letter from AAUW California Board - February 11, 2024

Public Policy



Claudia Goldin Wins Nobel Prize in Economics for

AAUW Aligned Research

One of AAUW California's Public Policy Priorities is to promote women in Leadership positions, so it is a pleasure to report that Claudia Goldin, 77, is the first woman to win the Nobel Prize in Economics without men as collaborators and the third woman to win overall. She was also the first woman to be offered tenure in Harvard's economics department, in 1989.

Dr. Goldin's Nobel-winning study focuses on causes of the gender wage gap, the evolution of women's participation in the job market over the past 200 years, and the implications for the future of the labor force. **In a paper in the National Bureau of Economic Research**, Goldin writes that, "the golden era of American women's rights lasted from 1963 to 1973." Of the 155 important moments for advancement of women, 45% took place in those years during which women changed from having jobs to pursuing careers. **This one factor is "among the grandest advances in society", according to Dr. Goldin.** However, her work also focuses on the work that we still have to do to continue to advance.

Another AAUW Public Policy Priority is Economic Security for all women including equity in the workplace, enforcement of workplace anti-discrimination statutes, access to job training for career development, and work-life balance, including access to quality affordable childcare and paid sick and care-giving leave. These are exactly the factors studied by Dr. Goldin to understand why U.S. women earn \$.80 for every dollar a man makes, why men's wages are higher than women's in the same occupation, and why women lag behind men in the top jobs. "Women are now more educated than men," **Goldin told the Associated Press.** "They graduate from college at much higher rates than men. They do better in high school than men do. So why are there these differences?"

In the first half of the 20th century, laws limited women's ability to work **when married or pregnant.** In the second half of the century, birth control, later marriages and education resulted in **substantial progress for women in the labor market.** However, a gender gap persists into the present day—a gap that is compounded by additional factors, such as class, race, ethnicity, and ability. Dr. Goldin's research shows that, when gender is the primary factor for consideration, parenthood and lack of childcare are the main factors contributing to the ongoing pay gap. As women are normally expected to shoulder caregiving responsibilities in the home, this pay gap begins a year or two after a woman's first child is born. And yet, since the Comprehensive Child Development Act was vetoed by President Nixon in 1971, an act which would have created a national daycare program, consistent and affordable access to quality childcare options remains elusive for most American families. While Goldin's research is not focused on solutions to entrenched problems related to gender and labor, **other economists note the importance of her work** for better understanding these issues, which is a critical step for creating meaningful social and legal change.

January 20, 2024, by Nancy Major, member of AAUW California Public Policy Committee

March Community Events

Mini Quilt Workshop



The Hayward Arts Council presents:

Mini Quilt Workshop **"Celebrating Black History Art Exhibition"** **Saturday, March 2, 2024** **2:00 - 4:00 PM**

Hayward Public Library
888 C Street, Hayward, CA
Community Learning Center

Join seasoned quilters Dolores Vitero-Presley and Julia Vitero in making a hand-sewn mini quilt. Participants will choose a packet containing fabrics, batting and backing to make a small quilt. Supplies, tools, and written instructions will be provided. Registration is required. This workshop is for adults, teens, and kids aged 10 and up, no exceptions.

Sponsored by Hayward Arts Council, Friends of Hayward Library, and Hayward Public Library. Register soon, seating is limited.

[Click HERE to Register for the Event](#)



The National First Ladies Library & Museum presents:

Journey Through History: Uncover the Extraordinary Life of **Lucretia Rudolph Garfield** **Friday, March 8, 2024** **9:00 AM PST**

Lucretia Rudolph Garfield lived a truly remarkable life that took her from humble beginnings in northeast Ohio all the way to the White House as First Lady of the United States. This presentation will examine Mrs. Garfield's life for its many joys as

well as its many tragedies. She was a First Lady ahead of her time.

A Zoom link will be sent upon registration.

[Click HERE to Register for the Event](#)



The San Leandro Public Library Presents

Celebration of Persian New Year
Thursday, March 14, 2024
6:00 - 7:00 PM

San Leandro Main Library
300 Estudillo Ave. San Leandro, CA

Celebrate Persian New Year! Enjoy Shahrzad Dance Academy's "symbols of love" performance for all ages, learn about Nowruz and the Haft-seen, and participate in a dance. Refreshments served. SDA is a professional dance company dedicated to exploring the boundaries of artistic expression through movement while staying true to the essence of traditional Persian aesthetics.

This event is FREE and open to the public. No registration required.



The Castro Valley Library and LWVEA Presents

The First Amendment: Our Most Fundamental and Contested Right
Tuesday, March 19, 2024
6:00 - 7:30 PM

Castro Valley Library
3600 Norbridge Ave. Castro Valley, CA

While most people agree that our First Amendment rights are important, there is considerable disagreement on whether all forms of expression, and all people, deserve protection.

Join the Castro Valley Library and the League of Women Voters of the Eden Area as a panel of experts from fields such as education, journalism and the law help us understand the enduring legacy of our First Amendment rights and our contemporary debates.

Refreshments will be served.

[Click HERE to Register for the Event](#)



The Hayward Library Presents

Online Author Talk with Madeline Miller
On Retelling Greek Classics: An Exploration of the Modern Epics
Thursday, March 21, 2024
4:00 - 5:00 PM.

You're invited to a fascinating exploratory conversation with Madeline Miller, bestselling author of *The Song of Achilles* and *Circe*, as she chats with us about her body of work and her process in retelling Greek classics into modern epics in fiction.

[Click HERE to Register for the Event](#)



History has a long-range perspective. It ultimately passes stern judgment on tyrants and vindicates those who fought, suffered, were imprisoned, and died for human freedom, against political oppression and economic slavery.

The Castro Valley Library Presents

"Rebel Girl" Elizabeth Gurley Flynn and Her Fight for Social Justice
Saturday, March 23, 2024
1:00 - 2:30 PM

Castro Valley Library
3600 Norbridge Ave., Castro Valley CA

Flynn is best known for her labor activism, but she was also involved in the fight for women's rights. IWW organizer, American Communist Party member and founding member of the ACLU, Flynn spent time in prison for her labor activism but never backed down. Join U. S. Women's History Professor Emerita Jane Wolford as she takes us on a journey through Flynn's life and times.

[Click HERE to Register for the Event](#)

Supporting Birds
Through Climate Change



The Hayward Friends of the Library presents:

Supporting Birds Through Climate Change
Saturday, March 30, 2024
1:00 - 2:00 PM

Hayward Public Library
888 C Street, Hayward, CA
Community Learning Center

How are birds responding to climate change and other challenges? Which breeds have been most affected, and how are local groups working to help? This program will combine highlights from the most recent U.S. State of the Birds report with personal observations from a highly active birder.

Your guide: scientist and storyteller Bob Lewis, who won the American Birding Association's Chandler Robbins Award for teaching. His life list includes more than 5,000 birds, and he has a story for each of them.

This program is part of Hayward Public Library's Bay Area Birding series. Look for related programs throughout the year. Next up: Love is in the Air: Birds and Courting, June 22.

Sponsored by Friends of Hayward Library.

[Register here between March 1 - March 30](#)

Member News

If you have news about a member who needs to be congratulated on a special occasion or accomplishment, who needs to be encouraged during illness or difficult time, or to be reminded we are here for him/her, please contact your branch president, Linda Slater at slaterl@sbcglobal.net.

Membership Matters



The Hayward-Castro Valley values you as a member. This vital organization, which advances equity for women and girls, is strongest when we all join together. Please renew online or make your dues check payable to **AAUW-HCV**:

Renew **BY CHECK**: Mail to Liz Bathgate, membership chair, at 22112 Queen St. Castro Valley, CA 94546. Regular member \$107; Life

member \$15; Dual member \$15.

Renew **ONLINE**: Go to [Login - AAUW](#)

Questions? Send an email to elisabethbathgate@icloud.com

AAUW Hayward-Castro Valley | PO Box 642, Hayward, CA 94543

[Unsubscribe slaterl@sbcglobal.net](mailto:unsubscribe_slaterl@sbcglobal.net)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by slaterlaauw@hcvbranch.ccsend.com powered by



Try email marketing for free today!